



Provider Retention Initiative

2025 – 2026

The Provider Retention Initiative (PRI) is now open for applications until June 30, 2026. The PRI is designed to recognize and retain primary care clinicians, providers of perinatal services (including labor and delivery) and/or obstetrics / gynecology, and psychiatrists who have devoted their careers to serving Northern California’s safety net population. By incentivizing additional years of service, this Partnership initiative aims to preserve institutional knowledge, strengthen clinical leadership, and foster mentorship opportunities for emerging providers across our network.

Provider Eligibility:

The PRI is open to clinicians who deliver services to Partnership members through Partnership’s contracted providers in our 24-county region.

PRI Incentives:

Three-year commitment required; awards are payable over three years.

- \$45,000 for doctor of medicine (MD) / doctor of osteopathic medicine (DO)
- \$30,000 for nurse practitioner (NP) / physician assistant (PA) / certified nurse midwife (CNM)

Payment Cycle:

Award	FY 25/26	FY 26/27	FY 27/28	FY 28/29
\$45,000 MD/DO	\$7,500	\$7,500	\$15,000	\$15,000
\$30,000 NP/PA/CNM	\$5,000	\$5,000	\$10,000	\$10,000

Key Criteria:

- Provider (MD/DO/NP/PA/CNM) has served organization and/or Partnership members for 15 years or more and is committed to at least three more years of service.
- Provider eligibility is limited to family medicine, internal medicine, obstetrics, pediatrics, and psychiatry.
- Provider must serve in a leadership or mentorship capacity within organization.
- Provider organization must submit a competitive grant application due to funding limitation.
- Provider organization must have a signed Provider Recruitment Program agreement with Partnership.

Questions:

Please contact the Workforce Development team: WFD@partnershiphp.org