

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
A286432

EMPLOYER NAME

PENN ENTERTAINMENT INC

ADDRESS

825 BERKSHIRE BOULEVARD

CITY/TOWN

WYOMISSING

STATE

PA

ZIP CODE

19610

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

232234473

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

713290 - Other Gambling Industries

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	17	9	300	20	14	0	4	4	126	22	6	0	0	9	531
First/Mid-Level Officials and Managers	115	104	1115	185	91	2	8	57	680	213	64	6	8	41	2689
Professionals	64	57	515	119	39	2	3	33	343	204	36	4	7	20	1446
Technicians	14	9	280	64	14	1	1	9	41	14	1	0	1	5	454
Sales Workers	14	15	45	13	12	3	1	5	60	93	24	1	0	6	292
Administrative Support Workers	67	108	396	112	54	1	6	31	596	426	59	3	9	51	1919
Craft Workers	46	19	290	113	12	1	4	14	36	36	3	0	2	2	578
Operatives	37	17	149	69	13	0	1	6	48	49	5	1	2	3	400
Laborers and Helpers	22	14	113	76	4	1	2	7	33	51	12	0	0	3	338
Service Workers	762	816	3643	1687	553	43	39	245	3045	2350	531	27	42	283	14066
CURRENT 2024 REPORTING YEAR TOTAL	1158	1168	6846	2458	806	54	69	411	5008	3458	741	42	71	423	22713
PRIOR 2023 REPORTING YEAR TOTAL	1062	1092	6804	2463	772	50	63	366	5090	3560	728	39	73	448	22610

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/5/2024 - 10/18/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable