

Faces behind the Start-Up



Generational Gap - Strength in Differences



Mior Badli Shah Karuzaman
Senior Field Operator, Area 3B PRefChem

In any organisation, it takes a combination of both experience and fresh ideas for innovation to spread its wings. Although difference in opinions are expected, if synergised, it can work wonders on the productivity of the company.

As a seasoned employee in oil & gas industry with 33 years of experience in oil & gas industry, Haji Mior Badli Shah Karuzaman, when talking about the generational gap in the company, said there is strength in the different ways of getting the job done.

"Knowledge is not just about what we learn from books, but we have to open our minds to the fact that knowledge is also gained from real-life experience. Young engineers must open up to learn from others. When in Rome, do as the Romans do. That's what I like to tell young engineers when they join us.

"I appreciate that the company is always active in attracting people from all over the world to work here. For example, I am happy to see many employees from the Middle East are now here in Pengerang. I believe experienced people have the ability to convey messages effectively," Haji Mior said.

Commenting on how the generational gap can be addressed, Haji Mior said while being experienced is a plus point, it is also good to learn from the young ones' fresh ideas and if synergy can be created, the outcome would undoubtedly be amazing.

After becoming a field operator from an early age of 20, Haji Mior Badli is now a senior field operator at Area 3B and he has been with PRefChem since 2019 as a Turnover Specialist. Prior to joining the company, Haji Mior has worked with SABIC, Exxon-Mobil and BASF.

"In my current role, my responsibility is to attend matters related to defects to ensure sustainable operations. I have to carry out pre-engineering construction and design planning (PED), repair works and operation administration. Safety is very important in my role where I have to highlight matters related to it during meetings to close the issues.

"We, as employees, should always think what's the best we can do for the company rather than just only thinking what the company should give us," he said before concluding the interview.

**Thank you to everyone who has worked tirelessly to make the Start-up a reality,
for achieving the milestone and keeping us safe.**

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