

Faces behind the Start-Up



Anchoring on Transformation



Noor Hisham Abdul
Section Head of Maintenance Support,
Manufacturing, PRefChem

Hailing from Melaka and married with two daughters, Noor Hisham Abdul is anchored on his belief that transformation is a pre-requisite for change and transformation will require knowledge for it to be an impactful one.

"Due to the knowledge I have gained, I want to add value to the department I am in as I consider it as a 'jariah' as that is all I can leave once I pass on. I truly believe this is what I can do to add value to other people as well as the company I work for.

Asked on the challenges he faced daily, Noor Hisham said he took the welfare of his staff seriously as it determines the quality of work performed before and post Start-up.

"I have to ensure that my staff are taken care of to ensure they remain focused and be up-to-date to the latest ongoings in operations. I will support them whenever there are arising issues which includes the contractors as well.

Currently leading the Maintenance Transformational Journey since 2021, Noor Hisham said it is challenging to steer the biggest team in PRefChem to transform their mindset. He said carrying out Change from each discipline is tough, especially during Plant Start-up readiness.

"Giving up is always easy. But the hardest part to stay resilient despite the challenges that come. I believe it is important to play the role of a leader that can inspire my staff to remain focused and resilient," he added.

Noor Hisham is a certified transformational leader recognized by the Chartered Management Institute of the United Kingdom in National Occupational Standards with 28 years of experience in PETRONAS Penapisan Melaka Sdn Bhd, Qatar Gas Company Limited, Sadara Chemical Company of Saudi Arabia and PRefChem specialising in Turnaround and Technical Procedure Writing.

Thank you to everyone who has worked tirelessly to make the Start-up a reality,
for achieving the milestone and keeping us safe.

Brought to you by PRPC and PRefChem Change Management teams