

# PIC Highlights

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Leader's Quote of the Week



"For indeed, with hardship [will be] ease. Indeed, with hardship [will be] ease."  
[Surah Al-Insyirah verse 5-6]

"Maka sesungguhnya bersama kesulitan itu ada kemudahan. Sesungguhnya bersama kesulitan itu ada kemudahan."  
[Surah Al-Insyirah ayat 5-6]

Kamal Bahrin Ahmad  
(SVP & CEO PRPC)



## PRPC holds first P-ICE Training

For an organisation to undergo further transformation, it needs to embark on its unique journey of change. With this in mind, PRPC organised its first PETRONAS Implementing Change Effectively (P-ICE) training on 13-15 Dec 2021 held at the Four Points by Sheraton Desaru.

About 38 participants consisting of workstream leaders, coaches, OFWP and MFWP representatives gathered for the training to learn, discuss, debate and understand the fundamentals of inculcating change in the organisation.

### The only constant is change.

Valid concerns and questions were raised in order for the change to be carried out seamlessly and for everyone to be on board this transformation journey. Pain points were discussed to rally the organisation towards the same goal. The session concluded with the importance of having a deeper sense of purpose and putting people first.

We would also like to convey our gratitude to the Downstream Tech Centre and DBE for their support in our organisational transformation journey and learning from their experiences. We thank their support and we hope this collaboration will continue moving forward.

### Change is hard but it could be made easier.

It is time to embark into this new territory of change and assimilating it with our OE R2 and Agile Transformation. And if we do this right, we might be able to emerge even stronger than we first started. In Shaa Allah.



## PRefChem organises first crisis drill in PIC



PRefChem recently organised a crisis drill exercise in PIC on 9 December 2021. Known as the Tier-3 / MKN 20 Level 1 Full Scale Exercise "Ex-TAPIR", the exercise required emergency responses by

corporate, government or other external parties.

"The exercise has given us the opportunity to identify necessary areas for improvement in the current Emergency Response Plan and enabled us to measure the effectiveness and capability of Emergency Response Team (ERT) and Emergency Management Team (EMT) in their respective roles and responsibilities including the communication and coordination between all government agencies accordance to MKN 20 level 1 in managing Industrial Disaster," said PRefChem Head of Manufacturing, Datuk Hashim Majid.

The crisis drill exercise is crucial in preparation of PRefChem plants restart-up as per stakeholders' expectations. Way forward, a full emergency exercise report will be prepared and disseminated to all parties based on findings raised during post-mortem and actions are tracked and monitor at highest priority.

Datuk Hashim Majid also conveyed his heartiest gratitude and appreciation to all individuals who have directly and indirectly contributed to the success of Tier-3 / MKN 20 Level 1 Full Scale Exercise "Ex-TAPIR".



UPCOMING  
EVENTS

1

Bowling Night: Strike or Spare  
22 Dec 2021: 8.15pm - 10.15pm  
Lite Superbowl Desaru, SKS City Mall  
(PRPC UF & PC INA)

2

Majlis Bacaan Yassin, Tahlil & Doa selamat untuk keselamatan dan kerja-kerja operasi di PIC  
23 Dec 2021: MTeams (PRefChem)