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PIC Weekly

PRefChem Townhall: Inclusive and covers all bases

PRefChem held its Q1 2023 Townhall at the Multi-Purpose Hall (MPH) on 18 Jan at the Pengerang Integrated Complex (PIC). Over 1,000 employees attended the Townhall physically and virtually via Microsoft Teams Live platform. The Townhall began with a 2022 Lookback montage which showcased the company's past year's achievements.

Prior to his speech, PRefChem CEO Mr Joost Emmen introduced the newly appointed Head of Manufacturing, Encik M. Kabir Noordin. He then went on to share the 2022 Key highlights comprising HSSE, GRC, Operational, Commercial and People performance and thanked all employees for their tireless efforts in ensuring a safe and successful plant start-up so far.

Mr Joost then continued with the 2023 Strategic Priorities, which are to complete the project Start-up stage and to strengthen its foundation for future excellence, as it progresses towards Commercial Operations Date (COD) which is expected in the second half of 2023. Eighteen (18) Key Initiatives in the 6 Core Pillars (HSSE Excellence, GRC Excellence, Operational Excellence, Commercial Excellence, Sustainability Excellence, and People Excellence) were also presented to all including the initiative to establish an attractive working environment to nurture a workforce that is highly motivated and committed, as well as to enhance competency development and assessment programmes to attract, develop, and retain the right talent.

During the Townhall, a number of employees were awarded with Focused Recognition for their significant contribution in their respective areas, along with effective demonstration of PRefChem Beliefs behaviors. The event then continued with a Q&A session moderated by Puan Hazryati Hamdan, Head of CEO's Office,

with Mr. Joost Emmen and Encik Haszny Hassan, Head of HR, as the panelists. This session mainly focused on addressing staff's concerns regarding the company's financial performance, plant operations, staff well-being including mental health, Flexible Working Arrangement (FWA), performance assessment as well as Secondee Transition Plan and bonus.

Relief efforts extended to Pengerang flood evacuees

Recently, BAKIP conveyed contributions amounted to RM3,250 includes blanket, towels, toiletries as well as dry foods like bread and biscuits. 66 families comprised of 260 victims that were affected by the disaster following heavy rain for several days in Bandar Penawar, were immediately relocated to SK Bandar Penawar 1's temporary relief centre (PPS).

Ustaz M Faiz Lee Adi Johan Lee and Puan Norsoraya Abd Rahman from PRPC, who both represented BAKIP PIC for the purpose of helping the local community. Also present were Penawar state assemblyman YB Puan Fauziah Misri and Penghulu Mukim Tg. Surat Encik Mohd Adam Ahmad

PRPC SCSM recently hosted a Business Experience Programme (BEP) from 14-15 Jan 2023 in conjunction with the PETRONAS Malaysia Open 2023 that was held at the Axiata Arena in Bukit Jalil, Kuala Lumpur from 10-15 January 2023.

PRPC SCSM hosts BEP at Axiata Bukit Jalil

The engagement programme seeks to enhance relationships and as a token of appreciation to key internal and external stakeholders towards a better understanding of the Pengerang Integrated Complex (PIC) and its businesses, besides getting their support in all matters which will benefit both parties.

Also present were PETRONAS President & Group CEO Datuk Tengku Taufik, PETRONAS Senior General Manager of Group Strategic Communications, Datin Anita Azrina Abdul Aziz, representatives from Johor state government and colleagues from PRPC.

PRPC holds emergency fire drill

520 individuals consisting of The HIVE Management Office (THMO) staffs and workers from PRPC and PRefChem participated in a fire drill recently. The drill, which began at 1600 hrs on 10 Jan 2023, involved the evacuation of residents from Register Building, A1, A2, A3, A4, B1 and B2 building premises.

Besides traffic control, sweeping and emergency protocol by Central Emergency and Fire Services Response (CEFS) were executed, whereby four fire trucks and one rapid intervention vehicle from CEFS were utilised in the drill, including one ambulance from Central Medical Facilities and one respond team from PIC Security unit

Participants were then instructed to orderly gather at three designated assembly points located at parking near to A2, A3 and Register Building as function floor wardens took a headcount with the on-scene commander overseeing the drill before officially stand down was declared at 1627 hrs.

The exercise seeks to test the understanding of Emergency Responder team (fire warden, CEFS and CMF) in responding and managing incident involving fire related emergency, to measure readiness of office tenants in performing evacuation and response to fire alarm activation, as well as to test the functionality of fire alarm panel system in THMO.

Tazkirah

بسم الله الرحمن الرحيم

Dari Rafi' bin Khadij ia berkata, "Ditanyakan kepada Rasulullah, 'Bidang pekerjaan apakah yang paling baik?' Beliau menjawab, "Pekerjaan seseorang dengan tangannya sendiri dan setiap jual beli yang mabrur (diberkatii).'

Hadits ini diriwayatkan oleh Ahmad dalam Al-Musnad no. 17265

PRPC UF HSE conducted its Performance Review & Reflection Workshop on 12 Jan 2023 recently. The purpose of the workshop was to learn from the 2022 HSE Performance, get insights for PRPC & PRPC UF and trigger participants to reflect on what each department/individual can contribute to improve HSE Performance & prevent recurrence of incidents in 2023.

PRPF UF HSE digs deeper into HSE issues

Among the attendees were from Department Senior Managers & Managers, Utilities Shift Managers (USM), Shift Supervisors as well as selected Rakan HSSE. Among the issues raised were gaps in staff competency, lack of process safety knowledge, contractor management ie inadequate communication to contractor working level, training compliance and tracking and programme was too top level.

In addition to that, there were also grouses raised on OER2 implementation and awareness, communication not reaching all staff, HSE alerts not reaching the staff in a timely manner, poor collaboration between new and experienced workers as well as lack of trust and open communication between management and subordinates.

About 55 number of staff were present which was carried out to find solutions and close the gaps identified during the workshop.

Unlocking greater collaborations across PIC

12th of January marked another milestone for Pengerang Integrated Complex (PIC) as PRPC with the other six Operating Companies (OPCs) gathered in the first sitting of PIC Stakeholder and Communications Fraternity Committee (PIC SCFC). The Stakeholder and Communications practitioners from PRPC, PRefChem, PT2SB, PGSSB, PCINA, LGPC and CEFS assembled with the determination to positively position PIC through alignment of information and activities across entities in PIC.

"I am glad for the support garnered from all OPCs for the establishment of the committee," said Encik Izzuddin A Ghani, Chairperson of PIC SCFC, who is also the General Manager of SCSM Division, PRPC. He added, "Through PIC SCFC, it will not only promote a better team spirit, but most importantly, to encourage collaboration and integration to come as One PIC, which resonate to the PIC tagline 'One Team, One Goal'."

The Committee is set to support the Integrated Operations Council (IOC) under the PIC Common Operating Framework (PIC COF) that is represented by CEOs of respective OPCs in PIC. The PIC SCFC, established on 2 December 2022, shall aim to maximise the integration of Stakeholder and Communications functions across PIC and promote greater collaborations in upholding the reputation of PIC in the years to come.

Our Start-Up Journey

What's next?
- Spherizone Polypropylene (PP SPZ) catalyst injection.
- High Density Polyethylene (HDPE) feed in.

EOEG (Current)
Ethylene Oxide/Ethylene Glycol (EOEG) Oxygen feed in took place on 24 January 2023 and is running at 72% load and Mono Ethylene Glycol (MEG) has been produced.

LLDPE (Previous)
Linear Low-Density Polyethylene (LLDPE) is currently running at 91% plant load and prime pellets has been successfully produced.

Happy Thaipusam

Brought to you by PIC Editorial Team