



SDG 5: Gender equality

IMPACT ON OTHER SDGs



SDG SUB-GOAL MEASURE

- 5.1 End all forms of discrimination against all women and girls everywhere
- 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life
- 5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws

OUR CONTRIBUTION

- Strong commitment to human rights and non-discrimination policies in place to address this throughout the business.
- Woman in managerial positions.
- Investment of **R27 billion** in black women-owned companies.
- Our Graduate Development Programme comprised of **48% females**. Bursars comprised of **52% females** while our Learnerships comprised of **36% females**.



SDG 8: Decent work and economic growth

IMPACT ON OTHER SDGs



SDG SUB-GOAL MEASURE

- 8.1 Contribution to the economies where we operate
- 8.2 Levels of economic productivity and innovation
- 8.3 Job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises
- 8.4 Resource efficiency
- 8.5 Inclusive and productive employment
- 8.6 Youth employment, education and training
- 8.8 Safe and secure working environments

OUR CONTRIBUTION

- Committed to Zero Harm and adherence to the life saving rules.
- Eliminating high severity incidents through the updated SHE incident management procedure.
- **R53,57 billion** in wages and benefits that contribute to economies in which we operate.
- Application of human rights due diligence into our mergers and acquisitions handbook.
- Economic inclusion activities created **1 341 new jobs**.
- **4 331 registered suppliers** trained in FY24 with respect to Supplier Code of Conduct, Human Rights Policy and Anti-Bribery and Corruption Policy.
- **Invested R140 million** in bursaries and graduate development enabling future talent retention.



SDG 9: Industry, innovation and infrastructure

IMPACT ON OTHER SDGS



SDG SUB-GOAL MEASURE

- 9.3 Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services
- 9.4 Infrastructure and sustainable industries
- 9.5 Enhance scientific research and development
- 9a Facilitate sustainable and resilient infrastructure development in developing countries
- 9b Support domestic technology development, research and innovation in developing countries

OUR CONTRIBUTION

- **Provided 60 loans** to beneficiaries and a balance of R713,5 million loan book.
- **R101,8 million funding** to 34 suppliers.
- **Grant funding of R2,1 million** for 23 beneficiaries.
- Repaired critical infrastructure to support the sustainable supply of water.
- **Invested R192,3 million globally** to improve and enhance the quality of life of our fenceline communities by improving access to quality health systems and community service infrastructure reaching over one million beneficiaries.
- Assessed our 2030 reduction target as well below 2°C aligned and our net zero ambition as 1,5°C aligned.
- **900 ideas** having been submitted to date to the innovation platform.
- Support of institutions with research and capacity building to advance innovation and improve South Africa's global competitiveness in scientific research.
- FY24, we **funded 564 undergraduate** and postgraduate bursaries focusing mainly on engineering, science and technology.
- Supporting and collaborating with local government for infrastructure improvements that impact marginalised communities.
- Participation in the UN Global Compact Young SDG Innovators programmes.



SDG 12: Responsible consumption and production

IMPACT ON OTHER SDGS



SDG SUB-GOAL MEASURE

- 12.1 Implement the 10-year framework of programmes on sustainable consumption and production
- 12.2 By 2030, achieve the sustainable management and efficient use of natural resources
- 12.4 Environmentally sound management of chemicals and all waste and significantly reduce their release to air, water and soil
- 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
- 12.6 Sustainability reporting
- 12.8 Sustainability information and awareness
- 12a Scientific and technological capacity to move towards more sustainable patterns of consumption and production

OUR CONTRIBUTION

- We support and advocate for sustainability disclosure against best practice standards.
- Essential care chemicals that provide sustainable solutions such as reducing waste and enabling low temperature washing.
- New sustainable ingredients for manufacturers of personal care and cleaning solutions.
- Launched a plastics recovery programme aimed at advancing plastic circularity.
- Successfully identified less harmful hydrocarbon streams to replace toluene in our thinner solvents and in turposol.
- Four of our Eurasian sites certified to use bio-based and circular feedstocks on a mass balance basis to replace fossil-based feedstocks.



SDG 13: Climate action

IMPACT ON OTHER SDGS



SDG SUB-GOAL MEASURE

- 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
- 13.2 Integrate climate change measures into national policies, strategies and planning
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

OUR CONTRIBUTION

- We maintained an approximate **5% GHG reduction** off the combined Sasol Energy and Chemicals 2017 scope 1 and 2 baseline.
- Developed a just transition roadmap with prioritised interventions focusing on affected workers and communities. Greenhouse gas (GHG) emission reduction roadmap with just transition programme.
- Bridge to Work Just Transition Impact projects to a low carbon future.
- Renewable energy commitment of **1 200 megawatts** by 2030. To date, we have signed over **750 megawatts** of Power Purchase Agreements.



SDG 17: Partnerships for the goals

IMPACT ON OTHER SDGS



SDG SUB-GOAL MEASURE

- 17.3 Finance – Mobilise additional financial resources for developing countries from multiple sources
- 17.9 Capacity building – Implementation of all the sustainable development goals

OUR CONTRIBUTION

- Advancing the sustainability agenda through ongoing engagement and participation with regulators, governments and industry trade associations.
- Support institutions with research and capacity building to advance innovation and improve South Africa's global competitiveness in scientific research.
- Actively engage with partners such as Impact Catalyst, Non-governmental organisations, universities, research institutions, government and industry associations to leverage expertise, resources and networks.
- Partnerships have yielded positive results in skills training, employability and circular-economy projects.
- Bridge to Work Iphepe: secured **R30 million infunding**, partnered with Tiger Brands and Ingrain crop production.
- Supporting the Department of Education to improve Science, technology, engineering and mathematics in schools.
- Partnership between Sasol and the Endangered Wildlife Trust to mainstream biodiversity.