

Sustainable Procurement Policy

June 2022

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SimCorp recognizes that sustainable procurement is an opportunity to manage environmental and social risks in our supply chain, encourage innovation and strengthen relationships with critical suppliers.

Through this Sustainable Procurement Policy, we aim to make our operations more sustainable by:

- Upholding the laws and regulations of the respective countries we operate in.
- Communicating the policy with stakeholders (internal and external) and raising awareness among our suppliers in accordance with our commitment to the highest standards.
- Encourage and engage suppliers to develop a proactive approach to sustainability issues and deliver sustainable solutions.
- Work in partnership and support our suppliers to continually improve our collective sustainability performance
- Embed sustainability within tender documents by ensuring these are a proportionate part of the assessment criteria for significant impact procurements.
- Look to minimize the use of energy and natural resources and maximize the use of renewable energy sources.
- Reduction of greenhouse gas and other emissions harmful to the environment.
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, and recycling as sustainable options.
- Select and maintain buildings that minimize the environmental and social impact of where we work.
- Selecting suppliers that demonstrate compliance with all requirements on human rights, discrimination, and global labor standards

We also expect our suppliers to aspire to the same standards in their business operations.

We have developed a set of criteria that we use to score vendors against in the tender process that consider our wider environmental, social and

governance priorities. These include, but are not limited to:

Environmental

- Having carbon reduction targets in place and the use of renewable energy.
- Incorporating waste minimization, reuse and recycling and the use of sustainable materials within their operations.
- Having a corporate social responsibility program that aligns with global standards and industry-recognized frameworks and certifications.

Social

- Adhering to all applicable national and international trade laws.
- Having targets in place for diversity that are externally reported
- Provision of a workplace free from discrimination.
- Adhering to all internationally recognized human rights conventions and standards and the conventions of International Labor Organization..

Governance

- Having anti-bribery / anti-corruption due diligence in place.
- A whistleblower policy and hotline in place for employees and suppliers.
- Compliance with applicable privacy and data protection laws.

We will measure our performance in key areas to evaluate our performance in terms of operating and delivering services sustainably in particular through the capture of data and use of tools that support SimCorp's carbon emission reduction commitments.

We recognize that improving our procurement performance is an ongoing process and that our suppliers are important partners in our aim to become more sustainable.

This policy should be adopted in conjunction with the [Supplier Code of Conduct](#), which we expect all suppliers to adhere to.



About SimCorp

SimCorp offers industry-leading, integrated investment management solutions.

Our platform and ecosystem, comprising partners, services, and third-party connectivity empowers us to provide 40% of the world's top 100 financial companies with the efficiency and flexibility needed to succeed.

With over 25 offices around the world, and more than 2,200 employees, we are a truly global, collaborative team that connects every continent and industry seamlessly.

For more information, see www.simcorp.com.