

Media Release

Sodexo awarded contract to manage Rio Tinto's Pilbara facilities

5 May 2026

Sodexo has been awarded a new contract to provide facilities management for Rio Tinto's fly-in fly out (FIFO) accommodation villages, residential houses and operational sites in Western Australia's Pilbara region.

The seven-year contract, with an option to extend for an additional three years, commences in June 2026. It was awarded after a thorough global partner selection process. The new contract has been co-designed by the two partners and comes at the conclusion of a previous 10-year contract between Rio Tinto and Sodexo.

The agreement includes a strong focus on the use of local suppliers and supports Indigenous employment, which will provide economic opportunities for Pilbara Traditional Owners, local business and communities.

The contract - with safety and employee experience sitting at the heart of the agreement - will deliver a range of essential services across Rio Tinto's Pilbara facilities and villages, including accommodation, catering, retail, access to health and wellness programs, cleaning, transport, aerodrome management and grounds and building maintenance.

The contract also includes the maintenance and refurbishment of Rio Tinto's 2,900 houses and more than 19,000 FIFO accommodation rooms across 25 Pilbara villages.

Sodexo also manages community facilities across Pannawonica, Tom Price, Paraburdoo, Dampier and Wickham such as local swimming pools, sporting ovals, parks and shops. The contract will continue to support about 2,500 Sodexo jobs in Western Australia, including about 2,250 jobs in the Pilbara.

Sodexo Australia Managing Director Keith Weston said: "Sodexo's strategic and singular focus on the Australian energy and resources sector has allowed us to hone our offerings and deliver integrated facilities management services that create a supportive environment for those working away from home.

"We are proud to extend our partnership with Rio Tinto, reaffirming our commitment to industry-first innovations and delivering the best resident experience in the sector. Every aspect of our operation, from the warm welcome at check-in to the meals we serve and the facilities we care for, is purposefully designed to meet the unique challenges of remote, resource-based environments."

Rio Tinto Iron Ore Managing Director Rail, Port and Services Chris Osborn said: "Ensuring the more than 10,000 people who stay in our villages each night, as well as the thousands in Rio Tinto housing across the Pilbara, feel safe, have access to all the amenities they need and can sleep soundly at night, is vital to our operations.

"Importantly, employee experience and local procurement are embedded into the contract, ensuring this partnership delivers shared benefits for our people and for local and Indigenous businesses, as well as communities across the Pilbara."

Note to the editor:

In addition to managing FIFO villages and houses for Rio Tinto, Sodexo serves about 14 million meals to Rio Tinto's workforce every year. In the last year, Sodexo arranged 3 million worker movements to and from work through its bus and light vehicle fleet, travelling 10 million kilometres, while its aerodromes serviced more than 12,000 flights a year, carrying 620,000 passengers to and from the Pilbara. Over the same period, the Sodexo team also checked in nearly 300,000 residents and cleaned 735,000 rooms.

About Sodexo Australia:

As Australia's largest village service provider to the Energy & Resources sector, Sodexo Australia employs a diverse workforce of over 5,200 employees across more than 100 sites, providing services to over 25,000 workers daily. Sodexo delivers a unique array of integrated services lines, including accommodation and catering services, as well as Facilities Management (FM) services like cleaning, aerodrome services, concierge, security, asset and building maintenance and hospitality services in the following segments: Energy & Resources, both on and offshore and Corporate Strategic Accounts.

Contacts

Sodexo

Please direct all enquiries to mediarelations.au@sodexo.com

Angela Snowball
VECTOR Advisors
M +61 488 990 728
asnowball@vectoradvisors.au

Rafael Silva
Sodexo Australia
M +61 400 057 404
mediarelations.au@sodexo.com

Rio Tinto

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

Matthew Klar
M +44 7796 630 637

David Outhwaite
M +44 7787 597 493

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Alysha Anderson
M +61 434 868 118

Rachel Pupazzoni
M +61 438 875 469

Bruce Tobin
M +61 419 103 454

Media Relations, Canada

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Media Relations, US & Latin America

Jesse Riseborough
M +1 202 394 9480

Investor Relations, United Kingdom

Rachel Arellano
M +44 7584 609 644

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Eddie Gan-Och
M +61 477 599 714

Weiwei Hu

M +44 7825 907 230

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

riotinto.com