

PRESS RELEASE

Australia reaffirms its commitment to Indigenous Australia

Sydney, 4 April 2012 - Sodexo

Sodexo Australia, part of a global organisation committed to worldwide Diversity and Inclusion, today reaffirmed its commitment to closing the gap on Indigenous disadvantage through the launch of its 2nd Reconciliation Action Plan (RAP).

Sodexo's inaugural RAP was launched and brought to life in 2011, where Sodexo committed to four broad streams of engagement in Direct Employment, Business Enterprise & Community Sustainability, Sporting, Arts and Culture, and Education and Training.

Quote

"I am honoured to say that we have since celebrated many successes in the four broad streams we committed to; however our highlights for the year are in Direct Employment, Business Enterprise & Community Sustainability," said Johnpaul Dimech, CEO Sodexo Australia.

Wendy Dawson, National Indigenous Diversity Manager added "The journey to sustainable engagement with our Indigenous communities that results in tangible outcomes is a long one. By respecting differences, listening, communicating and bridging cultural gaps, we facilitated programs and activities that have been accepted and driven by the local communities."

Quote

"By taking the first successful steps to assist Indigenous employees find employment that allows them to ultimately return to their homeland communities, we have enabled new leaders





to emerge, share their skills and ultimately grow self-sustaining communities to create their own wealth for a sustainable future.

Through the learnings of 2011, we now proudly continue our RAP journey into 2012, and reaffirm our commitment to continue evolving as a culturally competent organisation that is a welcoming and supportive employer of choice for Indigenous Australia," said Mr Dimech.

About Sodexo

Sodexo in Australia

Since 1988, Sodexo in Australia, which counts 6,000 employees today, has been delivering comprehensive On-site Service Solutions: Food Services, Hospitality, Facilities Management and Technical Services to the following client segments: corporate, seniors, healthcare, defence, education and remote sites.

Sodexo Group

Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organisational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over more than 45 years of experience: from reception, safety, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 420,000 employees throughout the world.





Key Figures (as of August 31, 2012)

Sodexo in the world

18.2 billion euro consolidated revenue

420 000 employees

20th largest employer worldwide

80 countries

34,300 sites

75 million consumers served daily

9.5 billion euro market capitalization (as of November 7 2012)

Sodexo in Australia

6,000 employees

110 clients

300 sites

\$AU30m revenue (as of August 31 2011)

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