FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

REGISTRATION AND OT	HER DETAILS			
Corporate Identification Number	er (CIN) of the company	U9999	99MH1994PTC082543	Pre-fill
Global Location Number (GLN) of the company			
Permanent Account Number (PAN) of the company	AAAC	R2547Q	
(a) Name of the company		SODE	XO INDIA SERVICES PRIVI	
(b) Registered office address		W estimates		
Ramachandra Lane Extension, Mumbai Maharashtra 400064				
Mumbai Maharashtra 400064		CH***	***************************************	
Mumbai Maharashtra 400064 Landina (c) *e-mail ID of the company			*****XO.COM	
Mumbai Maharashtra 400064		SH***		
Mumbai Maharashtra 400064 Landina (c) *e-mail ID of the company				
Mumbai Maharashtra 400064 (c) *e-mail ID of the company (d) *Telephone number with ST			****21	
Mumbai Maharashtra 400064 (c) *e-mail ID of the company (d) *Telephone number with ST (e) Website		31/10	****21	Company

(/	ancial year Fro	om date 01/04	/2023	DD/MM/YYY	YY) To date	31/03/20	24 (D	D/MM/YYYY)
(viii) *Wh	ether Annual	general meetin	g (AGM) held	•	Yes 🔘	No		
(a) l	f yes, date of	AGM	28/09/2024	C-2.2 H red				
(b) l	Due date of A	GM	30/09/2024					
8.0	5	extension for AC	-		O Yes	No		
II. PRIN	ICIPAL BU	SINESS AC	TIVITIES OF TH	E COMPA	ANY			
*N	Number of bus	siness activities	2					
S.No	Main Activity group code		Main Activity group	Business Activity Code	Description	of Busines	s Activity	% of turnove of the company
1	I	Accommodati	on and Food Service	12			rvices provided , caterers, etc.	by 51.76
2	N	Support servi	ce to Organizations	N5	Housekee	ping & mai	ntenance servic	te 48.24
(INC	LUDING JO	DINT VENTU	NG, SUBSIDIAR IRES)			COMPA	NIES	
(INC	LUDING JC	DINT VENTU	IRES)	1 1	Pre-f	ill All		of shares held
(INC	Companies for	which inform	IRES) nation is to be given	1 1	Pre-f	diary/Asso enture		of shares held
(INC No. of C S.No	Companies for Name of t	which inform the company	IRES) nation is to be given	1 1 H	Pre-f Holding/ Subsid	ill All diary/Asso 'enture	ciate/ % d	
(INC No. of C S.No 1 V. SHA	Companies for Name of t	which inform the company EXO S.A	IRES) nation is to be given CIN / FCR	1 1 H	Pre-f Holding/ Subsid	ill All diary/Asso 'enture	ciate/ % d	
(INC No. of C S.No 1 V. SHA	Name of to SOD	which inform the company EXO S.A AL, DEBENT	CIN / FCR	1 1 H	Pre-f Holding/ Subside Joint V Hold URITIES OF	ill All diary/Asso 'enture	ciate/ % d	100
(INC No. of C S.No 1 V. SHA (a) Equit	Name of t SOD RE CAPITA RE CAPITA ty share capita	which inform the company EXO S.A AL, DEBENT	CIN / FCR	N HER SEC	Holding/ Subsider Joint Volume	diary/Asso denture ding THE C	ciate/ % o	100
(INC No. of C S.No 1 V. SHA *SHAI (a) Equit	Name of t SOD RE CAPITA RE CAPITA ty share capita Particula mber of equity	which informathe company EXO S.A AL, DEBENT AL al ars y shares	CIN / FCR Authorised capital	HER SEC	Holding/ Subsic Joint V Hold URITIES OF	diary/Assor/enture ding F THE C	OMPANY Paid up cap	100
(INC No. of Control S.No 1 V. SHA) *SHAI (a) Equit Total nu Total am Rupees)	Name of t SOD RE CAPITA RE CAPITA ty share capita Particula mber of equity	which informathe company EXO S.A AL, DEBENT AL al ars y shares	CIN / FCR CIN / FCR Authorised capital 195,000,000	HER SEC	Holding/ Subsic Joint V Hold URITIES OF	diary/Assor/enture ding F THE C	OMPANY Paid up cap	100

Number of equity shares	195,000,000	194,628,814	194,628,814	194,628,814
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	1,950,000,000	1,946,288,140	1,946,288,140	1,946,288,140

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	40,000,000	32,100,000	32,100,000	32,100,000
Total amount of preference shares (in rupees)	400,000,000	321,000,000	321,000,000	321,000,000

Nı	ım	her	of c	lasses

1				

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	40,000,000	32,100,000	32,100,000	32,100,000
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	400,000,000	321,000,000	321,000,000	321,000,000

(c) Unclassified share capital

Particulars	Authorised Capital	
Total amount of unclassified shares	0	

(d) Break-up of paid-up share capital

Class of shares	Nu	mber of sl	nares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	194,628,814	0	194628814	1,946,288,1	1,946,288,	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0

vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
0						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
0						
At the end of the year	194,628,814	0	194628814	1,946,288,1	1,946,288,	_11
Preference shares				3 (5) (5) (6)		
At the beginning of the year	32,100,000	0	32100000	321,000,000	321,000,00	
Increase during the year	0	0	0	0	0	0
i. Issues of shares						
in issues of shares	0	0	0	0	0	0
	0	0	0	0	0	0
ii. Re-issue of forfeited shares iii. Others, specify				0	0	
ii. Re-issue of forfeited shares				289		
ii. Re-issue of forfeited shares iii. Others, specify				0	0	
ii. Re-issue of forfeited shares iii. Others, specify	0	0	0	0	0	0
ii. Re-issue of forfeited shares iii. Others, specify 0 Decrease during the year i. Redemption of shares ii. Shares forfeited	0	0	0	0 0	0 0	0
ii. Re-issue of forfeited shares iii. Others, specify 0 Decrease during the year i. Redemption of shares	0 0 0	0 0 0	0 0	0 0 0 0	0 0 0 0	0 0 0
ii. Re-issue of forfeited shares iii. Others, specify 0 Decrease during the year i. Redemption of shares ii. Shares forfeited	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0	0 0 0

ISIN of the equity shares of the company	
(ii) Details of stock split/consolidation during the year (for each class of shares)	0

Class	of snares		(1)	-	(11)	(111)
Before split /	Number of	f shares				
Consolidation	Face value p	per share				
After split /	Number of	fshares				
Consolidation	Face value p	per share				
i) Details of shar the first return a	res/Debentu	res Transf	ers since o	losure date	of last finan	icial year (or in the o
Nil	ac uny timo c	omoc the n	noor poracio	711 OF UIC CO.	iipaiiy/	
[Details being pro	ovided in a CD/I	Digital Media]	○ Yes	○ No	O Not Applicable
Separate sheet at	ttached for deta	ails of transfe	ers		○ No	
	nsfer exceeds 10	0, option for :	submission as	a separate she	et attachment	or submission in a CD/Dig
edia may be shown.				a separate she	et attachment	or submission in a CD/Dig
edia may be shown.				a separate she	et attachment	or submission in a CD/Dig
edia may be shown. Date of the previou	is annual gene	eral meeting		a separate she	et attachment	or submission in a CD/Dig
Date of the previou	of transfer (D	eral meeting Pate Month Y	rear)			
edia may be shown. Date of the previou	of transfer (D	eral meeting Pate Month Y	rear)			or submission in a CD/Dig
Date of the previou Date of registration Type of transf	of transfer (D	eral meeting Pate Month Y	rear)		hares,3 - Del	
Date of the previou Date of registration Type of transf Number of Shares/ Units Transferred	of transfer (D	eral meeting Pate Month Y	rear)	Preference S	hares,3 - Del	
Date of the previou Date of registration Type of transf Number of Shares/ Units Transferred Ledger Folio of Tra	of transfer (D	eral meeting Pate Month Y	rear)	Preference S	hares,3 - Del	
Date of the previou	of transfer (D	eral meeting Pate Month Y	rear)	Preference S	hares,3 - Del	

Transferee's Name			
	Surname	middle name	first name
Date of registration of	transfer (Date Month Year)		
Type of transfer	1 - E	quity, 2- Preference Shares,3 -	Debentures, 4 - Stock
Number of Shares/ De Units Transferred	bentures/	Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transf	eror	<u>'</u>	
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transf	eree		
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
	2				
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

31,245,613,458.43

(ii) Net worth of the Company

4,893,024,777

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Prefere	ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	0
	(ii) Non-resident Indian (NRI)	0	0	0	0
	(iii) Foreign national (other than NRI)	0	0	0	0
2.	Government				
	(i) Central Government	0	0	0	0
	(ii) State Government	0	0	0	0
	(iii) Government companies	0	0	0	0
3.	Insurance companies	0	0	0	0
4.	Banks	0	0	0	0
5.	Financial institutions	0	0	0	0

6.	Foreign institutional investors	0	0	0	0
7.	Mutual funds	0	0	0	0
8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	194,628,814	100	32,100,000	100
10.	Others	0	0	0	0
	Total	194,628,814	100	32,100,000	100

Total number of shareholders (promoters)

2			
4	2		
	~		

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Prefere	ence
	to disconnectively of the	Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	0
	(ii) Non-resident Indian (NRI)	0	0	0	0
	(iii) Foreign national (other than NRI)	0	0	0	0
2.	Government				
	(i) Central Government	0	0	0	0
	(ii) State Government	0	0	0	0
	(iii) Government companies	0	0	0	0
3.	Insurance companies	0	0	0	0
4.	Banks	0	0	0	0
5.	Financial institutions	0	0	0	0
6.	Foreign institutional investors	0	0	0	0
7.	Mutual funds	0	0	0	0
8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	0	0	0	0
10.	Others	0	0	0	0

Total	0	0	0	0
Total number of shareholders (other than promoter	o 0			
Total number of shareholders (Promoters+Public/ Other than promoters)	2			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		of shares held by to the end of year
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	5	2	3	2	0	0
B. Non-Promoter	0	0	0	0	0	0
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	0	0	0	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	5	2	3	2	0	0

Number of Directors and Key managerial personn	el (who is not director) as on the financial year end date
--	--

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	N/PAN Designation Number of equity share(s) held		Date of cessation (after closure of financial year : If any)
SAMBIT KUMAR SAHI	09789666	Managing Director	0	
ATUL VIJAY AGRAWA	09780608 Whole-time directo 0		0	
ASHWIN VISHNU BHO	08533597	Whole-time directo	0	
JOHN PAUL DIMECH	02133108	Director	0	
NICOLAS LANNUZEL	09107069	Director	0	

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
SAMBIT KUMAR SA	09789666	Managing Director	29/09/2023	Regularization at General Me
ATUL VIJAY AGRA\	09780608	Whole-time director	29/09/2023	Regularization at General Med
KARAN TOTLANI	08921735	Whole-time director	10/08/2023	Cessation
Pradeep Chavda	08224989	Whole-time director	12/02/2024	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting	Number of members attended	% of total shareholding	
nual General Meeting	29/09/2023	2	2	100	

B. BOARD MEETINGS

*Number of meetings held

S. No.	Date of meeting	Total Number of directors associated as on the date	s on the date		
		of meeting	Number of directors attended	% of attendance	
1	26/04/2023	7	6	85.71	

S. No. Date of meeting		Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
2	14/06/2023	7	5	71.43
3	11/07/2023	7	5	71.43
4	10/08/2023	7	5	71.43
5	13/09/2023	6	4	66.67
6	25/09/2023	6	6	100
7	11/10/2023	6	4	66.67
8	09/11/2023	6	4	66.67
9	14/12/2023	6	3	50
10	11/01/2024	6	3	50
11	12/02/2024	6	3	50
12	18/03/2024	6	2	33.33

C. COMMITTEE MEETINGS

Number of meetings held

S. No.			Total Number of Members as		ttendance
	meeting	Date of meeting	of Members as on the date of the meeting	Number of members attended	% of attendance
1	CSR MEETING	25/09/2023	3	3	100
2	CSR MEETING	12/02/2024	3	3	100

D. *ATTENDANCE OF DIRECTORS

			Board Meetin	gs	Co	ommittee Mee	tings	Whether attended AGM		
S. No.	of the director	Number of Meetings which director was	Meetings	% of attendance	Number of Meetings which N director was		% of attendance	held on		
		entitled to attend	attended	attoridarios	entitled to attend		ded	28/09/2024		
										(Y/N/NA)
1	SAMBIT KUM.	12	12	100	2	2	100	Yes		
2	ATUL VIJAY A	12	12	100	2	2	100	Yes		

3	ASHWIN VISH	12 11	91.67	2	2	100	No
4	JOHN PAUL [12 2	16.67	0	0	0	No
5	NICOLAS LAN	12 1	8.33	0	0	0	No
	MUNERATION OF DESCRIPTION OF DESCRIP					ered 5	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sambit Kumar Sahu	Managing Direct	14,466,991	0	5,130,244	627,190	20,224,42
2	Atul Agrawal	Whole Time Dire	13,019,054	0	3,054,687	1,485,467	17,559,208
3	Pradeep Chavda	Whole Time Dire	14,393,155	0	6,292,083	1,375,648	22,060,886
4	Ashwin Bhosale	Whole Time Dire	8,624,214	0	1,536,859	241,054	10,402,12
5	Karan Totlani	Whole Time Dire	12,729,242	0	6,274,603	270,668	19,274,513
	Total		63,232,656	0	22,288,476	4,000,027	89,521,159
umber o	f CEO, CFO and Comp	pany secretary whos	e remuneration de	etails to be entered	i	0	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						
umber o	f other directors whose	remuneration detail	s to be entered			0	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						
A. Whe	ether the company has visions of the Companie o, give reasons/observ	made compliances es Act, 2013 during t	and disclosures in			○ No	

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

2.

A) DETAILS OF PEN	Iv.			_		
Name of the company/ directors/ officers	Name of the court concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status	
B) DETAILS OF CO	MPOUNDING OF	OFFENCES 🖂	Nil			
Name of the company/ directors/ officers	Name of the court concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)	
(III. Whether comp	lete list of shareho	olders, debenture h	nolders has been enclo	sed as an attachme	ent	
	s O No					
© 10	3 () 110					
(IV. COMPLIANCE	OF SUB SECTION	(A) OF OFOTION A				
	OF SUB-SECTION	(2) OF SECTION 9	2. IN CASE OF LISTED	COMPANIES		
John Elvaron	OF SUB-SECTION	(2) OF SECTION 9	2, IN CASE OF LISTED	COMPANIES		
n case of a listed co	mpany or a compa	ny having paid up sh	nare capital of Ten Crore	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed co	mpany or a compa	ny having paid up sh		rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed co	mpany or a compar pany secretary in w	ny having paid up sh	nare capital of Ten Crore	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed co nore, details of comp	mpany or a compar pany secretary in w	ny having paid up sh hole time practice co	nare capital of Ten Crore ertifying the annual return	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed co nore, details of comp Name	mpany or a compar pany secretary in w Jigy e or fellow	ny having paid up sh hole time practice co yasa N Ved	nare capital of Ten Crore ertifying the annual return	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed concer, details of comp Name Whether associate	mpany or a compar pany secretary in w Jigy e or fellow	ny having paid up sh hole time practice co vasa N Ved Associa	nare capital of Ten Crore ertifying the annual return	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed comore, details of comp Name Whether associate	mpany or a compar pany secretary in w Jigy e or fellow	ny having paid up sh hole time practice co vasa N Ved Associa	nare capital of Ten Crore ertifying the annual return	rupees or more or tu	urnover of Fifty Crore rupees or	
n case of a listed comore, details of comp Name Whether associate Certificate of pract We certify that: a) The return states b) Unless otherwise	mpany or a company secretary in was a company secretary in was a confellow ctice number the facts, as they sexpressly stated to	ny having paid up sh hole time practice co vasa N Ved Associa 6018	hare capital of Ten Crore ertifying the annual returnate Fellow	rupees or more or to n in Form MGT-8.		
n case of a listed comore, details of comp Name Whether associate Certificate of prace We certify that: a) The return states b) Unless otherwise act during the financial c) The company has the case of a first return states of the comp	mpany or a company pany secretary in warms and secretary in warms are or fellow the facts, as they see expressly stated to all year.	hy having paid up ship hole time practice of the closure of the fither incorporation of the hole to the hole to the incorporation of the hole to the h	the closure of the financinere in this Return, the Celast financial year with of the company, issued a	al year aforesaid company has complied	rectly and adequately. Id with all the provisions of the the last return was submitted or tublic to subscribe for any	
Name Whether associate Certificate of prace We certify that: a) The return states b) Unless otherwise act during the financial c) The company has the case of a first return to the company has the case of the case of the ca	mpany or a company secretary in was pany secretary secretary stated to pany. I return discloses the discloses the company. I return discloses the discloses the company.	hy having paid up she hole time practice of yasa N Ved Associated the contrary elsewhere of the closure of the of the incorporation of the fact that the numbers wholly of persons	the closure of the financinere in this Return, the Celast financial year withof the company, issued a per of members, (except swho under second proving the compand pr	al year aforesaid concompany has complied reference to which the large in case of a one person in case	rectly and adequately. In the distribution of	
Name Name Whether associate Certificate of prace We certify that: a) The return states b) Unless otherwise act during the financial b) The company has the case of a first reture curities of the com d) Where the annual exceeds two hundred	mpany or a company secretary in was pany secretary secretary stated to pany. I return discloses the discloses the company. I return discloses the discloses the company.	hy having paid up she hole time practice of the contrary elsewhere fact that the numbers wholly of persons ing the number of two	the closure of the financinere in this Return, the Celast financial year withof the company, issued a per of members, (except swho under second proving the compand pr	al year aforesaid concompany has complied reference to which the large in case of a one person in case	rectly and adequately. Id with all the provisions of the the last return was submitted or tublic to subscribe for any tions of the company	
Name Whether associate Certificate of prace We certify that: a) The return states b) Unless otherwise act during the financi c) The company has the case of a first return eccurities of the com d) Where the annual exceeds two hundred the Act are not to be	mpany or a company pany secretary in warms secretary in warms and the facts, as they see the facts, as they see the facts, as they see the date of the facts are the date of the facts. It is not, since the date of the facts are	hy having paid up she hole time practice of yasa N Ved Associated tood on the date of the contrary elsewhere of the closure of the of the incorporation of the fact that the numbers wholly of personsing the number of two	the closure of the financial return the closure of the financial return the closure of the financial return, the Company, issued a per of members, (except is who under second provious hundred.	al year aforesaid contompany has complied reference to which the any invitation to the point case of a one persion of the contours of the point case of a one persion of the contours of the c	rectly and adequately. Id with all the provisions of the the last return was submitted or ublic to subscribe for any son company), of the company ub-section (68) of section 2 of	
Name Whether associated Certificate of prace We certify that: a) The return states b) Unless otherwise exct during the financial color of the company has the case of a first return to	mpany or a company pany secretary in warms and secretary in warms are or fellow at the facts, as they sexpressly stated to all year. Is not, since the date of pany. I return discloses the discloses	hy having paid up she hole time practice of yasa N Ved Associated tood on the date of the contrary elsewhere of the closure of the first wholly of personsing the number of two clare that all the requirements of the company viscolare that all the requirements.	the closure of the financial return the closure of the financial return the closure of the financial return the closure of the financial return, the Company, issued a return the company, issued a return the company is a return	al year aforesaid contompany has complied reference to which the provision to the provision to clause (ii) of some and the provision to clause (iii) of some and the provision to clause (iiii) of some and the provision to clause (iiii) of some and the provision to clause (iiiii) of	rectly and adequately. Individual the provisions of the selection was submitted or sublic to subscribe for any son company), of the company sub-section (68) of section 2 of s	

All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by				
Director				
DIN of the director	0*7*9*6*			
To be digitally signed by				
Company Secretary				
Company secretary in practice				
Membership number 1*5*8		Certificate of practice nun	nber	
Attachments				List of attachments
1. List of share holders, deb	enture holders	Att	ach	List of Shareholders - SISPL 31032024 at
2. Approval letter for extens	ion of AGM;	Att	ach	MGT-8 CERTIFICATE .pdf
3. Copy of MGT-8;		Att	ach	
4. Optional Attachement(s),	if any	Att	ach	
				Remove attachment
Modify	Char	ck Form P	rescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



LIST OF SHAREHOLDERS OF SODEXO INDIA SERVICES PRIVATE LIMITED AS ON 31.03.2024

EQUITY SHARES

LEDGER FOLIO	NAME OF SHAREHOLDER	ADDRESS	TYPE OF SHARES	SHARES	%OF HOLDING IN EQUITY SHARES
11		255, QUAI DE LA BATAILLE DE STALINGRAD, 92866 ISSY LES MOULINEAUX CEDEX, 9, FRANCE	EQUITY	19,46,28,807	99.999996%
13	ASIA PTE LIMITED	223 MOUNTBATTEN ROAD, #02- 28, 223@MOUNTBATTEN, SINGAPORE 398008	EQUITY	7	0.000004%
TOTAL	#=====================================			194,628,814	100%

PREFERENCE SHARES

LEDGER FOLIO	NAME OF SHAREHOLDER	ADDRESS	TYPE OF SHARES	SHARES	%OF HOLDING IN PREFERENCE SHARES
P1	SODEXO SA	255, QUAI DE LA BATAILLE DE STALINGRAD, 92866 ISSY LES MOULINEAUX CEDEX, 9, FRANCE	PREFERENCE	3,21,00,000	100%
TOTAL				3,21,00,000	100%

Designated person as referred under Rule 9 of The Companies (Management and Administration) Rules, 2014: Pursuant to Rule 9(4) of the Companies (Management and Administration) Rules, 2014, the Company has designated Mr. Sambit Kumar Sahu, Managing Director, for furnishing and extending cooperation for providing information as stated in said aforesaid Rules.

For Sodexo India Services Private Limited

Shaista

Tanveer Hussain Digital (Specific Control Service Control

To The Advanced Specific

The Control Control

The Control Control

The Control

Shaista Hussain Company Secretary ACS 15568

Sodexo India Services Private Limited

(formerly known as Sodexo Food Solutions India Private Limited) Registered Office:

 1^{st} floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad (W), Mumbai – 400064, India Tel.: + 91 22 4421 | Fax: + 91 22 4421 | CIN U99999MH1994PTC082543

www.sodexo.com



FORM NO. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and rules 11(2) of companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of Sodexo India Services Private Limited (the company) CIN No. U99999MH1994PTC082543 having its Registered Office at 1st Floor, Gemstar Commercial Complex, Ramachandra Lane Extension, Kanchpada, Malad (West), Mumbai 400064 as required to be maintained under the Companies Act, 2013 (the Act) and the rules made there under for the financial year ended on March 31, 2024. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, and considering the relaxations granted by the Ministry of Corporate Affairs we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year the company has generally complied with provisions of the Act & Rules made thereunder in respect of:
- 1. Its status under the Act
- 2. Maintenance of registers/records & making entries therein within the time prescribed therefore;
- 3. Filing of forms and returns as stated in the annual return, with the Registrar of Companies.;
- 4. Calling/convening/holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, notices were given and the proceedings have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed.

No resolutions were passed by circulation to directors during the year;

- 5. The Register of Members was not required to be closed;
- 6. No advances/loans have been made to its directors and/or persons or firms or companies referred in section 185 of the Act during the year under review;

- 7. There were no contracts/arrangements with related parties as specified in section 188 of the Act except the transactions in the ordinary course of business and which were at arm's length basis;
- 8. extension of term of 0.5% Compulsorily Convertible non-cumulative preference shares for further period of 2 years;
 - There was no issue or allotment of securities / transfer / transmission of securities or buy back of securities/redemption of debentures/alteration or reduction of share capital/conversion of shares/ securities during the year under review;
- Keeping in abeyance the rights to dividend, rights shares and bonus shares, as applicable pending registration of transfer of shares in compliance with the provisions of the Act; Not Applicable
- 10. Declaration of dividend;
 - Transfer of unclaimed or unpaid dividend or other amounts which was required to be transferred to Investor Education and Protection Fund; Not Applicable
- 11. Signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub-sections (3), (4) and (5) thereof;
- 12. Constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them; as applicable
- 13. Appointment/re-appointment/filling up of casual vacancies of auditors as per the provisions of section 139 of the Act; as applicable
- 14. No approvals were required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15. The Company has not accepted any Fixed Deposits during the year;
- 16. Borrowings from its public financial institutions, banks and others and creation/modification/satisfaction of charges in that respect, wherever applicable;
 - There were no borrowings from directors, members, during the year.
- 17. There were no Loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act made during the year.

18. There had been no alteration of the provisions of the Memorandum and/ or Articles of Association of the Company during the year.

Place: Mumbai Date: 06/12/2024 For Parikh & Associates Company Secretaries

> Jigyasa Nilesh Ved

DN c=N, a=Personal, title=6071, pseudonym=565C18331D76502F0E0495062962 053, 254,20=23c966ca42b40588a05315188ac5666

e0f674200ef8a2a192c8ea7e3ee2, oostalCode=400067, s1=Maharashtra, enialNumber=85A506F12D482e8778772553AE4 8748BC387084792978FC387F84DA84EAC3EB, n=ligyasa Nilesh Ved

Signature:

Name of Company Secretary: Jigyasa N. Ved

C.P.No.: 6018

PR No.: 1129/2021

UDIN No.: F006488F003292826

This Report is to be read with our letter of even date which is annexed as Annexure A to Form MGT-8 and Forms an integral part of this report.

'Annexure A to Form MGT-8'

To, Sodexo India Services Private Limited

Our Certificate on the Annual Return (Form MGT-8) of even date is to be read along with this letter.

- 1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in the Annual Return (Form MGT-7). We believe that the process and practices we followed, provide a reasonable basis for our opinion.
- 3. The Compliance of the provisions of Companies Act, 2013, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of records on test basis.

Place: Mumbai Date: 06/12/2024

For Parikh & Associates Company Secretaries

Jigyasa Nilesh Ved

2.5.4.20~3.cf/set/cet/pro399601331518f8ec536f43e Of674/2aof8a2a192c8ea7e3ee2. postaCode=40067, si=Maharashtra. seriaPkumber=85.4506F12D48268778772553AE478. 7488:337064792978FC387784(D484EAC)EB. re-lifoxas Nillah Viet.

Name of Company Secretary: Jigyasa N Ved

C.P.No.: 6018 PR No.: 1129/2021

UDIN No.: F006488F003292826