

## Sodexo signs MOU to shape the employee landscape for a more inclusive world

- Sodexo signs MOU with Tourism & Hospitality Skill Council (THSC) and DDU-GKY
- Aims to create 20,000 first-time job opportunities by 2025 for the frontline workforce
- Minimum 30% job roles carved for women employees

**Mumbai, April 19, 2023** – Taking a step further towards widening its growth prospects in India and doubling its revenues by 2025, Sodexo signed an MOU today with Tourism & Hospitality Skill Council (THSC) and Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) under the umbrella of NSDC and India Skill Development Initiative by the Ministry of Skill Development and Entrepreneurship, India, to provide first-time employment opportunities to the frontline workforce, engaged in food & catering and facilities management spaces.



Sodexo was represented by **Annick de Vanssay, Chief Human Resources Officer, Sodexo Group, Anusoorya Themudu, SVP HR, Sodexo APMEA and Sambit Sahu, Managing Director, Sodexo India**; while THSC was represented by their CEO, Rajan Bahadur and DDUGKY by their senior leadership team during the exchange of MOUs. This event is a positive step in the direction of hiring and training people in frontline roles to nurture inclusive growth in the economy. Sodexo currently hires ~7000 frontline staff annually through these agencies and envisions creating additional 20,000 first-time job opportunities by 2025, powered by the MOU.

*“To meet our ambitious growth targets of doubling our revenues by 2025, we will strengthen these partnerships with THSC and DDUGKY, work on a curriculum and training modules to develop job-ready talents for our business requirements in India and Middle-East. Our major thrust will be on core manufacturing sector and technical jobs, culinary talent which faces acute manpower crunch. We will also enable training and skilling of culinary talent through a structured skilling program,”* said **Pradeep Chavda, Director, Human Resources, Sodexo India.**

Sodexo is widely acclaimed for its favorable employee policies in India. The company offers unique initiatives like Advance Salary and micro-loan facility, which enables the marginalized communities and low-income workforce to meet their immediate needs, and supports talent attraction and retention. There is also flexi-work policy for frontline roles. 30% job roles are carved out for women in frontline roles, while special roles are tailored for the People with Disabilities, victims of domestic violence and transgenders. Male employees are encouraged to refer their spouses demonstrating support for family hiring in addition to the attractive referral incentive scheme. The company is always reiterating its objective to offer a more welcoming experience to the staff to engage, energize and improve their productivity. Read more about us on the company's [Careers page](#)

## About Sodexo India

Sodexo India is fueled with the brand purpose of creating a better everyday for everyone to build a better life for all. We provide a bouquet of 100+ service offerings to varied clientele — corporates, healthcare organizations, manufacturing locations, educational institutes and in remote environments. Our solutions range across food & catering, facilities management, technical services, workplace experience, energy management, and benefits & rewards services. Sodexo India is powered by a team of 48,000 employees who cater to 450 clients at 1,100 sites daily. We harbour an inclusive, diverse, fair, equal, and positive work environment to improve the quality of life of those we serve and the communities, everyday. <https://in.sodexo.com/home.html>

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