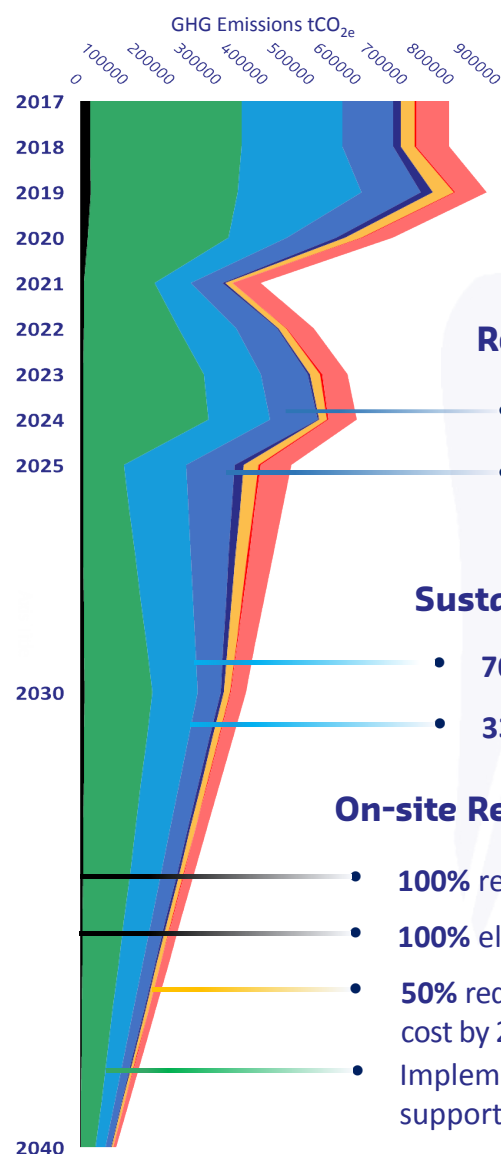


APPENDIX III: NET ZERO TRANSITION PLAN



Sodexo UK&I Net Zero Transition Plan

Achieving our 2040 net zero target requires significant changes to the way we do business and close collaboration with colleagues, clients and suppliers. We have adopted a carbon trajectory tool to monitor emissions and guide our actions and have built our climate transition plan on three core strategic pillars.

Responsible Sourcing



- Zero deforestation and conversion free supply chain by 2030 for palm oil, soy, beef and paper products
- By 2030, only partner with suppliers demonstrating tangible progress through published reporting as part of the **net zero supply chain engagement strategy**

Sustainable Eating



- 70% low-carbon main dishes in centrally planned menus by 2030
- 33% plant-based main dish recipes in its menus by 2025 (achieved)

On-site Resource Efficiency



- 100% renewable electricity in direct operations by 2025 and beyond
- 100% electric fleet by 2030
- 50% reduction in food waste encompassing 85% of our raw material cost by 2025 (achieved)
- Implement **energy efficiency actions**, train teams and support client's transition to **renewable electricity**

- Employee commuting (scope 3)
- Business travel (scope 3)
- Waste from our operations at client sites (scope 3)
- Supply chain - transportation (scope 3)
- Supply chain - Non-FLAG (scope 3)
- Supply chain - FLAG (scope 3)
- Energy & refrigerant usage at client sites (scope 3)
- Direct Operations (scope 1 & 2)

