Our net zero journey

2010 - 2040

2010

WWF and Sodexo sign partnership to enhance our climate strategy

2017

Sodexo calculates baseline Scope 1, 2 and 3 GHG emissions

2019

Sodexo becomes one of the first global companies to have its -34% reduction target validated by the SBTi (compared to FY17 baseline)

2021

Sodexo UK&I exceeds the Group target and sets new regional roadmap to achieve net zero by 2045

2022

SBTi validate Sodexo UK&I's near and long-term science-based targets, making us the first major foodservice company globally to receive validation on its targets

2023

Sodexo UK&I increases ambitions to reach net zero by 2040 and sets FLAG (Forest, Land and Agriculture) science-based targets

SBTi validates Sodexo UK&I updated near and long-term targets

Sodexo UK&I removes 2025 carbon neutrality commitment and reallocates funds to accelerate decarbonisation

2025

Short-term Target

- Reduce absolute Scope 1, 2 and 3 GHG emissions by 34%
- Sodexo UK&I exceed target by reducing GHG emissions -44.5%

2030

Near-term Target

- Reduce absolute Scope 1& 2 GHG emissions by 55%
- Reduce absolute Scope 3 (Non-FLAG) GHG emissions by 55%
- Reduce absolute Scope 3 (FLAG) GHG emissions by 40%

2040

Long-term Target

- Net Zero GHG emissions across value chain by 2040
- Reduce absolute Scope 1 & 2 GHG emissions by 90%
- Reduce absolute Scope 3 (Non-FLAG) GHG emissions by 90%
- Reduce absolute Scope 3 (FLAG) GHG emissions by 72%

Climate & Nature Core Pillars

RESPONSIBLE SOURCING

Zero deforestation on primary deforestation linked commodities

Only partner with suppliers demonstrating tangible progress through published reporting

SUSTAINABLE EATING

70% low carbon (<0.9kgCO_2e) main dishes

33% plant-based main dish recipes achieved 2025

ON-SITE RESOURCE EFFICIENCY

100% renewable electricity (in our direct operations) achieved in 2025 and to be maintained

50% food waste reduction, achieved 2025 and to be maintained

100% electric fleet

Implement **energy efficiency** actions, train teams and support clients transition to **renewable electric**