



# UK & Ireland Net Zero journey

2010 - 2040



WWF

1

Partnership with WWF

2010

2

Scope 1 & 2 Calculation

3

Sodexo Group commit to reduce absolute greenhouse gas (GHG) emissions across Scopes 1, 2 and 3 by 34% by 2025

2017

4

Scope 1, 2 and 3 base year calculation

5

Scope 3 supplier measurement tool created

2019

6

Science Based Targets initiative (SBTi) validate Sodexo Group 34% GHG reduction target by 2025

7

Sodexo UK&I reduce Scope 1, 2 and 3 GHG emissions by 51% against base year

2021

8

Sodexo UK&I exceed the Group target and signed off a regional roadmap to net zero

9

Invested and deployed carbon trajectory tool to identify measurable steps to achieve net zero

2022

10

SBTi validate Sodexo Limited's net zero commitment including near and long-term science-based targets

11

Funds originally allocated for 2025 carbon neutral commitment reallocated to accelerate decarbonisation

2023

12

Sodexo Limited update targets with SBTi to align with Sodexo Group and set FLAG (Forest, Land and Agriculture) science-based targets.

2030

SBTi Validated Targets\*

13

**Near-term Target**  
Sodexo commits to reduce absolute GHG emissions across Scope 1&2 and Scope 3 (non-FLAG) by 55% and Scope 3 (FLAG) by 40%

15

Sodexo commit to reach net zero GHG emissions across the value chain

2040

14

**Long-term Target**  
Sodexo commits to reduce absolute GHG emissions across Scope 1&2 and Scope 3 (non-FLAG) by 90% and Scope 3 (FLAG) by 72%



Part of Sodexo's Social Impact Planet pathway



SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

\* Sodexo Limited (UK) and Sodexo SA (Group) have set the same SBTi validated targets. These targets combined cover our operations in the UK and Ireland..