

Annex 1:

INFORMATION ABOUT THE PROCESSING OF YOUR PERSONAL DATA

General purpose	Purpose of the Processing	Personal data collected	Legal basis of the Processing	Retention of the Personal data
Website and application management	For more information on the processing of your Personal data in the specific context of Cookies we invite you to consult our Cookie Policy			
Customer Relationship Management	Manage and monitor our relationships with existing and potential customers	Name Email address Telephone number	Contract and legitimate interest	We will keep your Personal data for the duration of our commercial relationship, after which only the data necessary for pre-litigation or litigation purposes will be archived until the legal prescription is acquired. The usual limitation period in civil and commercial matters is five (5) years. In the event of a dispute, this data is kept for the duration of the procedure and until the expiration of ordinary and extraordinary remedies.
	Respond to your requests for information, searches,	Name Email address	Legitimate interest and consent	We will send you information until you request to not receive it anymore.
	Comply with legal obligations		Legal obligations	We will keep your Personal data for the duration of the procedure, plus the period of acquisition of legal requirements. The usual limitation period in civil and commercial matters is five (5) years from the end of the contract.
Marketing Management	Conduct surveys and gather statistics	Name Email address	Legitimate interest	We will keep your data for a period of three (3) years from the last contact you initiated
	Respond to your requests for newsletter or other content	Name Email address	Consent	We will send you our newsletter until you unsubscribe.
	Manage, organize and improve of the competitions and related promotional operations	Name Email address	Consent	We will keep your data for a period of three (3) years after the end of the competition or the draw.
	Send commercial communications about products and services that may be of interest to you	Name Email address	Consent	If you are one of our customers, these communications may be sent to you for the duration of our commercial relationship, then for three (3) years after the end of this relationship or of the last contact you initiated. If you are not yet sure whether you want to benefit from our products and services, and you are still in the prospecting phase, we can send you communications on our offers and products for a period of three (3) years from the last contact you initiated.
	Profile your Personal data to use internally to help us understand your motivations, values and needs	Name Email address Cookies	Consent Legitimate interest	If you are one of our customers, these communications may be sent to you for the duration of our commercial relationship, then for three (3) years after the end of this relationship or of the last contact you initiated.

				If you are not yet sure whether you want to benefit from our products and services, and you are still in the prospecting phase, we can send you communications on our offers and products for a period of three (3) years from the last contact you initiated.
Recruitment	Assess your skills, qualifications, and suitability for the role,	Name Email address Information given with your application	In order to take steps at the request of the data subject prior to entering into a contract	We will keep your data for a period of two (2) years after we received your job application
	Carry out background and reference checks	Name Email address Information given with your application	Legitimate interest	We will keep your data for the period necessary to carry out those checks