



Marc Rolland

Group General Secretary

Marc Rolland is Group General Secretary since May 1st, 2024 and a member of the Group Leadership Team since 2015.

Marc draws on more than 30 years of experience. At Sodexo, he held financial and general management positions in various departments, sectors and geographies, thanks to which he gained detailed insights into all Company businesses.

Marc joined Sodexo in 1997 as Finance Director for Africa, within the Energy and Resources activity. In 2000, he was promoted Finance Director of what was named at the time Universal Sodexo for Africa, Europe and Eurasia and then Finance Director for the Corporate Services activity in the UK in 2004.

Marc joined Sodexo Benefits and Rewards Services as CFO in 2004 adding in 2007 the Finance supervision of Personal and Home Services and the South America On-site Services activities. He also became CFO Continental Europe for On-site Services in 2009.

In 2012, Marc was appointed President, Benefits and Rewards Services for Asia, and successfully developed emerging markets in Asia, before joining the Group Leadership Team in 2015 as Chief Financial Officer.

As such, he led the increased effectiveness of the Finance function worldwide through standardization of processes and systems. With his teams, he also played a key role in moving forward strategy-based portfolio management, and particularly during Fiscal 2024 with the spin-off and listing of *Pluxee* (Benefits & Rewards Services).

Marc started his professional career in 1990 at *Bull*, where he held several positions in Finance in India, South Africa and France. He later became a financial controller for Eastern Europe at *General Electric Medical Systems*.

Marc holds a post-graduate degree in Finance from the *Dauphine University* in Paris, France.

Marc is a French citizen. He speaks French and English.