



Sophie Néron-Berger

Chief Executive Officer,
France

Sophie Néron-Berger has been CEO for France since 2025 and a member of the Global Executive Team since 2026.

Sophie joined Sodexo in 2016 as Group Director of Internal Audit. She has since held the positions of CFO for Sodexo France, CEO Government and Agencies and CEO of the Schools and Universities business in France.

With 20 years of national and international experience in finance, audit and operational management roles across a range of industries (*Yoplait, Alcatel-Lucent, Carlson WagonLits Travel*), Sophie's strategic vision and strong leadership is supporting business transformation and growth acceleration for Sodexo France.

Sophie is recognized for her track record of delivering profitable growth and strengthening operational efficiency combined with her in-depth knowledge of the Group. From 2015 to 2019, Sophie served as a board member of IFACI (French Institute of Internal Auditors and Controllers) and as Vice-President of the association.

She is a graduate of *Audencia Nantes*. Based in Paris, France, Sophie is French and speaks English and Spanish.