

**Combined Shareholders' Meeting  
SODEXO  
December 16, 2025**

**Voting results by resolution**

Number of shares with voting rights	<i>145,226,830</i>
Number of actual voting rights	<i>215,959,396</i>
Number of shareholders present, represented or proxy voting	<i>3,298</i>
Number of shares present, represented or proxy voting	<i>126,759,206</i>
Number of voting rights	<i>195,697,549</i>
Quorum	<i>87.28 %</i>

All the resolutions submitted to the vote of the shareholders were approved.

Resolutions	For		Against		Non cast vote (Abstain+Null +No vote)		Total
	votes	%	Votes	%	votes	%	
<b>Ordinary business</b>							
<b>First resolution</b> <i>Adoption of the individual company financial statements for Fiscal 2025.</i>	195,642,116	99.98%	38,795	0.02%	18,848	-	195,699,759
<b>Second resolution</b> <i>Adoption of the consolidated financial statements for Fiscal 2025.</i>	195,641,885	99.98%	38,751	0.02%	19,123	-	195,699,759

<b>Third resolution</b> <i>Appropriation of net income for Fiscal 2025, determination of the dividend amount and payment date.</i>	195,681,888	>99.99%	3,916	<0.01%	13,955	-	195,699,759
<b>Fourth resolution</b> <i>Appointment of Bellon SA as a director for a three-year (3-year) term.</i>	161,490,056	82.54%	34,165,542	17.46%	44,161	-	195,699,759
<b>Fifth resolution</b> <i>Appointment of Geneviève Bich as a director for a three-year (3-year) term.</i>	195,623,177	99.97%	57,008	0.03%	19,574	-	195,699,759
<b>Sixth resolution</b> <i>Appointment of Françoise Colpron as a director for a three-year (3-year) term.</i>	195,450,578	99.89%	221,963	0.11%	27,218	-	195,699,759
<b>Seventh resolution</b> <i>Reappointment of Luc Messier as a director for a three-year (3-year) term.</i>	192,189,379	98.22%	3,489,415	1.78%	20,965	-	195,699,759
<b>Eighth resolution</b> <i>Approval of the components of compensation paid during or awarded for Fiscal 2025 to Sophie Bellon, Chairwoman and CEO.</i>	150,072,886	76.73%	45,508,852	23.27%	118,021	-	195,699,759
<b>Ninth resolution</b> <i>Approval of the information related to the compensation of Corporate Officers and directors paid during or awarded for Fiscal 2025, as referred to in article L.22-10-9 I of the French Commercial Code.</i>	193,684,013	99.00%	1,964,805	1.00%	50,941	-	195,699,759
<b>Tenth resolution</b> <i>Approval of the compensation policy applicable to the directors.</i>	195,066,086	99.71%	561,730	0.29%	71,943	-	195,699,759

<b>Eleventh resolution</b> <i>Approval of the compensation policy applicable to the Chairwoman and CEO for the period from September 1, 2025 to November 9, 2025 (included).</i>	178,469,186	91.22%	17,180,634	8.78%	49,939	-	195,699,759
<b>Twelfth resolution</b> <i>Approval of the compensation policy applicable to the Chairwoman of the Board of Directors as from November 10, 2025.</i>	173,435,768	88.65%	22,213,195	11.35%	50,796	-	195,699,759
<b>Thirteenth resolution</b> <i>Approval of the compensation policy applicable to the Chief Executive Officer as from November 10, 2025.</i>	189,870,278	97.72%	4,437,860	2.28%	1,391,621	-	195,699,759
<b>Fourteenth resolution</b> <i>Authorization for the Board of Directors to purchase shares of the Company.</i>	195,166,670	99.74%	503,278	0.26%	29,811	-	195,699,759
<b>Extraordinary business</b>							
<b>Fifteenth resolution</b> <i>Delegation of powers to the Board of Directors to increase the Company's share capital - with preferential subscription rights for existing shareholders - by issuing ordinary shares and/or other securities carrying immediate or deferred rights to the Company's capital.</i>	194,160,869	99.23%	1,512,703	0.77%	23,977	-	195,697,549
<b>Sixteenth resolution</b> <i>Delegation of powers to the Board of Directors to increase the Company's share capital by capitalizing premiums, reserves, profits, or other sums eligible for capitalization.</i>	195,152,343	99.74%	514,674	0.26%	30,532	-	195,697,549
<b>Seventeenth resolution</b> <i>Authorization for the Board of Directors to grant existing and/or newly issued restricted shares to all or certain employees and/or corporate officers of the Group, with automatic waiver by shareholders of their preferential subscription rights.</i>	192,520,830	98.46%	3,012,793	1.54%	163,926	-	195,697,549

<b>Eighteenth resolution</b> <i>Delegation of powers to the Board of Directors to increase the Company's share capital - without preferential rights for existing shareholders - by issuing ordinary shares and/ or other securities carrying immediate or deferred rights to the Company's capital, reserved for members of employee share purchase plans.</i>	194,879,719	99.60%	780,277	0.40%	37,553	-	195,697,549
<b>Nineteenth resolution</b> <i>Authorization for the Board of Directors to reduce the Company's share capital by canceling treasury shares.</i>	195,267,695	99.79%	405,156	0.21%	24,698	-	195,697,549
<b>Ordinary business</b>							
<b>Twentieth resolution</b> <i>Powers to carry out formalities.</i>	195,653,837	>99.99%	1,236	<0.01%	44,686	-	195,699,759