

COMBINED SHAREHOLDERS MEETING OF DECEMBER 16, 2025

Information relating to the total number of shares and voting rights as of October 31, 2025

Issy-les-Moulineaux, November 3, 2025 - In the context of its upcoming Combined Shareholders Meeting to be held on December 16, 2025 and pursuant to Article R. 22-10-23 of the French Commercial Code, Sodexo informs its shareholders of the number of shares and voting rights as of October 31, 2025, which is the publication date in the *Bulletin des Annonces Légales Obligatoires* (French bulletin of legal notices) of the preliminary notice of meeting to this Shareholders Meeting in accordance with Article R. 225-73 of the French Commercial Code.

Registered name of the issuer: **SODEXO**
255, quai de la Bataille de Stalingrad – 92130 ISSY-LES-MOULINEAUX

Date	Total number of shares	Actual voting rights *	Theoretical voting rights **
October 31, 2025	147,454,887	216,925,069	218,448,801

* All of the Company shares have the same voting rights, except for treasury shares which do not have voting rights and registered shares held for more than four years, which have double voting rights.

** The number of theoretical voting rights is calculated based on the shares having either single or double voting rights, including treasury shares which would normally be temporarily deprived of voting rights.

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the leader in Food and Services, shaping better everyday experiences at every moment in life: work, heal, learn and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. With its services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. Our purpose is to create a better everyday for everyone to build a better life for all.

Sodexo is included in the CAC Next 20, Bloomberg France 40, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Sodexo Key Figures

- 24.1 billion euros Fiscal 2025 consolidated revenues
- 426,000 employees on August 31, 2025
- #2 France-based private employer worldwide
- 43 countries
- 80 million consumers served every day
- 8.3 billion euros in market capitalization (as of October 22, 2025)

Contacts

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