

BELLON

Statutory Auditors' report on the financial statements

(For the year ended December 31, 2019)

PricewaterhouseCoopers Audit
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This is a translation into English of the statutory auditors' report on the financial statements of the Company issued in French and it is provided solely for the convenience of English speaking users. This statutory auditors' report includes information required by European regulation and French law, such as information about the appointment of the statutory auditors or verification of the management report and other documents provided to shareholders. This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.

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To General annual meeting of
BELLON S.A.
17/19, Place de la Résistance
92130 Issy-les-Moulineaux

Opinion

In compliance with the engagement entrusted to us by your annual general meeting, we have audited the accompanying financial statements of BELLON S.A. for the year ended December 31, 2019. These statements were approved by the Board of directors on April 7, 2020 based on information available at that date and in the evolving context of the Covid-19 health crisis.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the Company as at December 31, 2019 and of the results of its operations for the year then ended in accordance with French accounting principles.

Basis for Opinion

Audit Framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Statutory Auditors Responsibilities for the Audit of the Financial Statements* section of our report.

Independence

We conducted our audit engagement in compliance with independence rules applicable to us, for the period from 1st of January, 2019 to the date of our report and specifically we did not provide any prohibited non-audit services referred to in the French Code of ethics (code de déontologie) for statutory auditors.

Justification of Assessments

In accordance with the requirements of Articles L.823-9 and R.823-7 of the French Commercial Code (code de commerce) relating to the justification of our assessments, we inform you of the following matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period.

These assessments were addressed in the context of our audit of the financial statements as a whole, approved in the context described above, and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the financial statements.

- The company's investment in Sodexo, whose net balance sheet amounted to 1,832,502 thousand euros as at December 31, 2019, is assessed at acquisition cost and impaired based on its value in use as described in the note 2.2 "Immobilisations financières" to the financial statements. Our work consisted in reviewing the data and assumptions used for the determination of this value in use and checking the calculations made by your company.

As part of our assessments, we ensured that these estimates were reasonable.

Specific Verifications

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by French laws and regulations.

Information given in the management report and in the other documents with respect to the financial position and the financial statements provided to the Shareholders

We have no matters to report as to the fair presentation and the consistency with the financial statements of the information given in the management report of the Board of Directors approved on April 7, 2020 and in the other documents with respect to the financial position and the financial statements provided to the Shareholders. Management has confirmed that events that have occurred and information that has come to light relating to the Covid-19 crisis since the financial statements were closed will be reported to the Annual General Meeting called to approve these financial statements.

We attest the fair presentation and the consistency with the financial statements of the information relating to payment terms, required under Article D.441-4 of the French Commercial Code (*Code de commerce*).

Report on Corporate governance

We attest that the Supervisory Board's report on corporate governance sets out the information required by Article L.225-37-4 of the French Commercial Code.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with French accounting principles and for such internal control as management

determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the Company or to cease operations.

The financial statements were approved by the Board of Directors.

Statutory Auditors' Responsibilities for the Audit of the Financial Statements

Our role is to issue a report on the financial statements. Our objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As specified in Article L.823-10-1 of the French Commercial Code (code de commerce), our statutory audit does not include assurance on the viability of the Company or the quality of management of the affairs of the Company.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- Identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the financial statements.
- Assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the Company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the financial statements or, if such disclosures are not provided or inadequate, to modify the

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opinion expressed therein.

- Evaluates the overall presentation of the financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.

Neuilly-sur-Seine and Paris La Défense, April 27, 2020
The statutory auditors

PricewaterhouseCoopers Audit

KPMG Audit
Department of KPMG S.A.

Agnès Hussherr

Hervé Chopin

Financial statements BELLON SA as of December 31, 2019

I INCOME STATEMENT

In thousands of euro	Year ended December 31	
	2019	2018
REVENUES	3 052	3 666
Other income	65	65
Employee costs	(5 295)	(4 804)
Other external charges	(5 627)	(4 110)
Taxes other than income taxes	(221)	(233)
Depreciation and amortization	(37)	(37)
OPERATING PROFIT	(8 063)	(5 453)
Financial income	171 423	167 774
Financial expense	(9 494)	(14 154)
FINANCIAL RESULT	161 929	153 620
Employee Profit- sharing	(6)	(5)
Income taxes		
NET INCOME	153 861	148 162

II BALANCE SHEET

ASSETS (in thousands of euro)	As of Dec. 31, 2019	As of Dec. 31, 2018
NON-CURRENT ASSETS, NET		
Property, plant and equipment	198	236
Financial investments	1 832 502	1 832 502
Rental Security deposit	33	32
• Total non-current assets	1 832 733	1 832 770
CURRENT ASSETS		
Accounts receivable	0	0
Other receivables	19	43
Cash	30 188	8 061
• Total current assets	30 207	8 104
TOTAL ASSETS	1 862 941	1 840 874
LIABILITIES AND EQUITY (in thousands of euro)		
SHAREHOLDERS' EQUITY		
Share capital	388	388
Additional paid in capital	284 734	284 734
Reserves and retained earnings	1 162 146	1 022 789
• Total Shareholders' equity	1 447 268	1 307 911
• Provisions for contingencies and losses	-	-
LIABILITIES		
Borrowings	413 021	530 940
Accounts payable	447	487
Other liabilities	2 206	1 536
Total liabilities	415 674	532 963
TOTAL LIABILITIES AND EQUITY	1 862 941	1 840 874

Notes to the financial statements

I SIGNIFICANT EVENTS

Borrowings

On June 2012 Bellon SA borrowed 172 million euros in a U.S. Private Placement transaction for a 10 years period. This financing is amortized on 6 years starting the 4th year.

On February 2019 Bellon SA reimbursed its fourth amortization for an amount of 24 Million euros.

On February 2019, Bellon SA reimbursed the 150 m€ outstanding amount of the ELS (Equity Linked Swap) signed with CACIB on June 2015.

Between April and August 2019, Bellon SA reimbursed the 200 m€ outstanding amount of the ELS (Equity Linked Swap) signed with Natixis on July 2015.

A part of these repayments has been funded by increasing the outstanding amount of commercial papers for a net amount of 255 m€ during FY2019.

II ACCOUNTING PRINCIPLES, RULES AND METHODS

The annual financial statements were prepared and presented in conformity with the principles, standards and accounting methods required by the general accounting plan of 1999 in compliance with Rule 2014-3 of the Accounting Regulatory Committee.

The accounting principles used in the preparation of the statutory financial statements for 2019 are the same as those used for 2018. The historical cost method was used in the preparation of these financial statements.

Unless otherwise mentioned, amounts included in tables in the footnotes are expressed in thousands of euro.

The amounts reported as exceptional income/expense represent those items which do not relate to current activities, as well as certain items considered exceptional by their nature but which concern ordinary activities.

2.1 Property, plant and equipment

Fixed assets are valued at acquisition cost less depreciation. Cost includes expenditures directly incurred to acquire the asset. All other repair and maintenance costs are recognized as expenses during the period in which they are incurred.

Fixed assets are depreciated over the useful life of the asset and taking account of their residual value.

The principal depreciation rates used are the following:

General fixtures and fittings	9 years
Office equipment	9 years
Computer equipment	4 years

2.2 Financial assets

Shares in companies and other financial investments are carried at historical cost or contribution value. At each balance sheet date, an impairment write-down may be recognized if the value in use is less than the carrying amount.

2.3 Marketable securities

Marketable securities are recognized at their acquisition cost and are written down for unrealized losses.

2.4 Borrowings

Transaction costs on borrowings are expensed in « Commissions and expenses on loan issuance » in the period in which they are incurred.

III NON-CURRENT ASSETS

	Amounts as of January 1, 2019	Increase	Decrease	Amounts as of December 31, 2019
Property, plant and equipment	322			322
Financial investments				
Sodexo	1 832 502			1 832 502
Other investments	-			-
Total financial investments	1 832 502			1 832 502
Total non-current assets (gross amount)	1 832 824			1 832 824
Depreciation	(86)	(37)		(123)
Total non-current assets (net)	1 832 738	(37)		1 832 701
Rental security deposit	33	1		33
Total non-current assets (net)	1 832 770	(36)		1 832 733

Sodexo shares are valued at historical cost. Market price as of the end of the year (share price at 105.65 €) would have been 6 576 million euro.

IV CHANGES IN SHAREHOLDERS' EQUITY

	Number of shares	Capital	Additional paid in capital	Legal reserve	Ordinary reserve	Retained earnings	Net income for the fiscal year	Shareholders equity
Shareholders' equity as of December 31, 2016	24 255	388	284 734	41	656 772	9 739	109 068	1 060 742
Share redemption					(231)			(231)
Dividends paid					96 000	1 764	(109 068)	(11 304)
Net income for the year							123 403	123 403
Shareholders' equity as of December 31, 2017	24 255	388	284 734	41	752 541	11 503	123 403	1 172 610
Share redemption					(77)			(77)
Dividends paid					110 000	619	(123 403)	(12 784)
Net income for the year							148 162	148 162
Shareholders' equity as of December 31, 2018	24 255	388	284 734	41	862 464	12 122	148 162	1 307 911
Share redemption					(597)			(597)
Dividends paid					110 000	24 255	(148 162)	(13 907)
Net income for the year							153 861	153 861
Shareholders' equity as of December 31, 2019	24 255	388	284 734	41	971 867	36 376	153 861	1 447 268

V BORROWINGS

	Amounts as of January 1, 2019	Increase	Decrease	Amounts as of December 31, 2019
Bank borrowings	530 940	293 000	(410 931)	413 009
Overdraft	-	12	-	12
Total borrowings	530 940	293 012	(410 931)	413 021

The agreements signed with the U.S. investors and the swap agreements contain terms that are customary for loans of this nature made to a holding company. These conditions mainly include the following:

- the level of Bellon SA's investment in Sodexo should not be less than 33.33% of capital and voting rights
- the ratio of revaluated assets to revaluated net financial debt must be higher than 2.5 as of August 31 and February 28 of each year
- the ratio "dividends to net financial expenses" should be higher than 1.1 each year
- total borrowings should be lower than 1.1 billion euro at any point in time
- Sodexo's rating should not be lower than BBB-

As of December 31, 2019, Bellon SA met its commitments.

VI MATURITIES OF RECEIVABLES AND PAYABLES

RECEIVABLES		Amounts	Less than 1 year	More than 1 year
	Clients and account attached			
	Other receivables	19	19	
TOTAL RECEIVABLES (NET)		19	19	

LIABILITIES		Amounts	Less than 1 year	1 to 5 years	More than 5 years
	Bank borrowings	413 021	358 053	54 968	
Total Borrowings		413 021	358 053	54 968	
	Accounts payable	447	447		
	Employee related liabilities	705	705		
	Social and tax liabilities	1 465	1 465		
	Other	36	36		
Total other liabilities		2 206	2 206		
TOTAL LIABILITIES		415 227	360 259	54 968	

VII RELATED PARTY INFORMATION

		Amount	Related companies and associates	Companies with related investments
ASSETS				
	Financial investments (gross)	1 832 502	1 832 502	
LIABILITIES				
	Accounts payable	2	2	
INCOME STATEMENT				
	Operating revenues	3 052	3052	
	Operating expenses	107	107	
	Financial income	171 423	171 392	

Transactions as stipulated by the regulation "ANC 2010-02" are presented below:

Related parties	Nature of transaction	Amount of transaction
Sodexo S.A.	Assistance and advisory services agreement between Bellon S.A. and Sodexo S.A.	The invoice issued by Bellon S.A. amounts to 3 052 thousand euro excluding taxes for the year ended December 31, 2019

VIII ACCRUED EXPENSES

Accounts payable	293
Employee related liabilities	705
Social and fiscal liabilities	298
Total	1 396

IX ISSUED CAPITAL

Total capital is 388 080 euro divided into 24 255 shares of 16 euro each, all fully paid.

X ANALYSIS OF REVENUES

Revenues are related to services rendered in France and amount to 3 052 thousand euro.

XI AUDIT FEES

The statutory auditors' fee for the year ended December 31, 2019 amounts to 61 thousand euro for the statutory audit of the financial statements.

XII FINANCIAL RESULT

The financial result of 161 929 thousand euro comprises the following:

- Dividends from Sodexo for 171 392 thousand euro.
- Interest income on financial investments for 31 thousand euro.
- Interest expense amounting to 9 494 thousand euro related to the interest on the company's debt.

XIII INCOME TAXES

The company recognized a tax loss of 3 245 thousand euro for the year.

Consequently, the disclosures regarding income taxes are not applicable.

XIV UNREALISED TAX GAINS AND LOSSES

Following the September 1997 merger with Financière Sodexho, Bellon SA committed to calculating, in the future, any unrealized gains on the 3 306 684 Sodexo contributed shares as compared to the tax value recognized by Sodexho Financiere, which was 201 271 thousand euro.

Following the April 1998 grant of three new shares for each previously held share and the 4 for 1 stock split in March 2001, the number of Sodexo shares held through the merger was multiplied by 16.

As of December 31, 2019, total Sodexo shares resulting from the merger were 46 726 226 with a tax value of 168 588 thousand euro.

As of December 31, 2019, Bellon SA has accumulated tax losses of 523 717 thousand euro which can be carried forward indefinitely, representing a decrease in future taxes payable of 162 352 thousand euro, based on the current rate of 31%.

XV OPERATING LEASE COMMITMENTS

Outstanding commitments arising in respect of operating leases relating to the rental of offices are as follows:
(in thousands of euro)

	As of December 31, 2019
Less than 1 year	153
1 to 5 years	612
More than 5 years	<u>102</u>
Total	867

XVI PLEDGED SHARES

For the US private placement:

1 320 383 Sodexo shares are pledged to the benefit of US investors (USD Notes).

355 522 Sodexo shares are pledged to the benefit of US investors (Euro Notes).

A total of 1 675 905 Sodexo shares have been pledged.

XVII RETIREMENT BENEFIT COMMITMENTS

Bellon SA is required to pay benefits to retiring employees under the terms stipulated in the Sodexo collective agreement.

The commitment, which is not recognized as a liability in the balance sheet, is estimated at 1 344 thousand euro.

XVIII FINANCIAL INSTRUMENT COMMITMENTS

The company uses derivative financial instruments in order to manage its exposure to volatility in interest and currency exchange rates.

During the year, the company contracted six financial instrument commitments.

Bank	Inception date	Expiry date	Notional amount	Market value of swaps December 31, 2018
Natixis	July 15, 2015	July 15, 2020	€200 million	-€1.617 million
Natixis	June 29, 2012	February 14, 2022	\$ 49.5 million	€1.743 million
Société Générale	June 29, 2012	February 14, 2022	\$ 33 million	€0.869 million
CACIB	June 29, 2012	February 14, 2022	\$ 82.5 million	€2.339 million

XIX COMPENSATION, ADVANCES AND COMMITMENTS WITH RESPECT TO PENSIONS AND INDEMNITIES PAID TO THE MEMBERS OF THE SUPERVISORY BOARD AND NON-EXECUTIVE DIRECTORS

• Total compensation paid to the members of the Board and non executive directors	1 215 thousand euro
• Advances and loans	None
• Amount paid to a defined benefit pension plan during the financial year	None

XX NUMBER OF EMPLOYEES

As of December 31, 2019, 9 executives and 1 employees were employed by the company.

XXI LIST OF SUBSIDIARIES

	% interest in Capital	Capital (m€)	Shareholders' equity (m€)	Book value of investment (m€)	Revenues (m€)	Net income for recent fiscal year (m€)	Date	Dividends (m€)
Sodexo SA	42.22 %	590	2 863	1 832	128	597	8/31/2019	430

XXII CONSOLIDATION

The annual financial statements of Bellon SA are fully consolidated into the consolidated financial statements of Bellon SA.

XXIII POST-CLOSING EVENTS

The Covid-19 pandemic that started in China has gradually spread to Western Europe, causing the financial markets to fall. As of April 7, 2020, the closing price of Sodexo shares was down 38% compared to 12/31/2019. This decrease has had no impact to date on the financial statements of Bellon SA as of 12/31/2019. The week of March 2, 2020, the company purchased 789,878 Sodexo shares for a total amount of € 67 million.