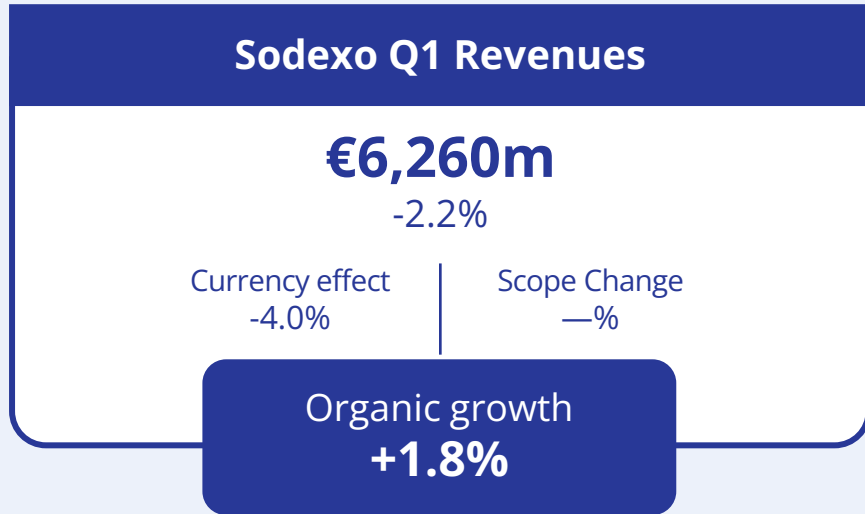


Q1 Revenues Fiscal 2026

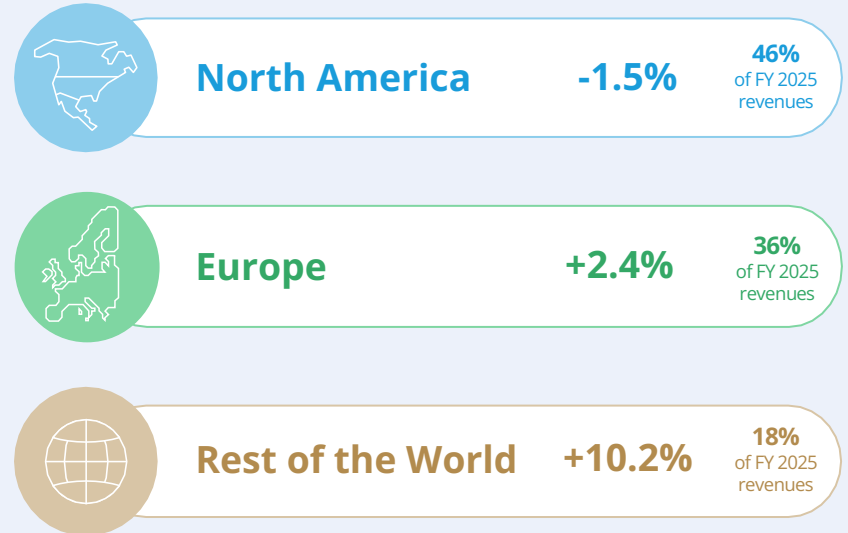
January 8, 2026



Q1 Organic Growth at +1.8%, in line with expectations



Organic growth



Please refer to Appendix 4 for Alternative Performance Measures definitions

Investing in our foundation for long-term growth

Sales & Marketing

**Supply chain
management**

Digital & IT foundations

Global Business Services

Reiterating Fiscal 2026 guidance

- **Organic revenue growth to be between +1.5% and +2.5%**
 - Minimum +2% contribution from pricing,
 - Neutral to moderate contribution from both like-for-like volume and net new business,
 - A one-off reclassification triggered by the renewal of a large contract.

- **Underlying operating profit margin to be slightly lower than FY25**
 - Mix and phasing of our growth drivers,
 - Targeted investments to enhance the Group's platform for profitable growth.



Q1 Revenues Fiscal 2026

Q&A

A group of people are seated around a table in a bright, modern dining area. They are engaged in conversation and eating. The scene is captured in a warm, natural light, suggesting a daytime setting. The people are dressed in casual to business-casual attire. The background shows large windows with a view of greenery outside.

Q1 Revenues Fiscal 2026

Appendices

Q1 Fiscal 2026 Revenue breakdown

REVENUES BY REGION <i>(in million euros)</i>	Q1 2026	Q1 2025	Organic Growth	External Growth	Currency Effect	Total Growth
North America	2,896	3,099	-1.5%	+0.7%	-5.8%	-6.5%
Europe	2,253	2,221	+2.4%	+0.1%	-1.1%	+1.4%
Rest of the World	1,111	1,083	+10.2%	-2.4%	-5.3%	+2.5%
GROUP	6,260	6,403	+1.8%	—%	-4.0%	-2.2%

Q1 Fiscal 2026 exchange rates

1€ =	Average rate Q1 26	Average rate Q1 25	Average rate Q1 26 vs. Q1 25	Closing rate at 11/30/2025	Closing rate at 08/31/2025	Closing rate 11/30/25 vs. 08/31/25
U.S. Dollar	1.164	1.097	-5.7%	1.157	1.166	+0.8%
Pound Sterling	0.875	0.837	-4.4%	0.875	0.867	-1.0%
Brazilian Real	6.237	6.213	-0.4%	6.175	6.325	+2.4%

Modelling details for FY2026

(At constant exchange rates)

Scope change effect
on Fiscal 2026
revenues

~+0.5%

Other income
and expenses

~ -€200m

Net financial
expenses

~ €140m

Tax rate

c.27%

Alternative Performance Measure - Definitions

Organic growth

Organic growth corresponds to the increase in revenue for a given period (the "current period") compared to the revenue reported for the same period of the prior fiscal year, calculated using the exchange rate for the prior fiscal year; and excluding the impact of business acquisitions and divestments, as follows:

- for businesses acquired (or gain of control) during the current period, revenue generated since the acquisition date is excluded from the organic growth calculation;
- for businesses acquired (or gain of control) during the prior fiscal year, revenue generated during the current period up until the first anniversary date of the acquisition is excluded;
- for businesses divested (or loss of control) during the prior fiscal year, revenue generated in the comparative period of the prior fiscal year until the divestment date is excluded;
- for businesses divested (or loss of control) during the current fiscal year, revenue generated in the period commencing 12 months before the divestment date up to the end of the comparative period of the prior fiscal year is excluded.

Underlying operating margin

Underlying operating profit margin corresponds to Underlying Operating profit divided by revenues.

Underlying operating margin at constant rate

Underlying operating profit margin at constant rate corresponds to Underlying Operating profit divided by revenues, calculated by converting FY2026 figures at FY2025 rates, except for countries with hyperinflationary economies.

Investor calendar

April 10, 2026	Sodexo H1 2026 results
July 2, 2026	Sodexo Q3 2026 revenues
October 23, 2026	Sodexo FY 2026 results

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*To schedule a meeting with Sodexo,
please contact investor.relations@sodexo.com*

Sodexo key figures

As of August 31, 2025

 **€24.1bn** revenues

 **426,000** employees

 **80** million consumers served daily

 **43** countries

 **€6.5bn** market capitalization
(as of January 7, 2026)

- Founded in 1966 by Pierre Bellon
- As at Aug. 31, 2025, Bellon SA holds 43.8% of capital (58.8% of voting rights)
- **Our purpose is to create a better everyday for everyone to build a better life for all**



WE SUPPORT



CAC SBT 1.5°

The Sustainability Yearbook
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