

# PRESS RELEASE

## Sodexo announces the appointment of Marc Rolland as Group Chief Financial Officer with effect from March 1, 2016, succeeding Siân Herbert-Jones

Issy-les-Moulineaux, March 6, 2015 - After 21 years with Sodexo, including 15 years as Group Chief Financial Officer and Executive Committee member, Siân Herbert-Jones will resign from her current role with effect from March 1, 2016. Marc Rolland, currently Vice President Benefits and Rewards for the Asia region, will take over from her. Until that date Siân will fully retain all existing authorities and responsibilities in her role as Group Chief Financial Officer.

Several years ago Siân Herbert-Jones informed Michel Landel, Group CEO, and the Board of Directors of her personal decision to pursue other projects as from 2016. Marc Rolland's appointment is thus based on a longstanding succession plan agreed with the Board.

Marc Rolland has worked for Sodexo for 18 years and has gained detailed insights into all Group businesses. Prior to his current role, he held finance positions in Remote Sites and in the UK, before becoming CFO for On-Site Services for Continental Europe and South America. Marc was also CFO, Benefits and Rewards for seven years.

Marc Rolland is a graduate in Finance of Paris IX Dauphine University. He has considerable international experience both with Sodexo and previously with Bull and General Electric Medical Systems.

### **Michel Landel, Group CEO, said:**

*"Siân Herbert-Jones has significantly contributed to Sodexo's development and remains today fully engaged and committed to continue to do so over the coming 12 months. She has made an outstanding contribution to the Group thanks to her understanding and strategic vision, her talent, her determination and her rigor. These elements are recognized within our Group and more globally, since in 2009 Siân was named 'CFO of the Year' in France, a distinction and achievement all the more relevant as she was the first woman to be honored in this way.*

*On behalf of the Board of Directors and the Group Executive Committee, I would like to thank Siân warmly for her past and continued contribution to Sodexo. In particular, she has created a remarkable and rigorous financial organization while maintaining an excellent financial model that has enabled us to create value for our clients, employees and shareholders.*

*"Additionally, on behalf of the Sodexo Board of Directors, I would like to congratulate Marc Rolland who has had a successful professional career with Sodexo. His insights into all three of our activities represent a key strength for his future role."*

## About Sodexo

Founded in 1966 in Marseille by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offer developed over nearly 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 420,000 employees throughout the world.

## Key Figures (as of August 31, 2014)

**18 billion euro** consolidated revenues  
**420,000** employees  
**18th** largest employer worldwide  
**80** countries  
**32,700** sites  
**75 million** consumers served daily  
**14.4 billion** euro in market capitalization (as of March 5, 2015)

## Contacts

Media	Analysts and Investors
<p><b>Laura SCHALK</b> Tel. &amp; Fax : +33 1 57 75 85 69 <a href="mailto:laura.schalk@sodexo.com">laura.schalk@sodexo.com</a></p>	<p><b>Pierre BENAICH</b> Tel. &amp; Fax : +33 1 57 75 80 56 <a href="mailto:pierre.benaich@sodexo.com">pierre.benaich@sodexo.com</a></p>