

ANNOUNCEMENT

Sodexo reinforces its commitment to improve chicken welfare standards in Europe

Paris, June 12, 2019 – Sodexo, world leader in Quality of Life services, announced today that in addition to its existing animal welfare commitments, it will reinforce its commitment to improve welfare standards in its sourcing of broiler chicken in Europe by 2026.

Sodexo commits to reach the following European Chicken Commitment standards by 2026 for 100% of the chicken meat it sources for Europe, working alongside its suppliers:

- 1. Continue to comply with all European Animal Welfare Laws and Regulations, regardless of the country of production.
- 2. Implement a maximum stocking density of 30kg/m2 or less. Thinning is discouraged and if practiced must be limited to one thin per flock.
- 3. Adopt breeds that demonstrate higher welfare outcomes that meet the criteria of the RSPCA Broiler Breed Welfare Assessment Protocol.
- 4. Meet improved environmental standards including natural light and enrichment
- 5. Adopt controlled atmospheric stunning using inert gas or multi-phase systems, or effective electrical stunning without live inversion.
- 6. Demonstrate compliance with the above standards via third-party auditing and annual public reporting on progress towards this commitment.

Sodexo's European Broiler Chicken Welfare Position Paper provides more detail on the commitment.

Sodexo sources and serves food products derived from animals, and whilst the company is not directly involved in the rearing, handling, transportation or processing of them, it shares responsibility for the animals in its supply chain.

Sodexo believes that animal welfare is a key component of a sustainable supply chain alongside food safety, food security, nutrition, good environmental practices, fundamental rights for workers and economic viability. Sodexo was a founding member of the <u>Global Coalition for Animal Welfare (GCAW)</u>, the world's first food industry-led initiative aimed at advancing animal welfare globally. Improving broiler chicken welfare is one of the key priorities of the coalition.

Clients choose Sodexo because the company cares about the food it cooks, the resources it uses, the people it employs, and the communities it serves. This is Sodexo's positive impact.



About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 72 countries, Sodexo serves 100 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Sodexo provides clients an integrated offering developed over more than 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from services and programs fostering employees' engagement to solutions that simplify and optimize their mobility and expenses management, to in-home assistance, child care centers and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 460,000 employees throughout the world. Sodexo is included in the CAC 40, FTSE 4 Good and DJSI indices.

Key figures (as of August 31, 2018)

20.4 billion euro in consolidated revenues
460,000 employees
19th largest private employer worldwide
72 countries

100 million consumers served daily

15 billion euro in market capitalization (as of April 10, 2019)

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