

PRESS RELEASE

Sodexo included in 2020 Bloomberg Gender-Equality Index, recognizing commitment to advancing women in the workplace

Paris, January 21



Sodexo, world leader in Quality of Life Services, today announced that it is one of 325 companies across 50 industries included in the 2020 Bloomberg Gender-Equality Index (GEI). Companies range from a variety of industries, including automotive, banking, consumer services, engineering and construction, and retail.

The GEI tracks the financial performance of public companies committed to supporting gender equality through policy development, representation, and transparency. The reference index measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand. This year, Bloomberg [expanded the eligibility](#) for inclusion in the index to nearly 6,000 companies across 84 countries and regions.

"The 325 companies included in the 2020 GEI have shown their commitment to transparency and demonstrated leadership in gender-related data reporting," said Peter T. Grauer, Chairman of Bloomberg. "Disclosure of company statistics and practices is an important first step in supporting gender equality globally."

For Sodexo, gender equality is a strategic imperative. With women making up 37% of Sodexo's Executive Committee and 60% of its Board of Directors, a powerful internal gender balance study and strong gender networks throughout the global organization, the group's commitment to gender equality is at the heart of its strategy and performance. Sodexo's goal is that by 2025 women will represent at least 40 percent of its senior leadership staff.

To reach this goal, Sodexo has established a global strategy for gender equality, in order ensure opportunities for the advancement of women. This strategy forms the basis for a number of initiatives, including inclusive workplace training, mentoring, and gender networks throughout the Group. The cornerstone of this strategy is the SoTogether advisory board, which is dedicated to promoting women's professional advancement, and more broadly, gender equality on the global scale.

To find out more about Diversity & Inclusion at Sodexo, please click on: [Sodexo.com/gender-balance](https://www.sodexo.com/gender-balance)

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About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more

than 100 services, Sodexo provides clients an integrated offering developed over 50 years of experience: from food services, reception, safety, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance, child care centers and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business and financial model and its ability to continuously develop and to engage the commitment of its 425,000 employees throughout the world. Sodexo is a member of the CAC 40 and DJSI Indices.

Key figures (as of August 31, 2016)

20.7 billion euro in consolidated revenues

427,000 employees

19th largest employer worldwide

80 countries

100 million consumers served daily

11.8 billion euro market capitalization (as of January 11, 2017)