

PRESS RELEASE

Sodexo and WWF renew their global partnership after ten years of successful collaboration

Paris, July 16, 2020 – Sodexo, world leader in Quality of Life Services, announced today a renewed partnership with WWF focused on reducing its environmental impact and achieving its carbon reduction target. The renewal of the partnership is a part of Sodexo's corporate responsibility roadmap: Better Tomorrow 2025.

Since 2010, WWF has supported Sodexo with improving its sustainable food offer and purchasing practices. The partnership pairs WWF's technical expertise and thought leadership on sustainability with Sodexo's global market to protect and conserve the Earth's resources by reducing the impact of Sodexo's operations on the environment. WWF's partnership with Sodexo presents an opportunity to make a positive impact on the health of the planet as well as the health of Sodexo's consumers – and to drive larger changes in the food system.

"After 10 years of successful collaboration, we are thrilled to renew our global partnership with WWF. Working with WWF has enabled us to set credible, science-based and ambitious targets to align and drive our environmental efforts all across Sodexo. As we start this next chapter of our journey together, we will continue to aim to reduce our environmental impact and provide more sustainable options for our consumers, while striving to move the needle and bring about much needed change throughout the industry. The complex challenges we face today require us to collaborate to find solutions, and to work with the full range of stakeholders, whether NGOs like WWF, our suppliers, our clients and other partners," said Maria Outters, Group SVP Corporate Responsibility Sodexo.

In 2019, Sodexo set itself an ambitious and challenging Science-Based Target (SBT) to effectively reduce the Group's carbon emissions by 34% by 2025. In doing so, Sodexo became the first company from the food services sector to align its carbon target with the aim of the Paris Agreement to limit global temperature rise to 1.5°C.

In order to achieve this ambitious objective and improve sustainability in the company's operations, Sodexo and WWF are working together on the following workstreams designed to reduce impact on natural ecosystems:

- Increase the share of "low-carbon" menus: the Group seeks to rebalance its food offer and increase the share
 of sustainable proteins and plant-rich foods in its menus (target of over 30% of plant-based meals in menus
 globally) as well as acting on different strategies to encourage guests to choose more sustainable plant rich
 options.
- Source responsibly: Sodexo and WWF pursue their work on the responsible sourcing of land commodities and seafood. Sodexo was the 1st catering company to develop its Sustainable Seafood Sourcing strategy and it has been implemented in all its countries. Looking forward, Sodexo and WWF are working on implementing a Groupwide policy to fight the deforestation and conversion of natural ecosystems for critical raw materials (soy, palm oil, beef and paper).
- Reduce food waste: as part of its corporate responsibility roadmap Better Tomorrow 2025, Sodexo has been working for several years to reduce food waste, notably through the deployment of WasteWatch. This program has already saved the equivalent of 4.8 million meals. With the renewed partnership, WWF will continue to provide Sodexo with its expertise in food waste management to support the Group's goal: reduce global food waste by 50% by 2025.
- Raise awareness and mobilize all employees, including managers, sales teams and operational teams to enable Sodexo to achieve its sustainability objectives. The partnership will also include a program to improve awareness, progress reporting and action plan definition at operational levels, for example, leveraging a new Site Engagement Assessment tool at the site level named SEA.



"We are delighted to renew this partnership with Sodexo, a long-standing partner of WWF, and a leader in Quality of Life services. With more than 100 million consumers served every day throughout the world, Sodexo's scale can help it drastically reduce its environmental impact and we are heavily invested in supporting its transformation. In working on the evolution of Sodexo's offer, we also aim to achieve greater sustainability in the food services sector," said Marie-Christine Korniloff, Deputy Director for Corporate Engagement WWF France.

About WWF

WWF is an independent conservation organization, with over 30 million followers and a global network active in nearly 100 countries. Our mission is to stop the degradation of the planet's natural environment and to build a future in which people live in harmony with nature, by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption. Visit panda.org/news for the latest news and media resources; follow us on Twitter @WWF_media

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 67 countries, Sodexo serves 100 million consumers each day through its unique combination of On-site Services, Benefits & Rewards Services and Personal and Home Services. Sodexo provides clients an integrated offering developed over more than 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from services and programs fostering employees' engagement to solutions that simplify and optimize their mobility and expenses management, to in-home assistance, child care centers and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 470,000 employees throughout the world. Sodexo is included in the CAC Next 20, ESG 80, FTSE 4 Good and DJSI indices.

Key figures (as of August 31, 2019)

22.0 billion euro in consolidated revenues
470,000 employees
19th largest private employer worldwide
67 countries
100 million consumers served daily
9.2 billion euro in market capitalization (as of July 8, 2020)

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