

## Sophie Néron-Berger is appointed CEO of Sodexo France

Issy-les-Moulineaux, June 11, 2025

### **Sophie Néron-Berger becomes CEO of Sodexo France as of July 1, 2025.**

Sophie Néron-Berger joined Sodexo in 2016 as SVP, Group Internal Audit. In 2019, she joined Sodexo France as Chief Financial Officer, where she played a key role in supporting the business during the Covid crisis in France and successfully reorganized the Finance function. Since 2022, Sophie Néron-Berger was CEO of the Schools & Universities segment in France. In this role, she implemented a profitable growth trajectory and drove major initiatives to strengthen operational efficiency and transform offers.

A graduate of Audencia Nantes, Sophie Néron-Berger began her career at Yoplait as a Financial Controller in Paris, then in London. In 1999, she joined Alcatel-Lucent, where she held various positions in the Audit function, with national and international responsibilities. In 2013, Sophie was appointed Corporate Vice President of Internal Audit at CWT (Carlson WagonLits Travel).

**Sunil Nayak, President Europe, Sodexo, said:** *“Throughout her career at Sodexo, Sophie has demonstrated strong leadership skills while embodying the company’s values and mission. Her in-depth knowledge of the Group’s activities and her strategic vision will be strong assets as we continue to accelerate our growth trajectory and transform our business in France.”*

### **About Sodexo**

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. Thanks to its two activities of Food and Facilities Management Services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. For Sodexo, growth and social commitment go hand in hand. Our purpose is to create a better everyday for everyone to build a better life for all.

Sodexo is included in the CAC Next 20, CAC 40 ESG, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

### **Key Figures**

- 23.8 billion euros Fiscal 2024 consolidated revenues
- 423,000 employees as at August 31, 2024
- #1 France-based private employer worldwide
- 45 countries
- 80 million consumers served daily
- 8.5 billion euro in market capitalization (as at April 3, 2025)

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