Small Group Optional Benefits

Effective January 1, 2026

Vision Plans (Voluntary)

Offered and contracted through Vision Service Plan (VSP)

PLAN NAME	VSP Plan A	VSP Plan B	VSP Plan C
Plan ID	VA01	VA02	VA03
Premium per member per month (Adults 19 years of age and older)	\$1.57	\$1.85	\$2.23

Dental Plans (Non-voluntary)

Offered and contracted through Delta Dental

DeltaCare USA Network							
California DeltaCare Regions	Nevada and Sutter counties (partial)	Sacramento, San Joaquin, Santa Cruz, Solano, Stanislaus, Yolo counties, El Dorado, Placer and Sonoma (partial) counties	Alameda, Contra Costa, San Francisco, San Mateo counties, and Santa Clara County (partial)				
Premium per member per month (Adults 19 years of age and older)	\$21.51	\$16.97	\$15.83				

Chiropractic and Acupuncture Plans (Non-voluntary)

Offered and contracted through ACN Group of California, Inc.

Chiropractic Only									
Plan ID	CA01 CA02 CA05 CA06								
Max visits per year	20	30	20	30	20	30			
Copayment per visit	\$20	\$20	\$15	\$15	\$10	\$10			
Premium per member per month	\$1.37	\$1.56	\$1.69	\$1.90	\$2.08	\$2.37			

Acupuncture Only									
Plan ID AA01 AA02 AA05 AA06 AA09									
Max visits per year	20	30	20	30	20	30			
Copayment per visit	\$20	\$20	\$15	\$15	\$10	\$10			
Premium per member per month	\$1.27	\$1.46	\$1.49	\$1.69	\$1.75	\$2.01			

Chiropractic and Acupuncture									
Plan ID	XA01	XA02	XA04	XA05	XA06	XA08	XA09	XA10	XA12
Max visits per year	20	30	Unlimited	20	30	Unlimited	20	30	Unlimited
Copayment per visit	\$20	\$20	\$20	\$15	\$15	\$15	\$10	\$10	\$10
Premium per member per month	\$2.12	\$2.43	\$2.80	\$2.60	\$2.96	\$3.41	\$3.19	\$3.65	\$4.18



