

Addressing the Conflicts between Assessment & Appraisal

PROGRAMME DESCRIPTION

In the healthcare setting, assessment and appraisal are processes aimed at assigning a value to an individual's performance. As part of professional development, every healthcare professional is assessed for competencies across various milestones.



**DURATION: 0.5 DAY
(4 HOURS)**

And as part of the year-end performance review, a supervisor is responsible to appraise his or her staff with gathered evidence of a staff's performance. It is a painful but needful process. This session aims to empower leaders with principles on the systems of assessment and how to make defensible appraisals.

PROGRAMME CONTENT

This programme comprises the following learning topics:

- Gain insights into best practice in workplace assessment (WPA)
- Learn about Entrustable Professional Activities (EPAs)
- Explore best practice in how to make fair appraisals



TARGET AUDIENCE

Nursing Directors and Unit Nurse Managers

LEARNING OUTCOMES

At the end of the programme, participants will be able to:

- Appreciate the importance and rigors of WPA
- Participate and understand the roles of a leader during appraisal time using case scenarios

METHODOLOGY

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:



Lectures



Group presentations



Small group discussions

TRAINING CAPACITY

30 participants per run

ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: nhggroup.college@nhghealth.com.sg

