

# Pharmacist Preceptor's Training Programme (Foundational & Intermediate)

## PROGRAMME DESCRIPTION

The Pharmacist Preceptors' Training Programme aims to promote the development of foundational teaching skills for pharmacist preceptors. The modules are constructed around themes that support individual participant's learning in their specific teaching context.



### DURATION: 2 DAYS

Foundational - 1 day (SPC accredited)  
Intermediate - 1 day

This full programme offered by the NHG Health is conducted over 2 days, where Day 1 (Foundational) is accredited by the Singapore Pharmacy Council (SPC) for meeting the requirements to be a Preceptor for Pre-Registration Pharmacists. Pharmacists are strongly encouraged to attend the full programme of 2 days, or may choose to attend Day 1 only.

## PROGRAMME CONTENT

This programme comprises the following learning topics:

### Foundational

- Introduction and Expectations of Preceptor's Professional Activities, Skills and Values
- Overview of the Four Preceptor Roles
- Major Factors in Learner Motivation
- Experiential Learning Theory
- Coaching and Feedback
- Assessment using SPC Evaluation Forms

### Intermediate

- Taxonomies of Learning
- Goal Analysis
- Writing Learning Objectives
- Principles of Assessments
- Assessment Tools
- Feedback for Learning



## TARGET AUDIENCE

Pharmacists who are actively performing preceptor and instructor roles in the clinical area. Recommended for those with at least three years of clinical experience.

## LEARNING OUTCOMES

At the end of the programme, participants will be able to:

### Foundational

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| <ul style="list-style-type: none"> <li>• Outline the goals of preceptorship, the professional activities and expectations of a preceptor</li> <li>• Describe the values expected of a preceptor</li> <li>• Employ effective communication skills to provide feedback to pre-registration pharmacists</li> <li>• Develop teaching, precepting, coaching and supervisory skills</li> <li>• Plan activities to support teaching and learning</li> </ul> | <ul style="list-style-type: none"> <li>• Conduct appropriate assessments adequately, including the use of work-based assessment tools and professional activities</li> <li>• Facilitate constructive and reflective feedback to enhance learning</li> <li>• Apply self-leadership in order to effectively lead others</li> <li>• Adopt a growth mindset to reflect on own practice and identify areas for improvement.</li> </ul> |
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### Intermediate

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| <ul style="list-style-type: none"> <li>• Interpret and apply the Taxonomies of Learning</li> <li>• Apply Goal Analysis in relation to instructional needs, goals and outcomes for learners</li> <li>• Develop clear and specific learning objectives in alignment with your educational goals</li> </ul> | <ul style="list-style-type: none"> <li>• Describe and apply the Principles of Assessment for a broad range of evaluations</li> <li>• Identify appropriate assessment tools and techniques for assessing learning outcomes</li> <li>• Enhance your constructive feedback to learners to promote professional development</li> </ul> |
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## METHODOLOGY

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:



Facilitated small group learning



Group presentations



Interactive exercises  
e.g. Role plays, discussions in small and large groups



Case scenarios



Problem-based learning



Reflective use of journals

## TRAINING CAPACITY

25 participants per run

## ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: [nhggroup.college@nhghealth.com.sg](mailto:nhggroup.college@nhghealth.com.sg)

