

Behind Closed Doors: Making Defensible High Stakes Progression Decisions in Competency- based Health Professions Education

PROGRAMME DESCRIPTION

Groups such as clinical competency committees are tasked with making high stakes summative decisions in both undergraduate and postgraduate health professions education to ensure that learners have met the requirements to progress to the next stage of their training and ready for appropriate levels of independent practice.

These groups review assessment information about individual learners to make a judgement on their performance against a set of performance standards, provide feedback to learners and implement a remediation action plan if appropriate.



**DURATION: 0.5 DAY
(4.5 HOURS)**

PROGRAMME CONTENT

This programme comprises the following learning topics:

- Wisdom of the Crowd
- The MasterChef Academy
- Making Better Group Decisions
- Avoiding the Pitfalls of Group Decision Making

TARGET AUDIENCE



Residency programme directors, associate programme directors, clinical competency committee members, members of progression review committees in health professions education and faculty leaders responsible for staff development

LEARNING OUTCOMES

At the end of the programme, participants will be able to:

- Reflect on the challenges of making high stakes summative progression decisions.
- Apply principles of group decision making processes and best practices in making defensible high stakes progression decisions.
- Practise skills of making high stakes progression decisions in small group exercises using sample scenarios.

METHODOLOGY

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:



Lectures



Small group exercises

TRAINING CAPACITY

30 participants per run

ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: nhggroup.college@nhghealth.com.sg

