

# Coaching Tools for Clinical Educators

## PROGRAMME DESCRIPTION

This workshop seeks to equip educators with the skills and knowledge related to coaching in clinical settings. As an educator, it is important to adopt different roles and use different educational tools in different learning situations.

At this workshop, learners will get to explore the differences between mentoring, supervising and coaching. Essential coaching tools necessary for an effective coaching session will be highlighted and practiced.



### DURATION: 6 HOURS

Part 1: Theory & Practical (4 hours)  
Part 2: Virtual Check-in session  
(2 hours, held 1 month later)

## PROGRAMME CONTENT

This programme will cover the following topics:

- Supervising, Mentoring and Coaching
- The G.R.O.W. model
- Questioning skills in coaching
- Active Listening
- Reflective Sharing



### TARGET AUDIENCE

Clinical educators from all healthcare professions who are keen to use coaching in their clinical settings

## LEARNING OUTCOMES

At the end of the programme, participants will be able to:

- Describe the differences between mentoring, supervising and coaching;
- Apply coaching tool in this model during clinical teaching;
- Demonstrate effective questioning and listening skills in coaching;
- Reflect personal learning experience in applying coaching tools through peer feedback and reflection activity.

## METHODOLOGY

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:



Interactive lectures



Practical discussions



Guided practice with peer feedback



Facilitated self-reflection

## TRAINING CAPACITY

30 participants per run

## ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: [nhggroup.college@nhghealth.com.sg](mailto:nhggroup.college@nhghealth.com.sg)

