

Portfolio Assessment Workshop for Pharmacists

PROGRAMME DESCRIPTION

The MOH Developmental Framework for Pharmacists (DFP) had been developed to provide clarity on a pharmacist's scope of practice and define the knowledge, skills and attributes that are needed in order to effectively perform a range of professional practice activities at a desired level.

This Developmental Framework (DFP) is portfolio-based, and serves to (1) assist institutions with workforce and succession planning; (2) facilitate effective use of resources for training and development; (3) encourage individuals to take more responsibility for their own development. This Portfolio Assessment Workshop aims to equip Pharmacists with the skills and knowledge to establish for their institutions the requisite portfolio assessment system based on the DFP, and be able to conduct portfolio assessments using DFP competency standards. Participants will learn to interpret the framework for blueprint development, learner dashboards, and assessment design, whilst understanding best practices for evidence review and institutional resource requirements.



DURATION: 1 DAY

PROGRAMME CONTENT

This programme comprises the following learning topics:

- Application of DPF to Healthcare Institutions and Pharmacists
- Development of Blueprint and Learner Dashboard Based on DPF Competency Standards
- Introduction to Portfolio Assessment
- Introduction to Review of Evidence of Attainment of Competencies
- Assessment of Sample Portfolios: Education Supervisor Best Practice
- Assessment of Sample Portfolios: System Best Practice
- Design an Assessment Matrix for Portfolio Assessment
- Design an Assessment System and List Resource Requirement



TARGET AUDIENCE

Senior Pharmacists who will be responsible for conducting portfolio assessments and establishing the requisite assessment system within their institutions.

LEARNING OUTCOMES

At the end of the programme, participants will be able to:

- Describe the application of the Developmental Framework for Pharmacists (DFP) to healthcare institutions and pharmacists
- Interpret the DFP competency standards for development of blueprint, learner dashboard and assessment
- Explain the purpose and use of portfolio in assessment of DFP competencies
- Describe the best practice of review of evidence of attainment of DFP competencies
- Assess samples of portfolios using DFP competency standards
- Design the assessment matrix for portfolio assessment of DFP competency standards
- Describe the resources needed for portfolio assessment in healthcare institution

METHODOLOGY

This programme is designed to be an interactive learning experience for participants.

Methodologies used will include:



Presentations and
sharing of institutional
experience



Interactive discussions
and case studies



Hands-on practicum



Individual and group
activities

TRAINING CAPACITY

30 participants per run

ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: nhggroup.college@nhghealth.com.sg

