

Trilogy of Doors: Workplace Based Assessment Course for Nurses

PROGRAMME DESCRIPTION

Assessment is not just a checkpoint but a tool for improvement. Unlocking the different doors to why, what and how to use assessment as a powerful catalyst to build competency in our workplace.

In this workshop, we will unlock 3 key doors to "Building Competency in Education". The different entry points (doors) provides insights into commonly used terms in the educational landscape followed by ensuring competency-based practices by workplace assessment (WBA). Finally, learn how to align assessments with learning objectives, track progress and make data-driven defensible decisions. This course aims to prepare and equip the Registered Nurses (Nursing Officers/ANCs/SSNs) with the know-how on how to perform assessment and provide feedback in their workplace.



DURATION: 0.5 DAY

PROGRAMME CONTENT

This programme comprises the following learning topics:

- Assess knowledge and understanding on MiniCEX, Chart Stimulated Recall and comprehensive assessment of nurses' professional attributes & leadership effectiveness using Conscientiousness Index forms
- Learn about Entrustable Professional Activities (EPAs) and how to write EPAs
- Group discussion on assessment calibration using the tools based on scenarios/personas given



TARGET AUDIENCE

Registered Nurses (Nursing Officers/ANCs/SSNs)

LEARNING OUTCOMES

At the end of the programme, participants will be able to:

- Understand the framework that underpinned teaching, learning and assessment
- Understand the principles of Workplace Based Assessment (WBA) and the importance of data samplings using the appropriate assessment tools
- Apply best practice in good group decision making for progression

METHODOLOGY

This programme is designed to be an interactive learning experience for participants. Methodologies used will include:



Lectures



Group presentations



Small group discussions

TRAINING CAPACITY

30 participants per run

ABOUT THE ORGANISER

Officially established on 19 July 2002, the NHG College plays an instrumental role in facilitating the continuous learning and development of our workforce, as well as, promoting systems improvement and driving leadership development in NHG Health. NHG College collaborates with renowned institutions and industry partners to build the pipeline and collective capacities of our leaders, educators, healthcare professionals and staff to support NHG Health in serving and managing the health of our patients and the population.

For enquiries on Education and Faculty Development courses, please visit our website by scanning the QR code below or email us at: nhggroup.college@nhghealth.com.sg

