

NEW HIRE ONBOARDING

An effective onboarding program supports your recruitment efforts. Research shows that a successful onboarding reduces employee turnover, increases productivity and boosts morale which will initiate a positive working relationship with your employees and improve your bottom line.

Conducting a well-planned orientation program to onboard your new hires will pay many dividends for both you and your new hires. Yet, surprisingly orientation is often conducted in an unsystematic fashion. Orientation programs can run anywhere from an hour or two to several days in length. There are typically two components to an orientation program: a general introduction into the company, its culture, values, vision and policies, and a departmental or job-specific orientation when the employee actually starts work.

Are there parts of your onboarding program that can be done virtually? Decide if this is possible before the new hire comes into your workplace.

This is your time to ensure that you set up your new hire for success!