

## MANAGING PERFORMANCE

Effectively managing your employee's performance has considerable rewards, including increased productivity, lower turnover costs, motivation of highly skilled employees, improved communication between employees and their managers. It also helps to build employee effectiveness and works to ensure that their own goals and that of the overall business are being met. Managing your people well is essential to the long-term success of your business.

Managing performance can be one of the hardest parts of an employer's role, but it can also provide an incredible opportunity to provide employees with constructive feedback that can help them define a successful career path in their work and careers for both the short and long term.

Providing employees with honest feedback and direction promotes efficiency and increases morale in the workplace, and is something an effective leader does on an ongoing basis. However, there may be occasions when employee performance issues arise.

Here you will find tools, resources, and tips to assist you in managing your employees' performance.