

RESOURCES FOR RECRUITING FROM DIVERSE LABOUR POOLS

Are you having a challenging time finding reliable and dedicated employees? Have you considered hiring people from diverse labour pools? Diverse labour pools provide you access to a wealth of skilled and talented individuals: Students & Youth, Persons with Disabilities, Newcomers to Canada, Indigenous Peoples and others.

For more information and resources, visit the following websites:

Students & Youth

[Propel - Tourism and Hospitality Student Work Placement Program](#)

Funded by the Government of Canada's Student Work Placement Program, Propel offers registered Canadian businesses, startups, and not-for-profits related to the tourism and hospitality sector a wage subsidy for each qualifying student hired through the program. Employers can sign up through the online Propel portal and post work-integrated learning (WIL) opportunities for students to apply for.

[Canada Summer Jobs](#)

Employment and Social Development Canada (ESDC)'s Canada Summer Jobs program is an initiative of the Youth Employment and Skills Strategy which aims to provide quality work experiences for youth to develop skills and gain paid work experience to successfully transition into the labour market. The program supports non-profits, small businesses (50 or fewer employees), and public sector employers with wage subsidies to provide quality work experiences for youth aged 15 to 30.

Persons with Disabilities

The Employability Assistance for Persons with Disabilities (EAPD) program provides funding to employers who are hiring a person with a disability for technical support, job coaching and job shadowing.

Phone: 1-833-613-0485

Email: careerservices@gov.sk.ca

Inclusion Saskatchewan helps people with intellectual disabilities find work. They work with employers to provide information about disabilities, offering practical tools to help create successful bridges to employment.

Neil Squire

The only national not-for-profit organization in Canada that has for over thirty years empowered Canadians with disabilities through the use of computer-based assistive technologies, research and development, and various employment programs:

Creative Employment Options program (replaced the Working Together program)

- Connects job-ready individuals with disabilities to employers who are looking to hire
- Wage subsidies are available for employers who hire program participants

Partners in Employment

- A division of SaskAbilities that helps people with disabilities and other barriers to employment find and maintain work.

South Saskatchewan Independent Living (SSILC)

Serving people who self-identify as having a disability, SSILC's Employment Services Program offers a number of supports and employment preparedness classes based upon the needs of the individuals, as well as group activities that are focused on attaining and sustaining employment. The program assists individuals as they address potential employment barriers, creating achievable individualized actions plans, developing fundamental workplace skills, applying personal marketing tools such as resumes, cover letters, etc., and navigating the job search process.

Spinal Cord Injury Saskatchewan

Information database of resources for employers

Newcomers to Canada

Regional Newcomer Gateway Locations:

- [Battlefords Immigration Resource Centre](#)
- [Humboldt Regional Newcomer Centre](#)
- [Lloydminster Regional Newcomer Gateway](#)
- [Moose Jaw Newcomer Welcome Centre](#)
- [Newcomer Information Centre \(Saskatoon\)](#)
- [Newcomer Welcome Centre \(Regina\)](#)
- [Northeast Newcomer Services \(Tisdale\)](#)
- [Southeast Newcomer Services \(Estevan\)](#)
- [Southwest Newcomer Welcome Centre \(Swift Current\)](#)
- [YWCA \(Prince Albert\)](#)

Local Immigration Partnerships (LIPS)

LIPS are collaborative community initiatives funded by Immigration, Refugees and Citizenship Canada (IRCC). They aim to enhance the integration of newcomers by bringing together municipalities, service providers, employers, and other stakeholders to coordinate services and create welcoming environments.

LIPs operating throughout Saskatchewan:

- [Immigration Partnership Saskatoon](#)
- [Regina Region Local Immigration Partnership](#)
- [Southwest Saskatchewan Immigration Partnership](#)
- [East Central Saskatchewan Immigration Partnership](#)
- [Prairie Skies Integration Network \(Serving Moose Jaw region\)](#)

First Nations and Métis

[Aboriginal Friendship Centres of Saskatchewan](#)

Friendship Centres provide culturally relevant programs and services for Indigenous people living in urban centres across Canada in multiple areas including, health, shelter, youth, justice, development and employment. They have also become a place for Indigenous and non-Indigenous people to come together, to share traditions, and to learn from one another.

[Gabriel Dumont Institute](#)

Gabriel Dumont Institute has a variety of programs to assist with staffing needs including wage subsidy programs. It also provides an online job posting service.

[Saskatchewan Indian Training Assessment Group Inc. \(SITAG\)](#)

SITAG is a network of Tribal Councils and Independent First Nations that provides employment development opportunities to First Nations people living in Saskatchewan. Each local Labour Force Development (LFD) agency in the SITAG network determines, designs and delivers skills and employment programs, services and activities that may be able to support the specific needs of employers. If you have a desire to recruit First Nations employees in a particular area of the province, [reach out to the LFD operating in that region](#) to see what supports and partnership opportunities may be available.

[Saskatchewan Indian Institute of Technologies](#)

SIIT JobConnections provide support for employers seeking a skilled workforce. SIIT has nine locations throughout Saskatchewan and offers a large pool of potential employees.

Employment Service Providers

[Humboldt & Area Supported Employment Program](#)

Offers free job postings; space for employer information sessions or interviews; and support in finding skilled employees.

[Prairie Employment Program](#)

A nonprofit organization that helps people in the Battlefords and surrounding areas. They offer temporary wage subsidies to offset training costs and provide ongoing employer and client support towards long-term employment.

[Regina Work Prep Centre](#)

For over 50 years, Work Prep has offered specialized career and employment services to individuals facing barriers to employment. Our program helps jobseekers prepare for and succeed in the labor market by connecting them with sustainable employment, education, and training opportunities.

[Sask Polytech Career Enhancement Work Placement Program](#)

Sask Poly will match students' skills and career interests to employer requirements. Take advantage of their work placement training program which is no cost to employers. Students remain eligible to collect their sponsorship allowances or benefits while training with you. Sask Poly insures students for Workers' Compensation purposes.