

<b>Sub-topic</b>	<b>IRO title</b>	<b>Impact, risk or opportunity</b>	<b>Value chain</b>	<b>Time horizon</b>
<b>G1: Corporate culture</b>	Good corporate culture	Positive impact	Own operations	Medium term
	Culture and values attract and retain talent	Opportunity	Own operations	Medium term
<b>G1: Political engagement and lobbying activities</b>	Lobbying and political engagement to drive more sustainable regulatory requirements	Positive impact	Own operations	Long term