



WALKERS



Legal Analyst @Walkers

The LAW Programme

EXPLORE A WORLD
OF OPPORTUNITIES
WITH WALKERS

About Walkers

Walkers is a leading international financial services law firm. With over 150 employees in Ireland and over 130 partners and 1,100 staff globally. The firm has a considerable local and international footprint. We provide a 24/7 service to our clients around the world, from 10 offices in Ireland, Bermuda, the British Virgin Islands, the Cayman Islands, Dubai, Guernsey, Hong Kong, Jersey, London and Singapore.

The Irish office opened in 2010 and in a short period of time, we have become one of Ireland's largest financial services law firms.

Our finance, funds, tax, corporate, employment, litigation, regulatory and real estate teams work together to ensure we deliver all required expertise to our financial services clients.

The firm provides Irish legal, taxation, listing and professional services solutions to local and international financial institutions, investment managers, private equity groups, hedge funds and corporations. The firm works together with our professional services arm, Walkers Professional Services, to provide corporate, corporate governance, regulatory compliance and fiduciary services to corporate and institutional clients across global financial centres.

Our goal is to give LAW Programme Participants a unique insight into the world of financial services and some hands on office experience which may open doors to the Walkers Trainee Programme.

The LAW Programme

This programme will provide those who have an interest in financial services and in the law, an opportunity to immerse themselves in these areas and to work with Walkers for an extended period.

We know that financial services can be an alien concept to some and for the most part it isn't something that is covered by a University degree. But it is an extremely interesting and fast paced area of law and we are offering people an opportunity to learn more about it.

During the programme, you will work with lawyers who are experts in their field. You will be part of the team and will work alongside the partners in delivering first class legal advice to clients. Whether you are representing a client in buying or leasing an aircraft, advising a bank (we act for 85 of the top 100 banks in the world), or attending a board meeting for an investment fund, you will be involved at every stage of the

process. In the world of finance, transactions move at speed and we deal with different time zones and other lawyers and clients across the globe. It isn't for everyone, but if it is for you, you won't learn your craft better anywhere else.

We are offering successful applicants an opportunity to join us at Walkers to begin our LAW Programme in the coming months. This paid opportunity and programme is for an extended period. During this time, you will work with one of our three largest teams – Finance and Capital Markets, Asset Management and Investment Funds and Asset Finance (Aviation) and you will also likely gain exposure to one of our other teams (Regulatory, Tax, Real Estate, Restructuring, Corporate and Employment).

In honour of our late colleague, Cathal Lavelle, who was a graduate of NUIG and a member of our Investment Funds team, we shall endeavour to make one place available on the programme for graduates of NUIG.



Why Walkers?

At Walkers, our people are our greatest asset. They shape our culture, make us stand apart from our competitors and are the reason why our clients choose to do business with us. We have an abundance of talented people in the firm which makes for a high-performing but also friendly environment.

Walkers has an exceptional collegiate team culture which is underpinned by our core values of respect, integrity, consistency, honesty and trust. We provide excellent training and professional development opportunities, including mentoring, for all employees, leading to defined career progression.

As a global firm with offices worldwide, we offer outstanding opportunities to those thinking about a career in law or professional services. Walkers is fully committed to providing continuing education and development at all levels by providing substantive and meaningful programmes in an innovative, flexible and supportive environment.



What to Expect

After your induction, you will start in your assigned seat where you will stay for the majority of the programme. Throughout the programme you will have the opportunity to attend in-house training sessions to learn more about the laws we practice and the industries we work with across the firm.





What are we looking for?

We are seeking candidates who have an interest in learning more about financial services and ultimately pursuing a career as a solicitor. Candidates applying should consider their suitability for the role and whether they hold a number of the following minimum requirement competencies:

- Flexibility and a willingness to learn;
- Ability to multi-task and work within strict deadlines;
- Excellent attention to detail;
- Excellent organisational, administrative prioritisation skills;
- A proactive and can-do approach; and
- Ability to work effectively under pressure.

Who should apply?

Applicants must demonstrate that they hold the following qualifications and experience:

- An excellent academic track record;
- Commercial awareness;
- Ability to work in a demanding, fast-paced and deadline driven environment;
- Ability to work effectively in a team environment;
- A high level of proficiency in Microsoft Office applications;
- A proactive and can-do approach; and
- An interest in financial services.

What you will be doing?

The role of legal analyst provides an excellent opportunity to work closely with our lawyers on a wide range of matters and clients. Once you take your seat, your role will involve a range of responsibilities. You will also be involved in assisting the lawyers in your group with drafting and review of legal and security documents, agreements, corporate authorisations, and various other transaction documents. Duties may include arranging for documents to be notarised and apostilled. Through your role, you will also be involved in assisting the lawyers in advising their clients and in liaising with directors as well as other service providers. Essentially the programme will see you develop your knowledge and skills (eg communication, project management, practice management, advanced writing and drafting, legal research and business development), enabling you to continue your career path and, possibly, take up a training contract at Walkers.

How to apply:

Visit the Students & Graduates page of the Careers section of the Walkers website and follow the link to our dedicated LAW programme webpage which will contain instructions on how to complete and submit your application.

Our LAW Programme committee will review each application and will shortlist applicants for interview. The selected applicants will then be contacted by email and invited to participate in an interview in September.

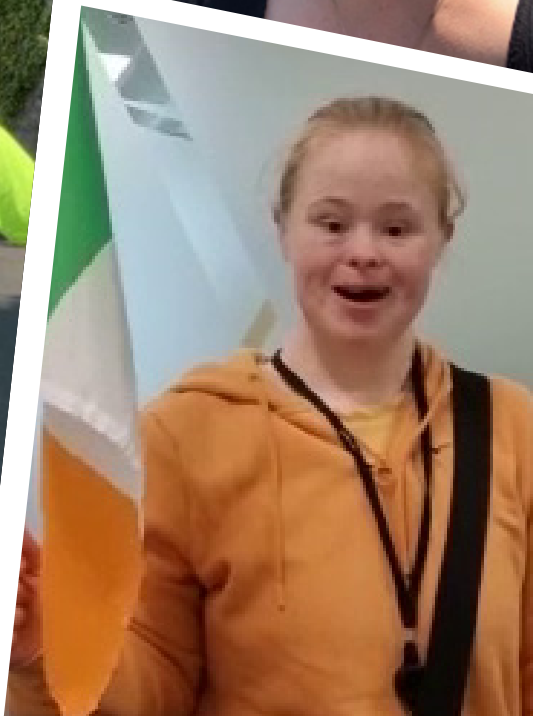
Offers will be made shortly after the interview process concludes.



Life at Walkers

At Walkers, we have a dedicated social committee which includes members from across the office who get involved in organising and hosting a variety of social events throughout the year. Staying connected and maintaining social links with colleagues has never been more important. Apart from our firm wide social events, each practice area organises individual team lunches and events which gives everyone the opportunity to enjoy the company of and spending time with colleagues outside of the workplace. Some of our social activities include: Team social events; Summer BBQ; Quizzes; Wine and Cheese Tasting; Photography Workshops; Gallery Visits; Cinema, Concert and Theatre Trips; 5-a-side Soccer; Cookery Sessions; Running Club; Fit for Life Circuit Training, Yoga, and Pilates Classes; Tennis Tournaments and; Golf Outings.





Walkers competed in Dragons at the Docks 2021

Diversity and Inclusion at Walkers

At Walkers, we are committed to building a diverse and inclusive workplace where everyone can feel comfortable, happy and confident in an inclusive environment. We believe that a diverse and inclusive business is more collaborative and innovative and therefore better serves the needs of our clients. We aim to recruit, empower, develop and retain the best people, providing opportunities for success. The best people care about inclusivity and we do too. Our global firm is led by Managing Partner Ingrid Pierce and our senior management team is equally balanced with the gender split being almost 50:50. Our global workforce is made up of employees from over fifty different nationalities. Within our workplace, we seek to promote and encourage diversity and inclusion in respect of race, ethnicity, sexual orientation, gender identity, nationality, disability, religion, social mobility and any other distinction which makes our people unique. We have a responsibility to each other as colleagues to foster a culture in our global offices that values and celebrates our differences and individuality.



Let's communicate to
#BreaktheBias

Thank you for celebrating with us



Black History Month



Walkers in the Community

Walkers has a strong commitment to the long-term development of the local communities in which we operate. We take pride in our active involvement in a wide range of community projects, both in terms of offering financial assistance as well as volunteering our time in support of the initiatives. In addition to our own projects, we support many initiatives chosen by our team members. On average, Walkers has committed to and champions over 50 charities, non-profit and community initiatives globally each year. We have a particular commitment to supporting children, health, education, conservation, heritage and sport. Some specific partnerships include: ALONE; Basis Point; The Blood Bank; Box of Hope; the National Concert Hall's 'Primary Ensemble Project' in partnership with The Royal Irish Academy of Music; Breast Cancer Foundation; Capuchin Day Centre; Co-operation Ireland; Cry Ireland; Hugh's House; Concern; Family Support Network; Focus Ireland; Hedge Funds Care/ Help for Children; Hurricane Relief; The Little Museum of Dublin; Irish Cancer Society; Kids at Sea; LauraLynn Children's Hospice; MacMillan Cancer Support; Mentoring Anointed Leaders Everywhere; National Council of Voluntary Organisations; Peter McVerry Trust for the Homeless; Pieta House; Pursuit of Excellence; Seeing is Believing; Team Hope; and The Hope Foundation.





Walkers Goes Green

In May of 2018, Walkers elected to move into LEED Gold accredited Exchange Building in the IFSC when planning an office move to a larger premises. The building boasts: A3 building energy rating; all energy consumed is 100% renewable; high efficiency cascade gas boiler system; heat recovery system; high efficiency curtain wall glazing; low use water outlets; smart building management system and LED lighting throughout. Walkers encourages reducing and, when possible, eliminating the use of disposable products. Source reduction decreases the consumption of valuable resources through various workplace practices. Walkers is fully committed to protecting the environment and sustainability principles. This support includes a commitment to purchase, use and dispose products and materials in a manner that will best utilise natural resources and minimise any negative impact on the Earth's environment.

In February of 2019, Walkers' Dublin office launched our "Walkers Goes Green" initiative committing to investing time and resources into developing a more sustainable operation by becoming more energy efficient and reducing carbon emissions. The firm and our employees made a carbon pledge to support the biodiversity initiative, which includes more advanced methods of recycling (including the removal from general waste bins from our offices), compostable bins and organising tree planting days with the Native Woodland Trust. In May and June 2021, Walkers' very own Dublin city rooftop bee hives produced over 15kg of honey which we were delighted to share with clients.





Social Media Links



Our Locations



Regions

Walkers operates expert groups dedicated to specific geographical regions. Our specialist lawyers are experienced in working with clients from and investing into these regions.

Offices

From our network of offices, Walkers provides legal and professional services to the world's leading financial institutions and companies. Our global presence spans Asia, Europe, the Middle East and the Americas, so we are accessible to clients in all time zones.