

Key risks for small and medium enterprises (SMEs) in 2016

Global survey report

September, 2016

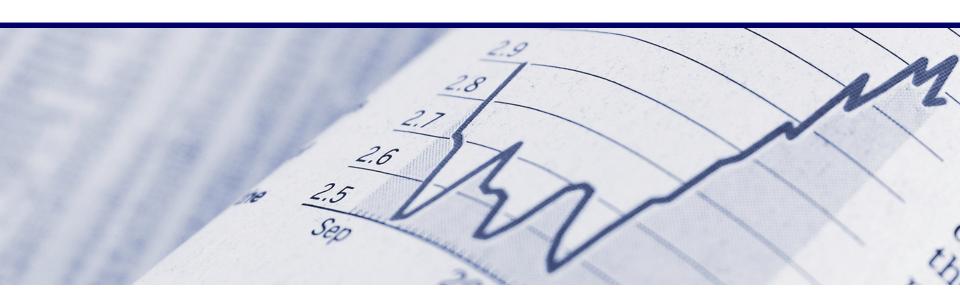


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Key risks for small and medium enterprises in 2016

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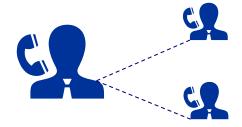
Project Design



Key risks for small and medium enterprises in 2016

Global Survey Report

Method



Telephone Interviews (CATI) Average length: 6 minutes

Target Group

Small and Medium Enterprises (up to 250 full-time employees)





CEO/Owner, GM, CFO/Treasurer, **COO/Head of Operations**



Sample structure



200 interviews per country, representative for SMEs relating to enterprise size (in terms of full-time employees) and industry.

Indication of a trend in 2016



2016 score is significantly higher vs. 2013 and NOT significantly lower vs 2014 and 2015



2016 score is significantly lower vs. 2013 and NOT significantly higher vs 2014 and 2015

Project Design



Key risks for small and medium enterprises in 2016





Summary

Key risks for small and medium enterprises in 2016



Main concerns are "High Competition" and "Lack of demand" whereas "Cybercrime" gains in importance



Key risks for small and medium enterprises in 2016 Results: Summary – global picture

Global Survey Report

- "High Competition / Dumping prices" and "Lack of consumer demand" are the key risks on a global level, and over all regions respectively
- While the perception of "Lack of consumer demand" as a risk has increased, the relevance of "High competition" has decreased over the years

- Over the past 4 years, the importance of "Riots and malicious damage" (3.9%) and "Failure of partners and suppliers" (9%) has significantly weakened
- The risk posed by "Cybercrime" (10.5%) has been on the rise for years

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"Failure of partners and suppliers" loses significance, "Cybercrime" is worth being observed in future



Key risks for small and medium enterprises in 2016 Results: Summary – regional picture

Global Survey Report

- "High Competition / Dumping prices" and "Lack of consumer demand" perceived as the two highest risks over all regions, with slightly higher perceptions by SMEs in Europe and USA
- "Reputation damage" and "Technological vulnerabilities" are of more pronounced concern in the USA
- Europe: "Cybercrime" shows the highest jump as a risk over the years, while "Failure of partners and suppliers" is the only risk in Europe with a decreasing trend
- Latin America: "Failure of partners and suppliers" and "Theft" perceived as much lower concerns than in the past
- APAC: Generally, rising trend about the perception of many risks
- North America (USA): Fears about "Cybercrime" and "Customers or employees health and safety" increased in the short term

Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=()



Global results

Key risks for small and medium enterprises in 2016



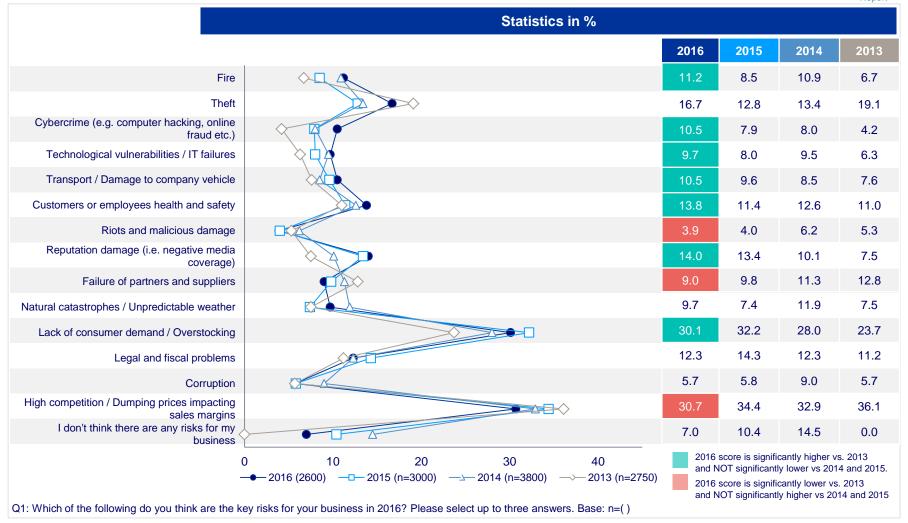
Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers.

"High competition / Dumping prices" is still the major concern although its relevance has decreased over the years



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison – all countries

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Similar risk pattern across regions, but "Technological vulnerabilities" ranked 3rd priority in the USA

Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=()



Key risks for small and medium enterprises in 2016 Results: Regional comparison

		Statistic	cs in %			Rai	nks	
	Europe	Latin America	USA	APAC	EU (1600)	LATAM (400)	USA (200)	APAC (400)
Fire	10	16	7	14	8	4	10	4
Theft	17	18	18	16	3	3	5	3
Cybercrime (e.g. computer hacking, online fraud etc.)	12	6	15	9	7	14	6	12
Technological vulnerabilities / IT failures	9	6	20	11	10	15	3	10
Transport / Damage to company vehicle	9	13	14	12	9	7	7	9
Customers or employees health and safety	15	12	8	13	4	8	8	5
Riots and malicious damage	3	8	3	3	15	12	15	15
Reputation damage (i.e. negative media coverage)	14	14	18	12	5	5	4	8
Failure of partners and suppliers	9	12	5	9	11	9	13	13
Natural catastrophes / Unpredictable weather	9	14	4	12	12	6	14	7
Lack of consumer demand / Overstocking	31	30	31	26	2	1	2	1
Legal and fiscal problems	14	11	6	13	6	10	12	6
Corruption	4	11	6	9	14	11	11	14
High competition / Dumping prices impacting sales margins	32	27	34	25	1	2	1	2
I don't think there are any risks for my business	6	7	7	9	13	13	9	11

"High Competition / Dumping prices" is the key risk in USA and Europe, "Lack of consumer demand" in APAC and LATAM ZURICH



Key risks for small and medium enterprises in 2016 Results: Rank one risk in regions



Homogenous risk perception across the SME segments in the USA



Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments

Global Survey Report

		Rank C	One Risk	
€				
Revenue	Europe	Latin America	USA	APAC
Up to 2 Million EUR	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking
More than 2 Million EUR	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins
Employees				
0 - 9	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins
10 - 49	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking
50 - 250	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking

Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=2600



Regional results

Key risks for small and medium enterprises in 2016

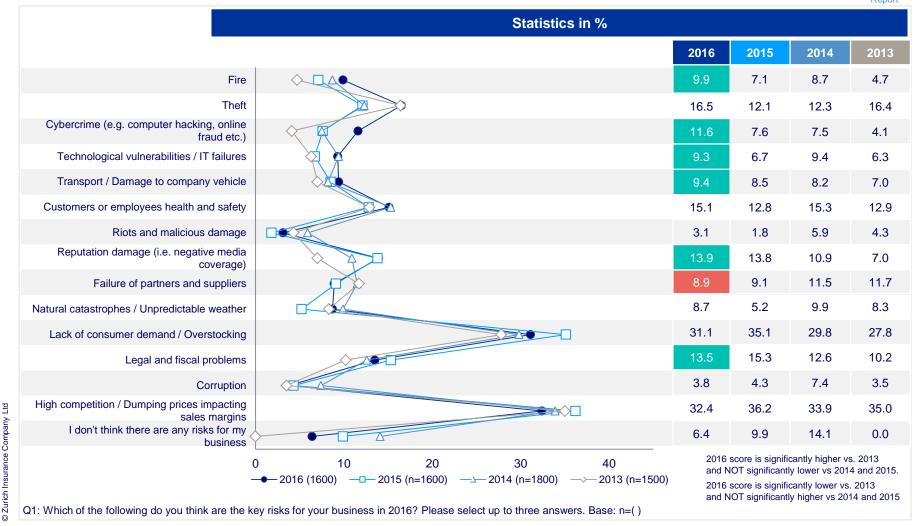


Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=()

Steady and considerable increase of "Cybercrime" as a major threat among SMEs in Europe



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison – Europe



"Cybercrime" is a big threat in Turkey, Austrian and German SMEs are concerned about "Customers or employees health"



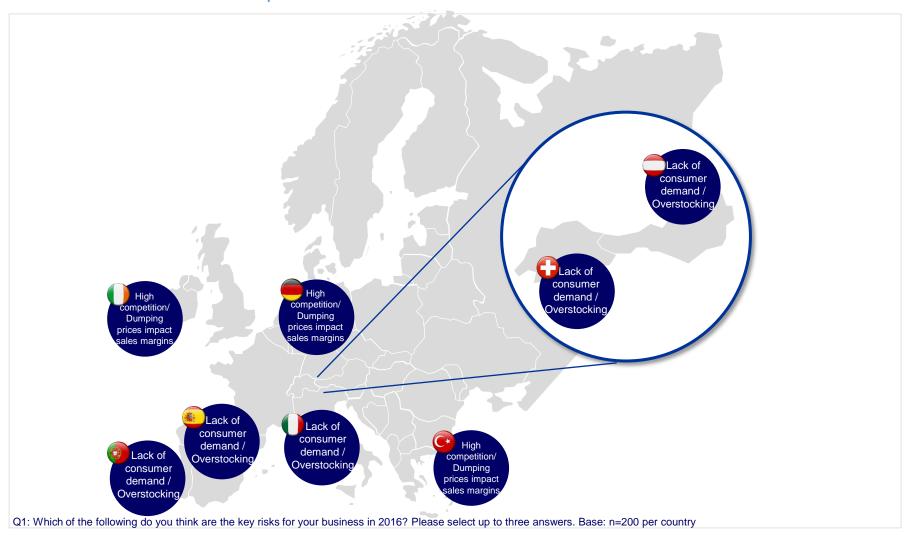
Key risks for small and medium enterprises in 2016 Results: Comparison of countries in Europe

					R	Ranks	S		
	0	•							
10	13	13	3 10) 11	1 11	1 7	7 9	4	1
4	5	5	5 4	4	5	5 3	3 3	3	
8	7	7	7 8	6	8	8 8	3 12	2 13	2
6	9	9	9 6	14	4 9	9 4	13	9	1
14	8	8	3 14	ı 9	6	5 13	3 8	7	9
3	4	4	4 3	3	7	7 9	7	8	8
15	15	15	5 15	5 13	3 15	5 15	5 15	5 12	1
7	3	3	3 7	7	4	4 5	5 4	10	5
12	10	10	0 12	2 8	13	3 12	2 5	11	7
9	11	11	1 9	10) 12	2 10	0 10	6	1
1	1	1	1 1	2	2	2 1	1	1	4
5	6	6	5 5	5	3	3 6	6	5	1
13	14	14	4 13	3 15	5 14	4 14	4 14	1 14	1
2	2	2	2 2	1	1	1 2	2 2	2	1
11	12	12	2 11	12	2 10	0 11	1 11	15	1
11		12	2 11						

The key risk pattern in Europe is centered on "Lack of consumer demand" and "High competition"



Key risks for small and medium enterprises in 2016 Results: Rank one risks in European countries



Most countries show a homogenous risk perception among different SME segments



Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments of European countries

			Rank One Risk		
€ Revenue	Europe	Switzerland	Austria	Germany	Ireland
Up to 2 Million EUR	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales margins	High competition / Dumpir prices impacting sales margins
More than	High competition / Dumping prices impacting sales	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales	High competition / Dumpi prices impacting sales
2 Million EUR	margins	Overstocking	· ·	margins	margins
		Overstocking	· ·	margins	margins
2 Million EUR Employees 0 - 9	margins High competition / Dumping prices impacting sales	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales	High competition / Dumpi prices impacting sales
Employees	margins High competition / Dumping	Lack of consumer demand /	Lack of consumer demand /	High competition / Dumping	High competition / Dumpi

Big Turkish companies with more than 50 employees rate "Cybercrime" as their major risk

Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=200 per country



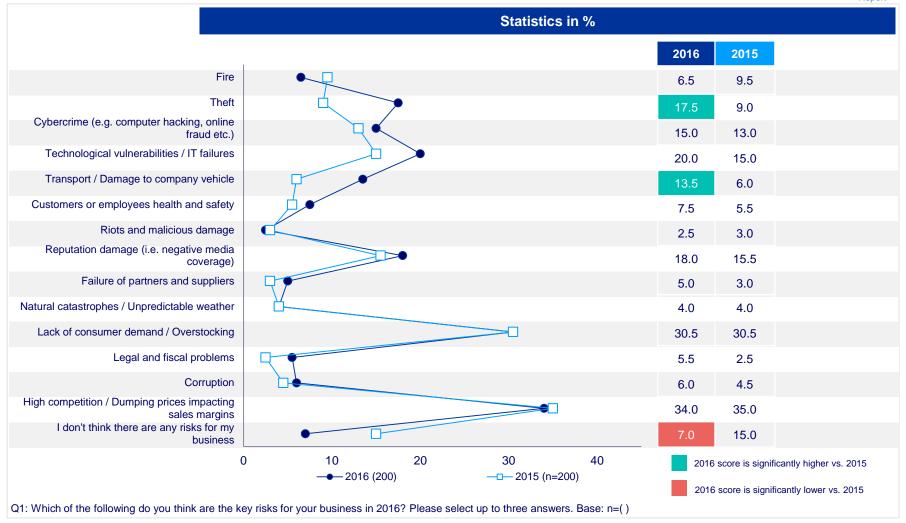
Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments of European countries

			Rank One Risk		
€ Revenue	Europe	Italy	Portugal	Spain	Turkey
Up to 2 Million EUR	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumpin prices impacting sales margins
More than 2 Million EUR	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	High competition / Dumpi prices impacting sales margins
Employees					
Employees 0-9	High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins	Lack of consumer demand / Overstocking	Lack of consumer demand / Overstocking	High competition / Dumpi prices impacting sales margins

"Theft" and "Transport / Damage to company vehicle" are perceived as significantly higher risks than in the previous year ZURICH®

Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison – North America

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"High competition" and "Lack of consumer demand" are by far the 2 highest risks in North America



Key risks for small and medium enterprises in 2016 Results: Comparison of countries in North America

Note: A fair country comparison requires to consider both, the chart on the left (bubbles) and the chart on the right (ranks).		Statistics in %		Ranks
no onati on the right (tallie).				
	USA			
Fire	7		10	
Theft	18		5	
Cybercrime (e.g. computer hacking, online fraud etc.)	15		6	
Technological vulnerabilities / IT failures	20		3	
Transport / Damage to company vehicle	14		7	
Customers or employees health and safety	8		8	
Riots and malicious damage	3		15	
Reputation damage (i.e. negative media coverage)	18		4	
Failure of partners and suppliers	5		13	
Natural catastrophes / Unpredictable weather	4		14	
Lack of consumer demand / Overstocking	31		2	
Legal and fiscal problems	6		12	
Corruption	6		11	
High competition / Dumping prices impacting sales margins	34		1	
I don't think there are any risks for my business	7		9	
		040/		
	0-15%	6–30% 31%+		

"High competition / Dumping prices" is the major concern for SMEs in North America



Key risks for small and medium enterprises in 2016 Results: Rank one risk in North America



Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers. Base: n=200

Uniform risk perception in all SME segments



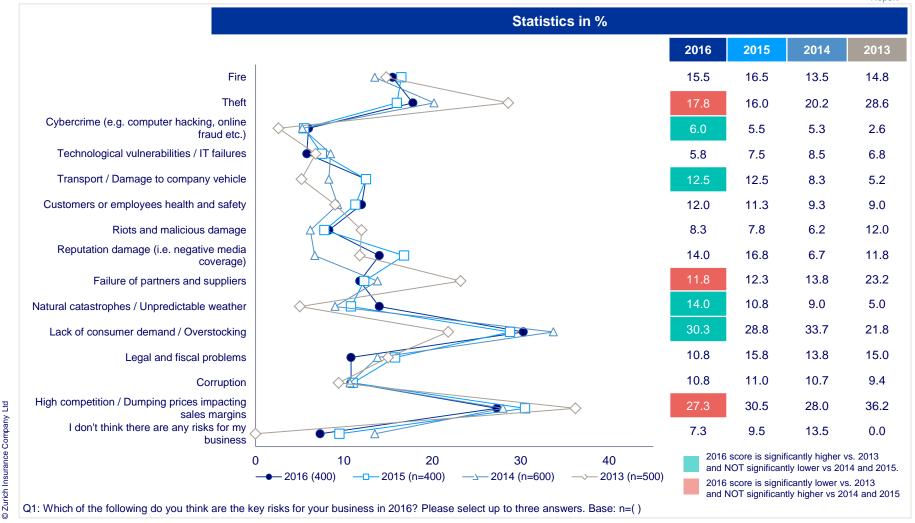
Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments of North America

North America	USA
High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins
High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins
High competition / Dumping prices impacting sales	High competition / Dumping prices impacting sales margins
High competition / Dumping prices impacting sales margins	High competition / Dumping prices impacting sales margins
High competition / Dumping	High competition / Dumping
	High competition / Dumping prices impacting sales margins High competition / Dumping prices impacting sales

Threat of natural catastrophes shows an incremental importance among Latin American SMEs



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison – Latin America



"Corruption" is a bigger issue in Brazil, Mexican SMEs are more worried about "Customers and employees health"



Key risks for small and medium enterprises in 2016 Results: Comparison of countries in Latin America

Note: A fair country comparison requires to consider both, the chart on the left (bubbles) and the chart on the right (ranks).			Statistics in %				Ranks
the Chart on the right (ranks).							
	Brazil	Mexico					
Fire	19	12			3	7	
Theft	17	19			5	3	
Cybercrime (e.g. computer hacking, online fraud etc.)	6	6			14	14	
Technological vulnerabilities / IT failures	5	7			15	12	
Transport / Damage to company vehicle	18	8			4	11	
Customers or employees health and safety	10	14			11	5	
Riots and malicious damage	7	10			13	9	
Reputation damage (i.e. negative media coverage)	13	16			8	4	
Failure of partners and suppliers	12	12			10	8	
Natural catastrophes / Unpredictable weather	15	14			7	6	
Lack of consumer demand / Overstocking	36	25			1	1	
Legal and fiscal problems	13	9			9	10	
Corruption	15	7			6	13	
High competition / Dumping prices impacting sales margins	30	25			2	2	
I don't think there are any risks for my business	9	6			12	15	
	0–15	% 16–30	31%+				
Q1: Which of the following do you think are th	a kav rick	s for your busing	ass in 20162 Please select un	to three answers. Base: n=200	ner count	rv.	

"Lack of consumer demand" is the most essential concern in both countries



Key risks for small and medium enterprises in 2016 Results: Rank one risk in Latin America



"Theft" is the major threat for Mexican companies with 10-49 employees



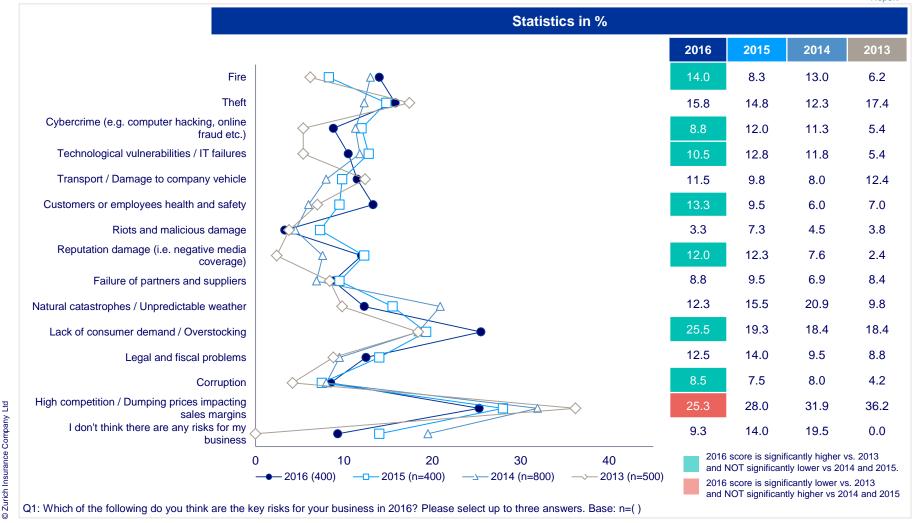
Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments of Latin America

			Rank One Risk
€			
	Latin America	Drozil	
Revenue	Latin America	Brazil	Mexico
Up to	High competition / Dumping	Lack of consumer demand /	High competition / Dumping
2 Million EUR	prices	Overstocking	prices impacting sales margins
More than	Lack of consumer demand /	Lack of consumer demand /	Lack of consumer demand /
2 Million EUR	Overstocking	Overstocking	Overstocking
Z WIIIION LON			
Employees			
Lilipioyees			
0 - 9	Lack of consumer demand /	Lack of consumer demand /	High competition / Dumping
0 0	Overstocking	Overstocking	prices impacting sales margins
40.40	Lack of consumer demand /	Lack of consumer demand /	_
10 - 49	Overstocking	Overstocking	Theft
	High competition / Dumping	High competition / Dumping	Look of source and domestic
50 - 250	High competition / Dumping prices	prices impacting sales	Lack of consumer demand / Overstocking
	·	margins	Ŭ
04 1411 1 411 411 1		() () () () () () () ()	
Q1: which of the following	ng ao you think are the key risks	for your business in 2016? Pleas	se select up to three answers. B

"Lack of consumer demand / Overstocking" is the most critical risk and has increased significantly over time



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison – APAC



Risk perception is spread out across more items in Australia than in Hong Kong



Key risks for small and medium enterprises in 2016 Results: Comparison of countries in APAC

	Statistics in %			Ranks
4		S.		
Hong Kong	Australia			
13	16	8	6	
15	17	3	4	
9	9	11	11	
14	8	4	13	
7	17	14	5	
9	18	12	3	
3	4	15	15	
13	1)	7	8	
9	9	10	12	
14	10	5	9	
25	26	2	1	
14	12	6	7	
11	7	9	14	
28	23	1	2	
9	10	13	10	
0–15%	6 16–30% 31%+			
	Hong Kong 13 15 9 14 7 9 3 13 9 14 25 14 11 28	Hong Kong Australia 13	Hong Kong Australia 13	Hong Kong Australia 10 11 10 11 11 11 11 11 11 11 11 11 11

The major concern in Hong Kong is "High competition" while Australian SMEs are more worried about "Lack of demand"



Key risks for small and medium enterprises in 2016 Results: Rank one risk in APAC



"Customers or employees health" is a pressing concern for Australian companies with a revenue of more than 2 Million



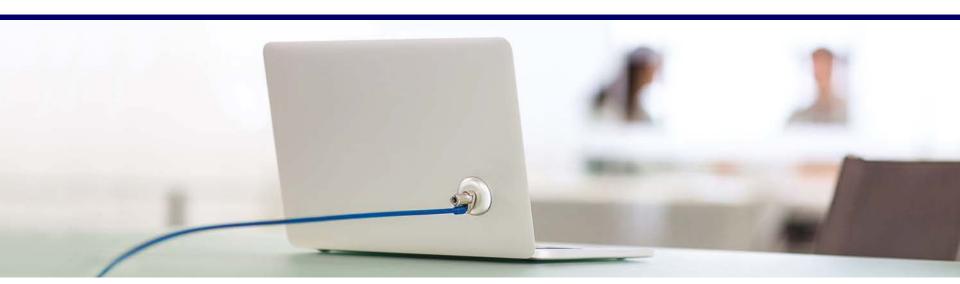
Key risks for small and medium enterprises in 2016 Results: Rank one risk in SME segments of APAC

			Rank One Risk
€			
	4540		A
Revenue	APAC	Hong Kong	Australia
Up to	Lack of consumer demand /	Lack of consumer demand /	Lack of consumer demand /
2 Million EUR	Overstocking	Overstocking	Overstocking
	High competition / Dumping	High competition / Dumping	•
More than	prices impacting sales	prices impacting sales	Customers or employees
2 Million EUR	margins	margins	health and safety
Employees			
0 - 9	High competition / Dumping prices impacting sales	High competition / Dumping prices impacting sales	Lack of consumer demand /
	margins	margins	Overstocking
10 - 49	Lack of consumer demand /	Lack of consumer demand /	Customers or employees
10 - 49	Overstocking	Overstocking	health and safety
		High competition / Dumping	
50 - 250	Lack of consumer demand / Overstocking	prices impacting sales	Lack of consumer demand / Overstocking
	Overstocking	margins	Overstocking
	ing do you think are the key risks	formation to continue to 00400 Disco-	and the state of t



Results by country

Key risks for small and medium enterprises in 2016



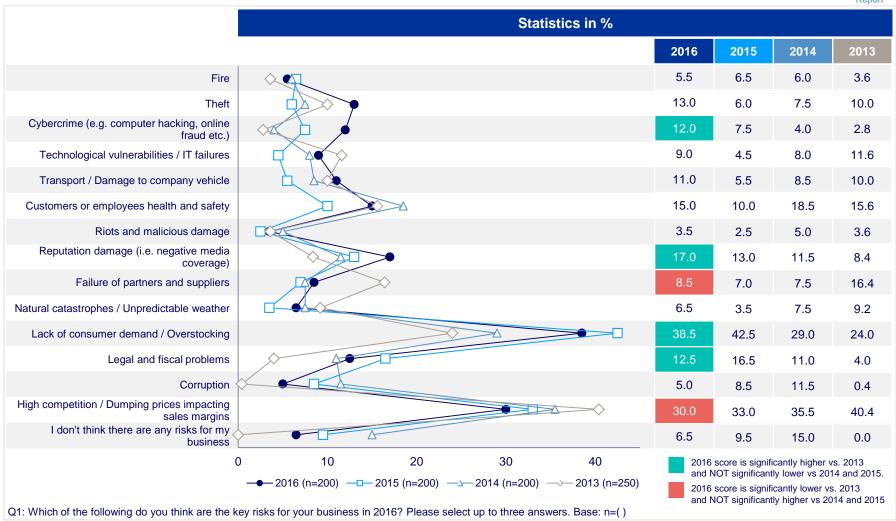
Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers.

"High competition / Dumping prices" continuously decreased in importance over the past years



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



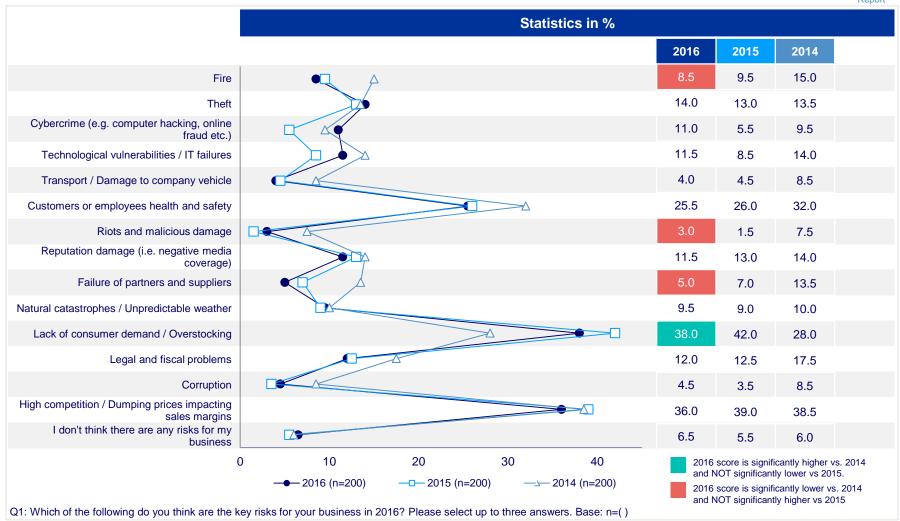


"Lack of consumer demand / Overstocking" is still perceived as the most crucial risk for business



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



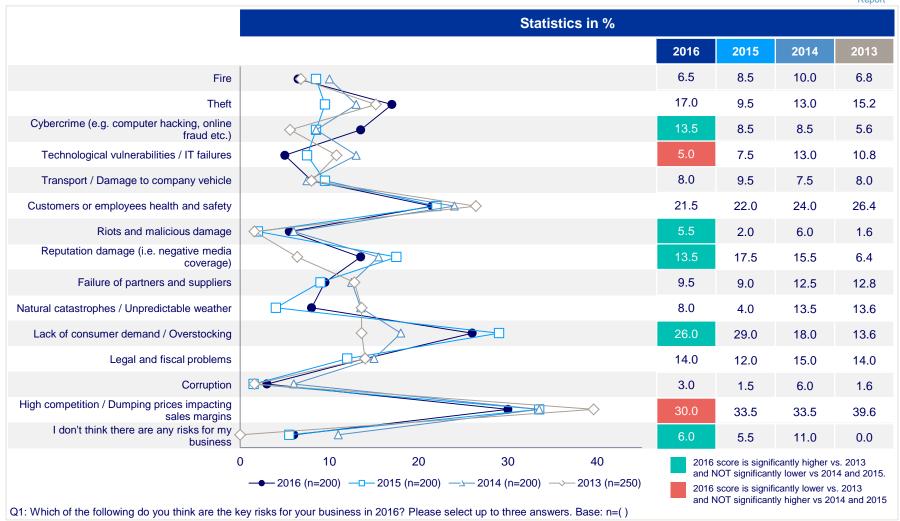


"Lack of consumer demand / Overstocking" is still perceived as the most crucial risk for business



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



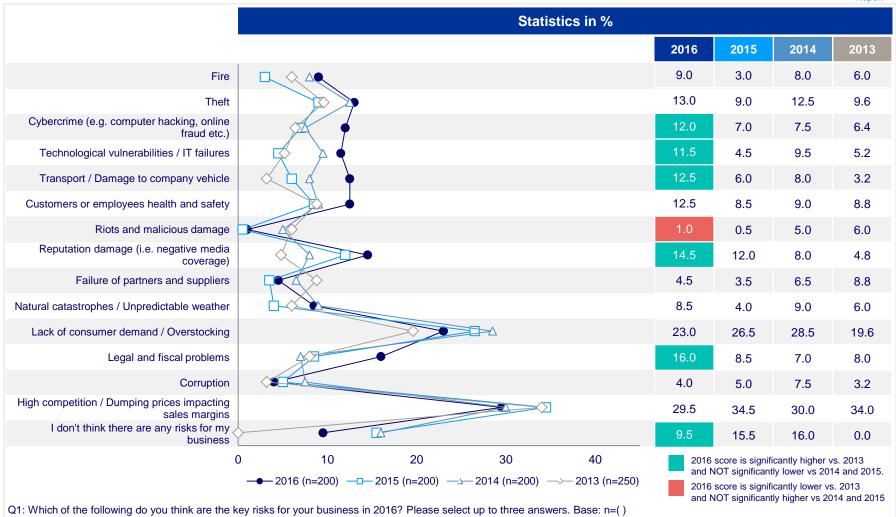


Many risks perceived as more crucial than in the past, especially "Legal and fiscal problems"



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



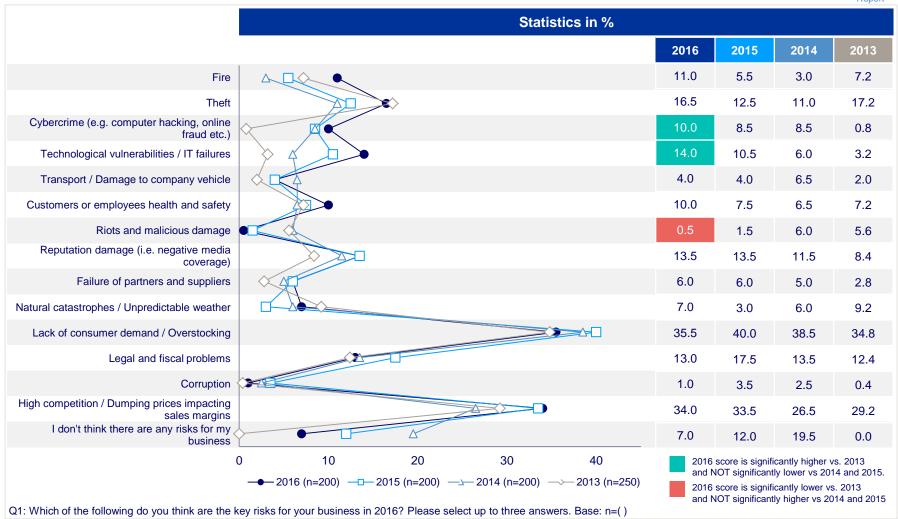


Technological vulnerabilities / IT failures" is perceived as being much more essential for the business than in the past



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



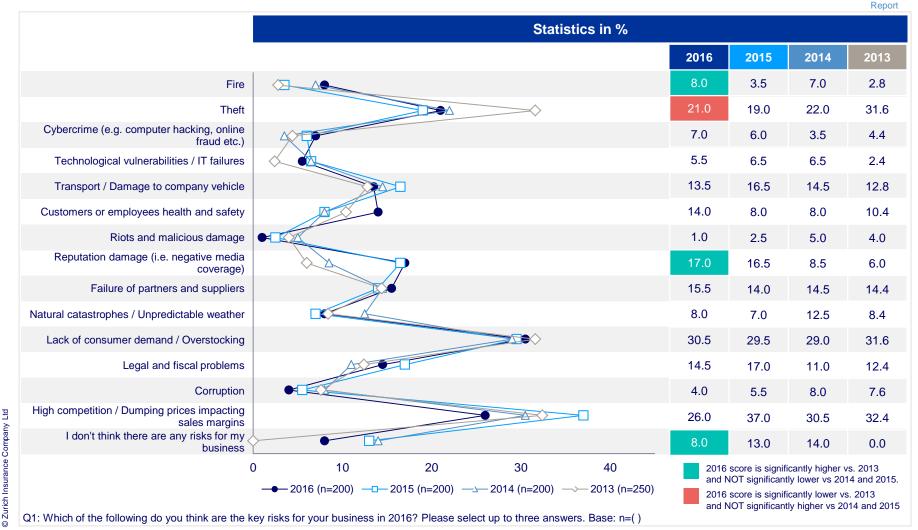


The perception of fire and reputation damage as key risks has increased significantly over the years



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



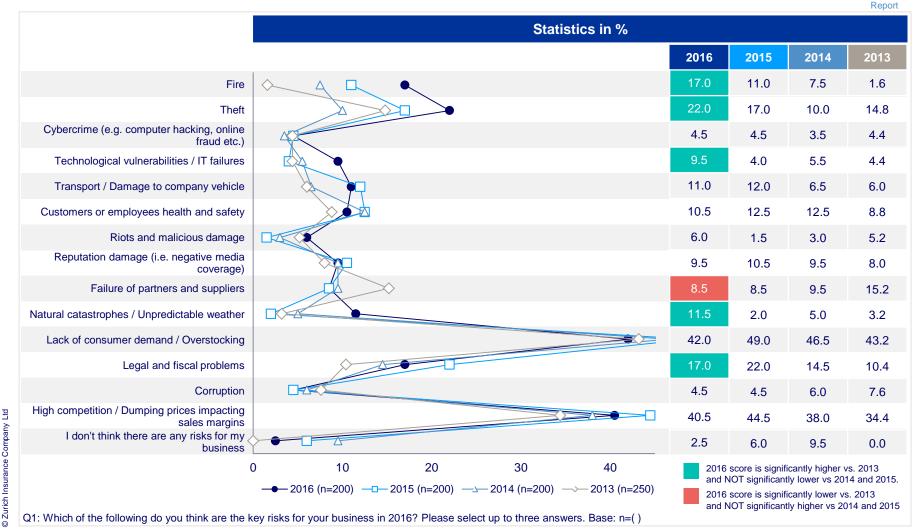


Threat of fire, theft, and natural catastrophes increased significantly over past four years



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



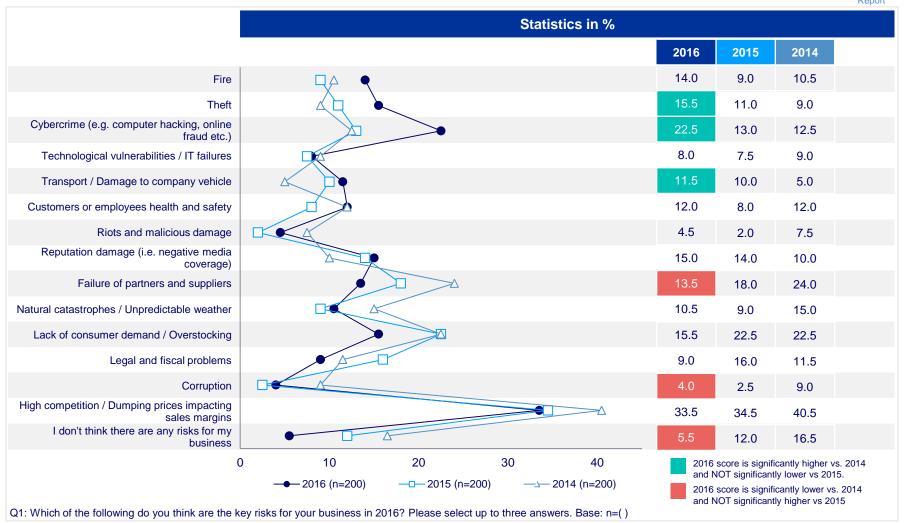


Tremendous increase in the perception of cybercrime as key risk for Turkish SMEs



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison

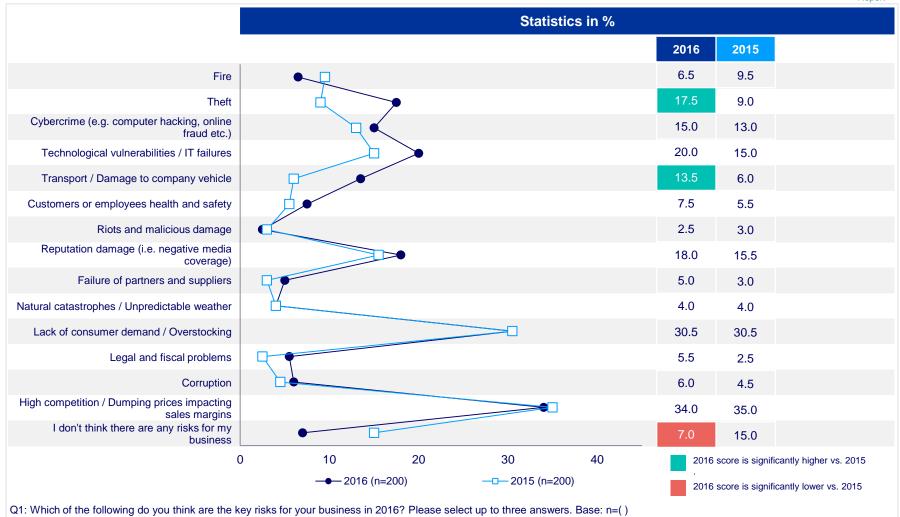




"Theft" and "Transport / Damage to company vehicle" perceived as significantly higher risks than in the previous year zurich®

Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



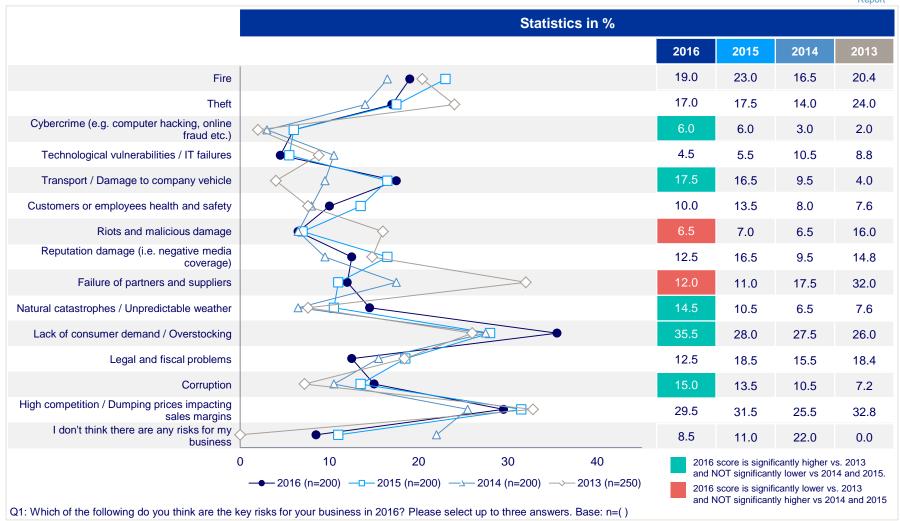


"Lack of consumer demand / Overstocking" is perceived as the major risk for business, continuously increasing over time



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



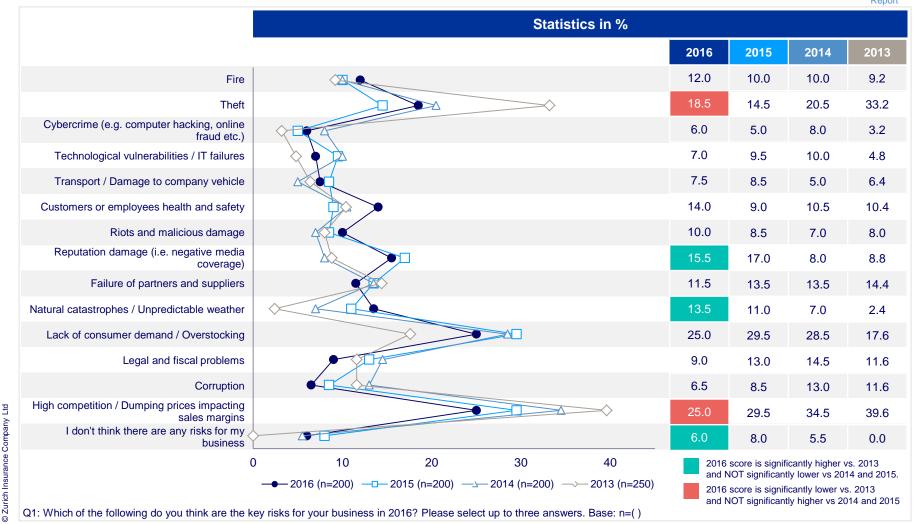


"High competition / Dumping prices" perceived as a crucial risk but less critical than in the past



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison



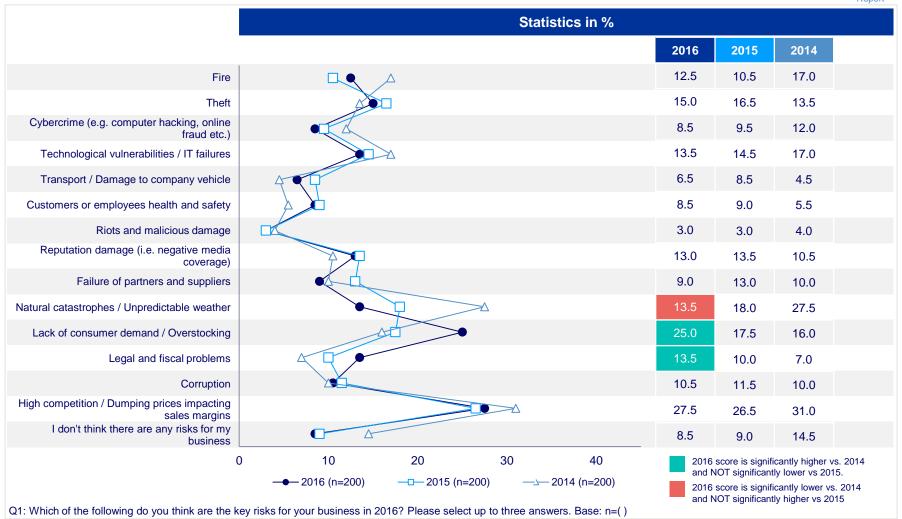


"Lack of consumer demand / Overstocking" and "Legal and fiscal problems" are bigger concerns than in the past



Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison

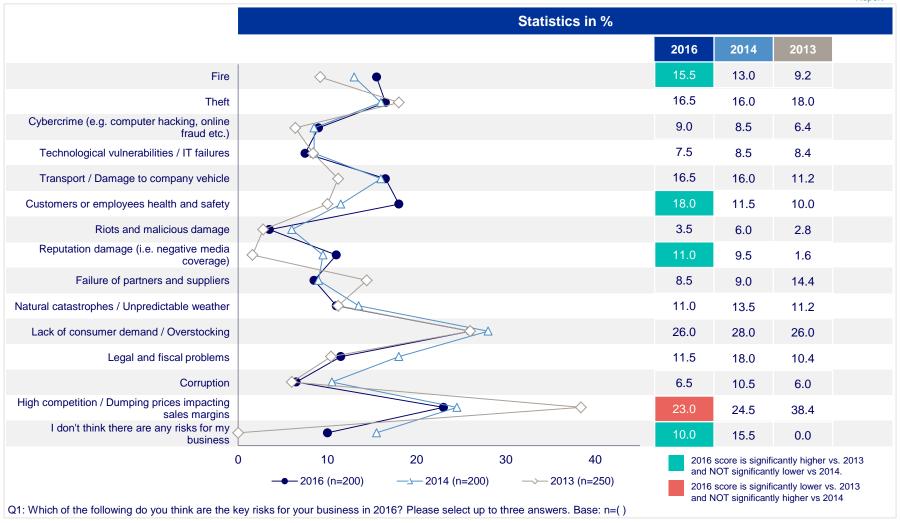




Several risks rated as being more critical than in the past, with "Reputation damage" showing the biggest jump over the years ZURICH

Key risks for small and medium enterprises in 2016 Results: Year-on-year comparison







Sample composition

Key risks for small and medium enterprises in 2016



Q1: Which of the following do you think are the key risks for your business in 2016? Please select up to three answers.

Sample Composition 1/2



Key risks for small and medium enterprises in 2016 Function and full-time employees



		Statistics in %								
	Europe									
						THE STATE OF THE S	福			
Function	Switzerland	Austria	Germany	Ireland	Italy	Portugal	Spain	Turkey		
CEO/Owner	47.0	60.5	59.0	42.0	60.0	43.5	52.0	44.0		
CFO/Treasurer	20.5	13.5	16.5	14.0	14.5	15.5	16.0	15.5		
COO/Head of operations	18.5	16.0	16.0	13.0	16.0	22.0	15.5	24.5		
General Manager	14.0	10.0	8.5	31.0	9.5	19.0	16.5	16.0		
Full-time employees										
0 employees	4.5	3.5	3.0	2.0	7.0	1.0	8.0	0.5		
1 to 9 employees	45.5	56.5	27.0	33.0	48.0	49.0	41.5	59.5		
10 to 19 employees	22.5	17.0	25.5	28.0	22.5	20.5	23.5	17.0		
20 to 49 employees	7.5	8.0	14.5	7.0	7.5	9.5	7.0	13.0		
50 to 99 employees	15.0	10.0	23.0	24.0	13.5	16.5	15.5	7.5		
100 to 250 employees	5.0	5.0	7.0	6.0	1.5	3.5	4.5	2.5		

Sample Composition 2/2



Key risks for small and medium enterprises in 2016 Revenue and Industry



	Statistics in %								
	Europe								
								(*	
Revenue*	Switzerland	Austria	Germany	Ireland	Italy	Portugal	Spain	Turkey	
Up to 2 Million EUR	32.5	60.5	35.0	38.0	45.0	29.0	48.5	52.0	
More than 2 to 5 Million EUR	17.0	13.0	21.0	14.5	17.5	10.0	14.0	8.5	
More than 5 to 10 Million EUR	10.0	6.0	9.0	9.5	9.0	9.5	3.5	3.5	
More than 10 to 50 Million EUR	9.5	4.0	7.0	6.0	1.0	4.0	1.0	2.0	
More than 50 Million EUR	0.0	0.0	2.0	0.0	1.5	1.0	0.0	1.5	
Industry									
Agriculture	2.5	1.5	5.5	4.5	4.5	4.5	9.5	3.5	
Manufacturing and construction	10.0	8.5	14.0	11.5	6.5	8.5	10.5	10.0	
Wholesale and retail trade	15.5	13.5	14.5	12.5	8.5	9.5	11.0	13.5	
Information and communication	6.5	9.0	8.5	6.0	4.5	2.5	4.0	16.0	
Financial activities (including insurance)	4.0	9.5	13.0	8.0	13.5	6.0	4.0	8.0	
Administrative and support service	6.0	6.0	3.0	4.5	2.5	3.0	4.0	2.5	
Public administration	5.5	4.0	3.5	2.0	3.0	1.0	4.0	1.5	
Transport and storage	7.5	4.0	5.0	7.0	3.5	14.5	4.5	17.5	
Accommodation and food service	9.5	27.0	9.5	19.0	23.5	17.5	12.0	21.5	
Consumer services	22.0	8.5	7.0	15.5	15.0	8.0	24.5	2.5	
Other service activities	11.0	8.5	16.5	9.5	15.0	25.0	12.0	3.5	

Sample Composition



Biggest opportunities for small and medium enterprises in 2016 Function and full-time employees

	Statistics in %							
	North America	Latin America		APAC				
				%				
Function	USA	Brazil	Mexico	Hong Kong	Australia			
CEO/Owner	39.0	43.5	36.0	47.0	39.0			
CFO/Treasurer	11.0	25.5	18.0	15.0	12.0			
COO/Head of operations	12.0	12.5	26.0	20.0	16.0			
General Manager	38.0	18.5	20.0	18.0	33.0			
Full-time employees								
0 employees	1.5	2.5	0.0	0.5	4.0			
1 to 9 employees	33.5	32.5	30.0	34.5	44.0			
10 to 19 employees	28.0	31.0	18.0	26.0	13.5			
20 to 49 employees	12.0	9.0	12.0	14.0	8.5			
50 to 99 employees	11.0	22.0	26.5	16.5	22.0			
50 to 99 employees			13.5	8.5	8.0			

Sample Composition



Key risks for small and medium enterprises in 2016 Revenue and Industry

	Statistics in %							
	North America	Latin America		APAC				
				S				
Revenue*	USA	Brazil	Mexico	Hong Kong	Australia			
Up to 2 Million EUR	28.0	29.5	40.0	30.5	39.5			
More than 2 to 5 Million EUR	19.0	15.0	13.0	25.0	9.0			
More than 5 to 10 Million EUR	8.5	9.0	5.5	7.5	8.5			
More than 10 to 50 Million EUR	6.5	4.0	7.0	1.5	4.5			
More than 50 Million EUR	1.0	0.0	0.0	1.0	0.0			
Industry								
Agriculture	3.0	11.0	7.0	0.0	10.5			
Manufacturing and construction	18.0	7.0	11.5	10.5	12.5			
Wholesale and retail trade	20.0	18.5	17.5	5.5	20.0			
Information and communication	8.0	6.5	2.5	3.0	2.0			
Financial activities (including insurance)	12.0	3.0	3.5	21.0	3.5			
Administrative and support service	2.0	2.0	4.0	8.5	2.0			
Public administration	2.0	1.5	2.0	11.0	4.5			
Transport and storage	10.0	10.0	4.5	7.5	15.0			
Accommodation and food service	11.0	16.0	25.5	9.5	11.5			
Consumer services	5.0	12.0	18.0	1.5	11.5			
Other service activities	9.0	12.5	4.0	22.0	7.0			