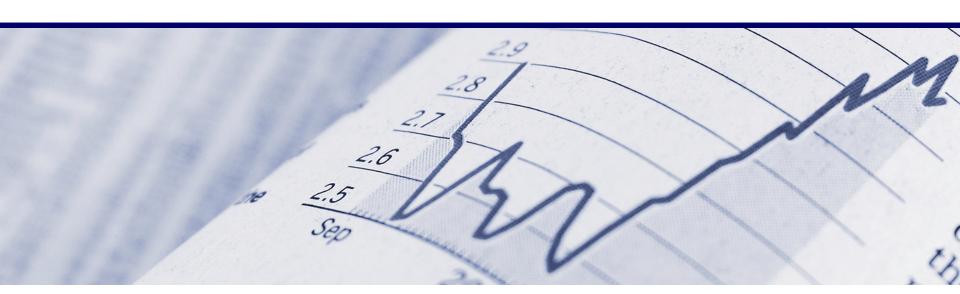


# Potential effect on business of small and medium enterprises (SMEs) due to cybercrime in 2016 Global survey report

November, 2016



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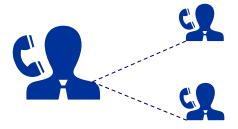
#### **Project Design**



#### Potential effect on business of small and medium enterprises due to cybercrime in 2016

Global Survey Report

#### Method



Telephone Interviews (CATI)
Average length: 6 minutes

#### **Target Group**

Small and Medium Enterprises (up to 250 full-time employees)





CEO/Owner, GM, CFO/Treasurer, COO/Head of Operations



#### Sample structure



200 interviews per country, representative for SMEs relating to enterprise size (in terms of full-time employees) and industry.

#### Indication of a trend in 2016



2016 score is significantly higher vs. 2015



2016 score is significantly lower vs. 2015

#### **Project Design**



Potential effect on business of small and medium enterprises due to cybercrime in 2016





### **Summary**

Potential effect on business of small and medium enterprises due to cybercrime in 2016



### Worldwide decreasing percentage of companies feeling safe when it comes to cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Summary – global picture

- "Steal customer data" (26.5%) and "Damage reputation" (19.7%) are the most common concerns in regard to cybercrime
- A decreasing percentage of SMEs feel safe when thinking about cybercrime, with theft of customer data being the most concerning effect

- "Theft of money/savings" (15.2%) and "Disrupt business" (14.9%) are further possible effects of cybercrime dreaded by SMEs
- The perception of "Theft of money/savings" as a risk has increased significantly compared to last year

Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business.

# Zurich Insurance Company Ltd

### Reputation damage and business disruption are further key effects of cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Summary – regional picture

- Beside the theft of customer data, business disruption is a major effect of cybercrime, especially in Europe and in the US
- In APAC and Latin America, SMEs dread reputation damage due to cybercrime

- Europe: Significantly fewer SMEs feel safe when thinking about cybercrime and incrementally more perceive reputation damage as a possible key effect
- Latin America: Main risk is "Steal customer data" although a high share of Brazilian SMEs haven't yet thought about the risk of cybercrime
- APAC: Significantly more SMEs see cybercrime as a major threat and think they are not as protected as they should be
- North America (USA): Theft is the key issue in the US, with small companies dreading predominantly the theft of money or savings



### **Global results**

Potential effect on business of small and medium enterprises due to cybercrime in 2016



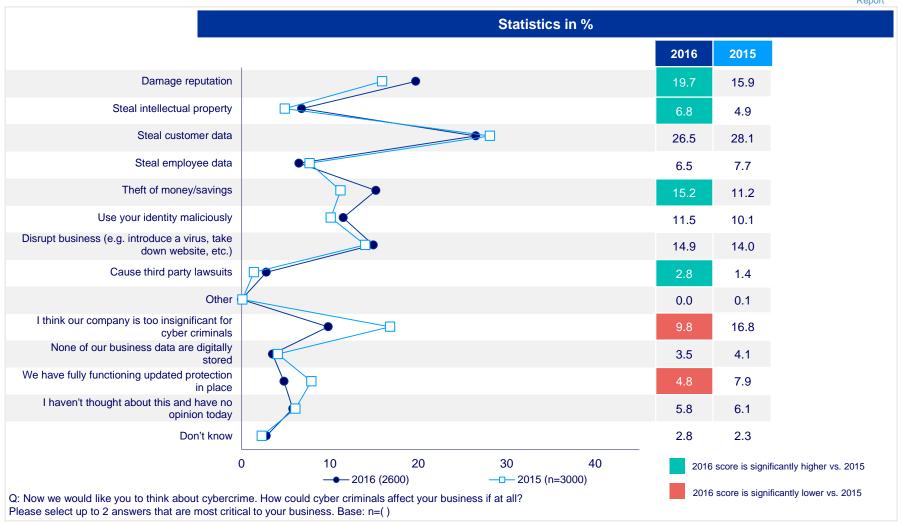
Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business.

### Worldwide a decreasing percentage of companies feel safe when it comes to cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Year-on-year comparison – all countries

Zurich Insurance Company Ltd



# "Steal customer data" ranked as highest perceived risk of cybercrime across all regions



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Regional comparison

Global Survey Report

	Statistics in %						
	Europe	Latin America	USA	APAC			
Damage reputation	16	23	15	32			
Steal intellectual property	8	4	7	6			
Steal customer data	26	26	23	32			
Steal employee data	7	7	6	5			
Theft of money / savings	16	12	21	12			
Use your identity maliciously	13	10	12	9			
Disrupt business (e.g. introduce a virus, take down website, etc.)	17	8	17	12			
Cause third party lawsuits	2	6	4	4			
Other	0	0	0	0			
I think our company is too insignificant for cyber criminals	10	9	10	10			
None of our business data are digitally stored	3	7	5	2			
We have fully functioning and updated protection in place	5	6	3	4			
I haven't thought about this and have no opinion today	6	10	2	2			
Don't know	3	2	2	2			

	Ranks								
<b>EU</b> (1600)	<b>LATAM</b> (400)	<b>USA</b> (200)	<b>APAC</b> (400)						
3	2	4	2						
7	12	7	7						
1	1	1	1						
8	9	8	8						
4	3	2	3						
5	5	5	6						
2	7	3	4						
13	10	10	9						
14	14	14	14						
6	6	6	5						
12	8	9	13						
10	11	11	10						
9	4	12	12						
11	13	13	11						

0

16–30%



31–50%

Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business. Base: n=()

### Homogenous risk perception across the SMEs worldwide



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in regions



### "Damage reputation" and "Theft of money/savings" are further major effects due to cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments

		Rank O	ne Effect	
€ Revenue	Europe	Latin America	North America	APAC
Up to 2 Million EUR	Steal customer data	Steal customer data	Theft of money/savings	Damage reputation
More than 2 Million EUR	Steal customer data	Steal customer data	Steal customer data	Steal customer data
Employees				
			T 6 6	Damage reputation
0 - 9	Steal customer data	Steal customer data	Theft of money/savings	Damage reputation
0 - 9	Steal customer data Steal customer data	Steal customer data  Damage reputation	Steal customer data	Steal customer data



### Regional results

Potential effect on business of small and medium enterprises due to cybercrime in 2016



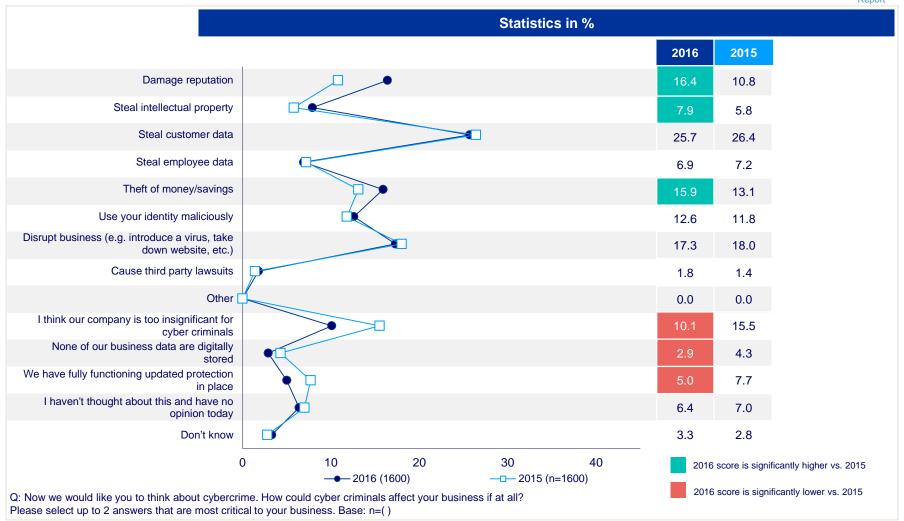
Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business.

### Threatened by cybercrime, a decreasing percentage of SMEs feel safe and incrementally more perceive reputation damage



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Year-on-year comparison – Europe

Zurich Insurance Company Ltd



# "Steal customer data" ranked as highest perceived risk of cybercrime in most European countries



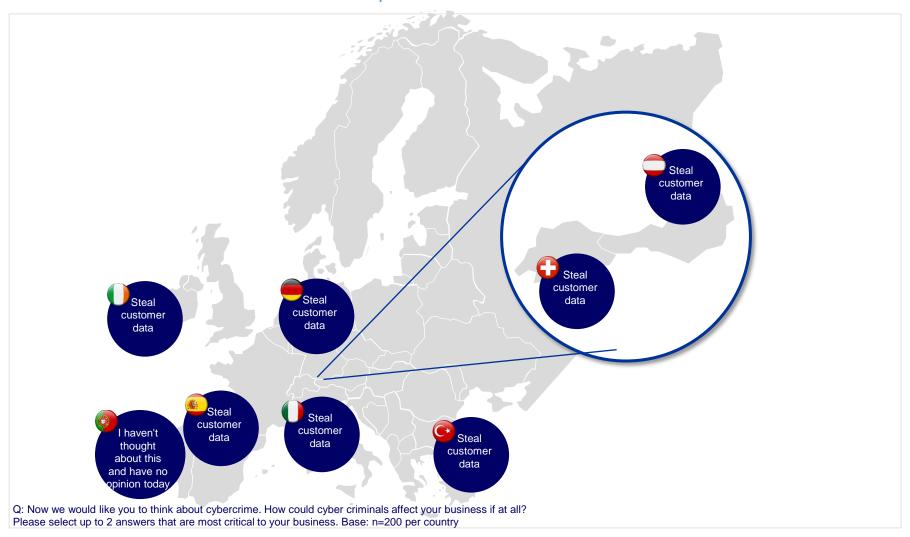
Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Comparison of countries in Europe

lote: A fair country comparison requires to onsider both, the chart on the left (bubbles) and ne chart on the right (ranks).				Statisti	cs in %							Ra	nks			
le chart on the right (ranks).	•				0							0	0			C
	Switzerland	Austria	Germany	Ireland	Italy	Portugal	Spain	Turkey								₩
Damage reputation	18	20	17	17	17	14	14	17	4	3	4	2	3	4	5	;
Steal intellectual property	6	5	9	12	4	7	6	16	8	9	7	6	10	9	8	:
Steal customer data	22	27	25	41	21	12	33	26	1	1	1	1	1	5	1	
Steal employee data	7	8	6	8	7	5	11	6	7	6	8	7	9	10	6	8
Theft of money / savings	13	19	13	17	12	16	16	24	5	4	5	3	4	3	4	:
Use your identity maliciously	19	12	18	16	8	9	10	11	3	5	3	4	7	6	7	-
Disrupt business (e.g. introduce a virus, take down website, etc.)	21	27	21	15	19	5	17	16	2	2	2	5	2	11	3	4
Cause third party lawsuits	2	1	3	4	1	1	2	2	12	13	11	10	13	13	12	1
think our company is too insignificant for cyber criminals	13	6	12	5	10	16	20	1	6	7	6	8	5	2	2	1
None of our business data are digitally stored	3	2	2	2	2	8	5	1	9	12	12	13	12	8	9	1
We have fully functioning and updated protection in place	3	6	3	5	10	9	3	3	10	8	10	9	6	7	11	1
I haven't thought about this and have no opinion today	2	3	4	3	4	19	4	13	13	11	9	11	11	1	10	(
Don't know	3	4	2	2	7	4	2	4	11	10	13	12	8	12	13	١

### Portuguese SMEs haven't yet faced the risk of cybercrime, a view which is not shared by most of the countries



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in European countries



# "Steal customer data" is the main threat, but across countries there are different views depending on the company size



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments of European countries

			Rank One Effect		
Revenue	Europe	Switzerland	Austria	Germany	Ireland
Up to 2 Million EUR	Steal customer data	Disrupt business (e.g. introduce a virus, take down website, etc.)	Disrupt business (e.g. introduce a virus, take down website, etc.)	Steal customer data	Steal customer data
More than 2 Million EUR	Steal customer data	Steal customer data	Steal customer data	Disrupt business (e.g. introduce a virus, take down website, etc.)	Steal customer data
Employees					
Employees 0 - 9	Steal customer data	Disrupt business (e.g. introduce a virus, take down website, etc.)	Disrupt business (e.g. introduce a virus, take down website, etc.)	Steal customer data	Steal customer data
	Steal customer data Steal customer data			Steal customer data  Use your identity maliciously  Steal customer data / Disrupt	Steal customer data

### Homogenous picture in SME segments in Spain and Portugal



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments of European countries

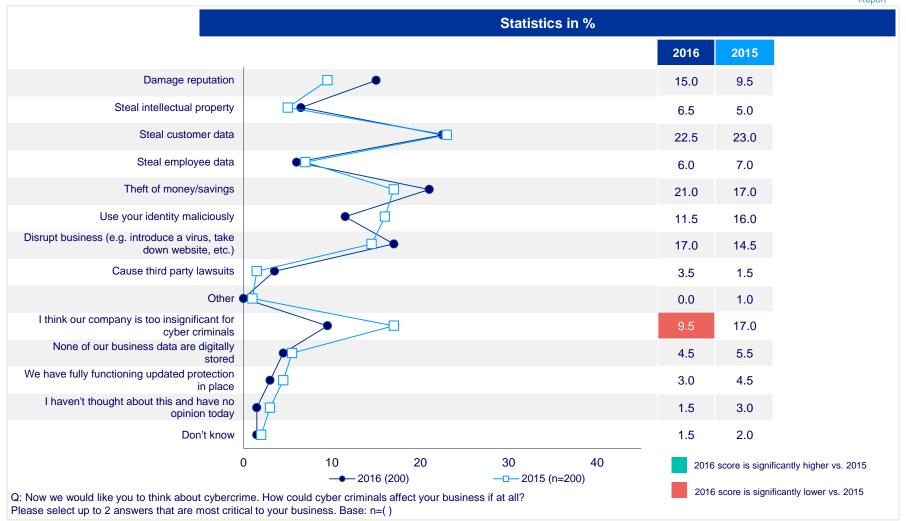
			Rank One Effect		
Revenue	Europe	Italy	Portugal	Spain	<b>T</b> urkey
Up to 2 Million EUR	Steal customer data	Damage reputation	Theft of money/savings	Steal customer data	Steal customer data
More than 2 Million EUR	Steal customer data	Steal customer data	Theft of money/savings	Steal customer data	Steal intellectual proper
Employees					
	Steal customer data	Steal customer data	Theft of money/savings	Steal customer data	Steal customer data
Employees	Steal customer data Steal customer data	Steal customer data  Disrupt business (e.g. introduce a virus, take down website, etc.)	Theft of money/savings  Theft of money/savings / Steal customer data	Steal customer data Steal customer data	Steal customer data  Theft of money/saving

### A decreasing percentage of US SMEs think that their "Company is too insignificant for cyber criminals"

Zurich Insurance Company Ltd



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Year-on-year comparison – North America



### "Steal customer data", "Theft of money/savings", and "Disrupt business" seen as top 3 risks of cybercrime in the US ZURICH"

Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Comparison of countries in North America

Note: A fair country comparison requires to consider both, the chart on the left (bubbles) and the chart on the right (ranks).		Statistics in %		Ranks
	USA			
Damage reputation	15		4	
Steal intellectual property	7		7	
Steal customer data	23		1	
Steal employee data	6		8	
Theft of money / savings	21		2	
Use your identity maliciously	12		5	
Disrupt business (e.g. introduce a virus, take down website, etc.)	17		3	
Cause third party lawsuits	4		10	
I think our company is too insignificant for cyber criminals	10		6	
None of our business data are digitally stored	5		9	
We have fully functioning and updated protection in place	3		11	
I haven't thought about this and have no opinion today	2		12	
	2		13	

# Most US SMEs are concerned about theft of their customer data due to cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in North America



Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business. Base: n=200

# Theft is the key issue in the US, with small companies dreading predominantly the theft of money or savings



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments of North America

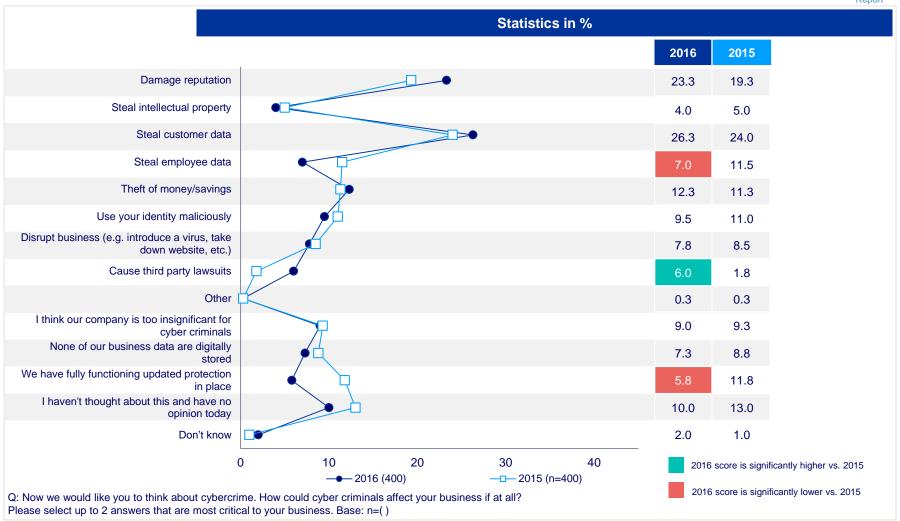
€		
Revenue	North America	USA
Up to 2 Million EUR	Theft of money/savings	Theft of money/savings
More than 2 Million EUR	Steal customer data	Steal customer data
Employees		
Employees		
0 - 9	Theft of money/savings	Theft of money/savings
10 - 49	Steal customer data	Steal customer data
50 - 250	Steal customer data	Steal customer data
Q: Now we would like yo Please select up to 2 and	ou to think about cybercrime. How swers that are most critical to yo	w could cyber criminals affect your business. Base: n=200

### Significant fewer enterprises "Have fully functioning updated protection in place" than in previous year



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Year-on-year comparison – Latin America

Zurich Insurance Company Ltd



### A high percentage of Brazilian SMEs haven't yet thought about the risk of cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Comparison of countries in Latin America

Note: A fair country comparison requires to consider both, the chart on the left (bubbles) and he chart on the right (ranks).			Statistics in %			Ranks
te chart on the right (ranks).	Brazil	Mexico				
Damage reputation	32	15		1	4	
Steal intellectual property	4	4		9	11	
Steal customer data	19	34		2	1	
Steal employee data	3	12		13	5	
Theft of money / savings	7	18		6	2	
Use your identity maliciously	4	16		10	3	
Disrupt business (e.g. introduce a virus, take down website, etc.)	9	7		5	8	
Cause third party lawsuits	3	9		11	7	
think our company is too insignificant for cyber criminals	14	5		4	10	
None of our business data are digitally stored	5	10		8	6	
We have fully functioning and updated protection in place	6	6		7	9	
I haven't thought about this and have no opinion today	19	2		3	12	
Don't know	3	1		12	13	

# As in the US, Mexican SMEs dread the theft of customer data while Brazilians see the effect of reputation damage



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in Latin America



Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business. Base: n=200 per country

25

# Medium sized companies (10-49 employees) perceive "Damage reputation" as the major effect of cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments of Latin America

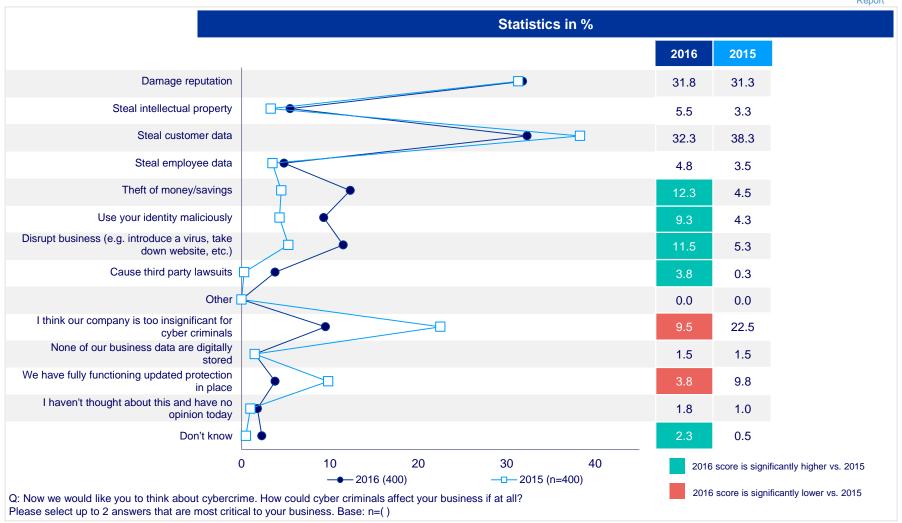
			Rank One Effect
€ Revenue	Latin America	<b>S</b> Brazil	(  Mexico
Up to 2 Million EUR	Steal customer data	Damage reputation	Steal customer data
More than 2 Million EUR	Steal customer data	Damage reputation	Steal customer data
Employees			
0 - 9	Steal customer data	Damage reputation	Steal customer data
10 - 49	Damage reputation	Damage reputation	Steal customer data
50 - 250	Steal customer data	Damage reputation	Steal customer data
		v could cyber criminals affect you ur business. Base: n=200 per co	

### Significant more SMEs see cybercrime as a wide threat and think they are not safe enough



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Year-on-year comparison – APAC

Zurich Insurance Company Ltd



# "Theft of money/savings" rated as more relevant in Australia than in Hong Kong



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Comparison of countries in APAC

Global Survey

onsider both, the chart on the left (bubbles) and le chart on the right (ranks).		Statistics in %			Ranks
e chart on the right (ranks).	<b>S</b>		<u> </u>		
	Hong Kong	Australia			
Damage reputation	32	32	2	1	
Steal intellectual property	5	•	8	6	
Steal customer data	38	27	1	2	
Steal employee data	4	6	9	8	
Theft of money / savings	9	16	4	3	
Use your identity maliciously	9	10	5	5	
Disrupt business (e.g. introduce a virus, take down website, etc.)	9	15	6	4	
Cause third party lawsuits	2	6	10	7	
think our company is too insignificant for cyber criminals	14	6	3	9	
None of our business data are digitally stored	2	2	11	12	
We have fully functioning and updated protection in place	8	0	7	13	
I haven't thought about this and have no opinion today	1	3	12	11	
Don't know	1	4	13	10	

# SMEs in Hong Kong dread the theft of customer data while Australians see the effect of reputation damage



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in APAC



Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business. Base: n=200 per country

### Small enterprises perceive "Damage reputation" as the major risk of cybercrime



Potential effect on business of small and medium enterprises due to cybercrime in 2016 Results: Rank one effect on business in SME segments of APAC

	Rank One Effect		
€	4540	*	
Revenue	APAC	Hong Kong	Australia
Up to 2 Million EUR	Damage reputation	Damage reputation	Damage reputation
More than 2 Million EUR	Steal customer data	Steal customer data	Steal customer data
Employees			
0 - 9	Damage reputation	Steal customer data	Damage reputation
10 - 49	Steal customer data	Steal customer data	Damage reputation
50 - 250	Steal customer data	Damage reputation	Steal customer data
: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? lease select up to 2 answers that are most critical to your business. Base: n=200 per country			



### **Results by country**

Potential effect on business of small and medium enterprises due to cybercrime in 2016



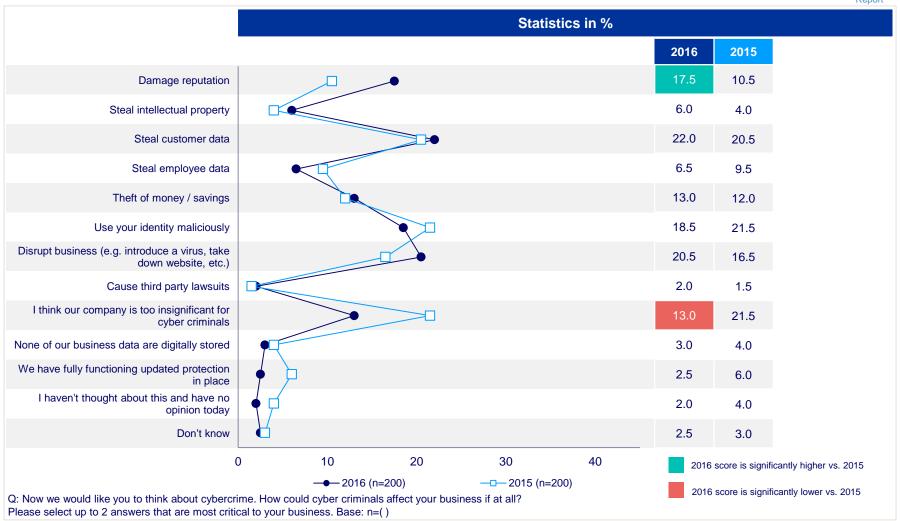
Q: Now we would like you to think about cybercrime. How could cyber criminals affect your business if at all? Please select up to 2 answers that are most critical to your business.

### Increased share of SMEs rating "Damage reputation" as a possible major impact of cybercrime on their business



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



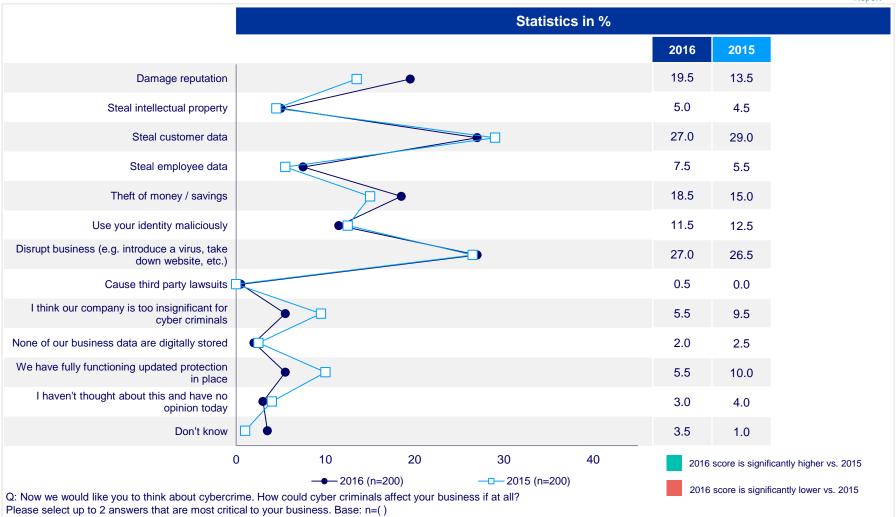


### "Steal customer data" and "Disrupt business" by far the most prominent risks of cybercrime



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



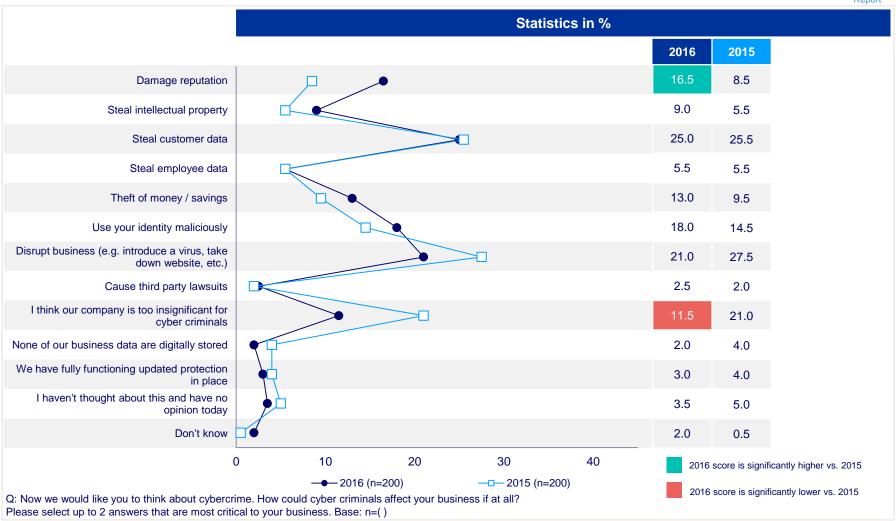


### Fewer SMEs believe their "Company is too insignificant for cyber criminals"



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



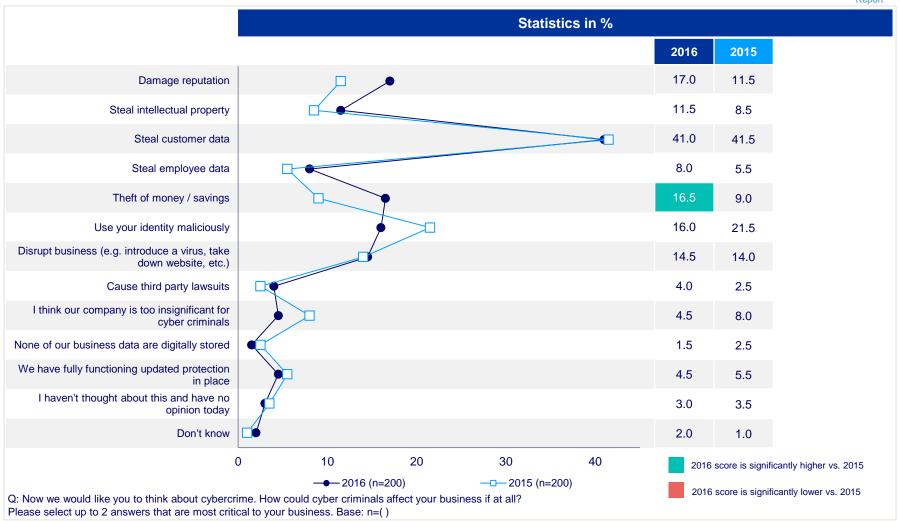


### Perception of risk of "Theft of money/savings" significantly increased over time



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



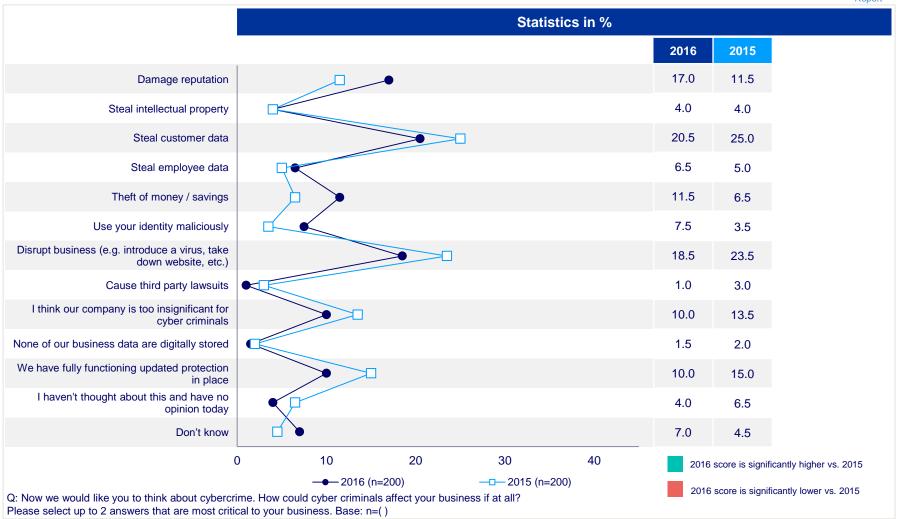


### Threats from cybercrime are perceived on a wide range, "Steal customer data" being the most crucial one



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



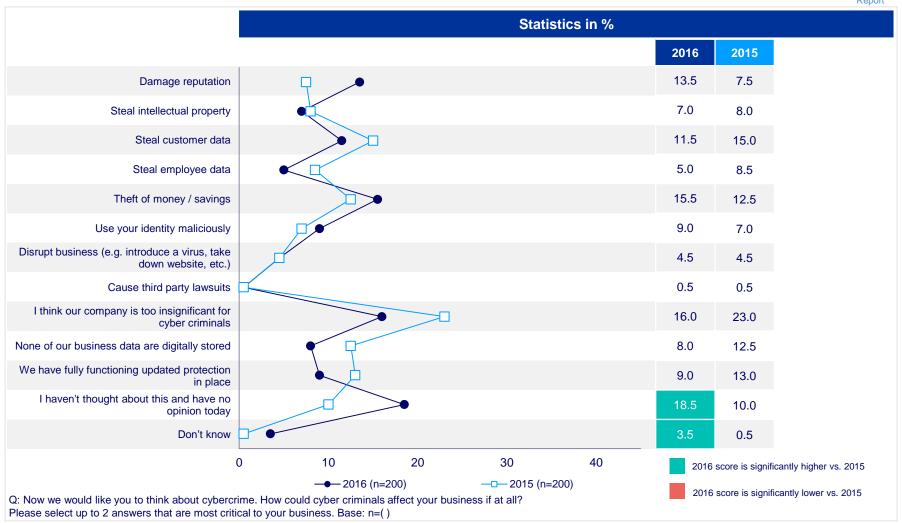


# Many SMEs still think their company is too insignificant for cyber criminals



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



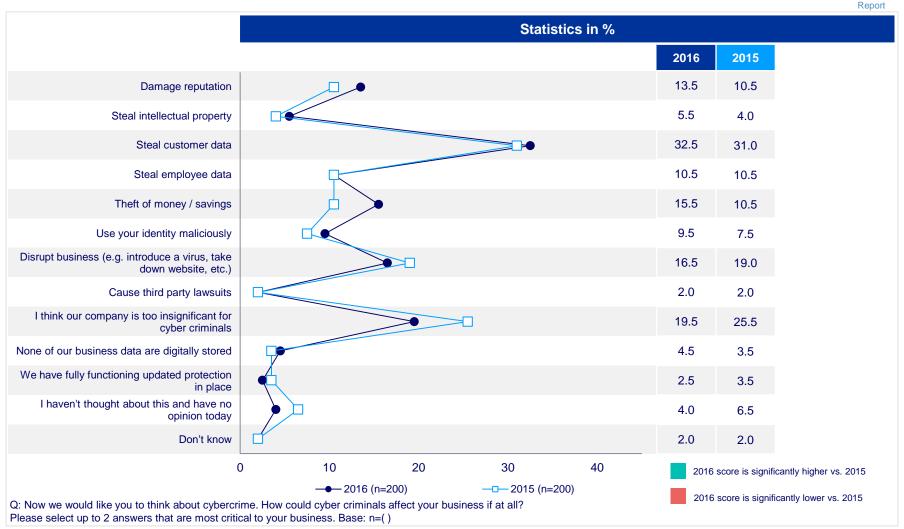


# Many SMEs still think their company is too insignificant for cyber criminals



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



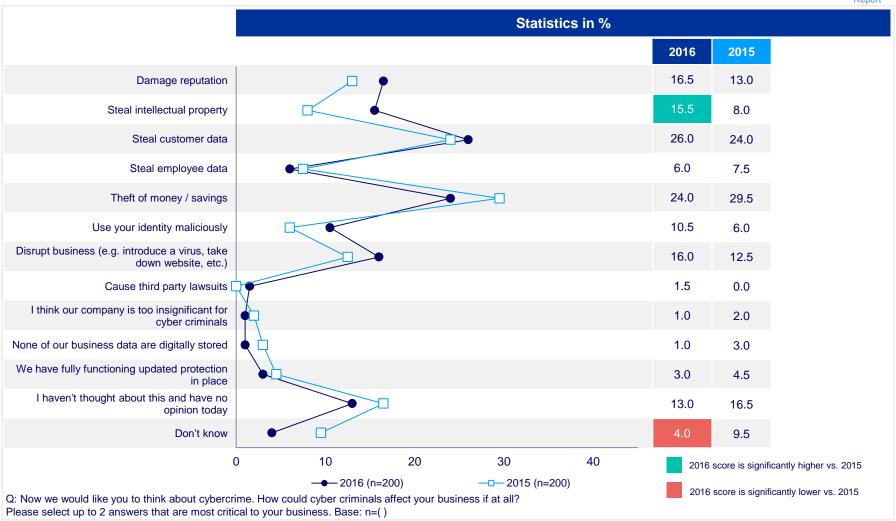


## "Steal intellectual property" perceived as a potentially more relevant business impact than one year ago



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



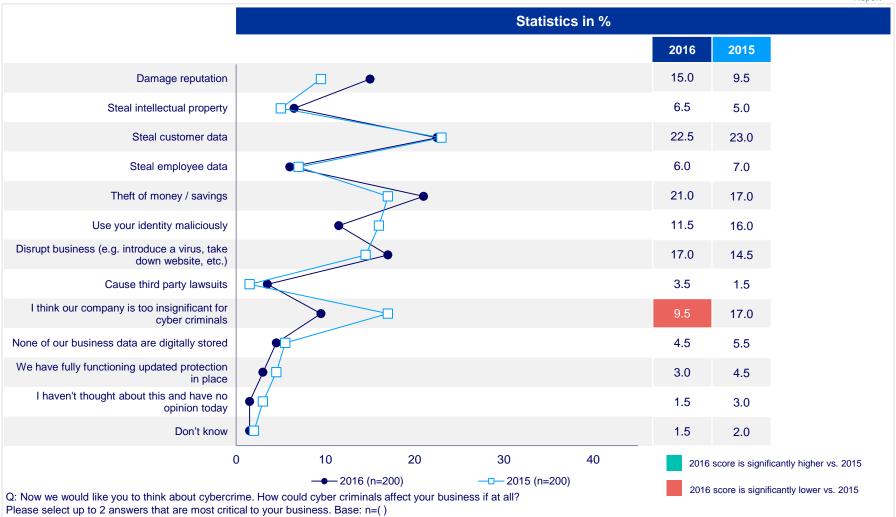


### Decreasing share of US SMEs think that their "Company is too insignificant for cyber criminals"



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



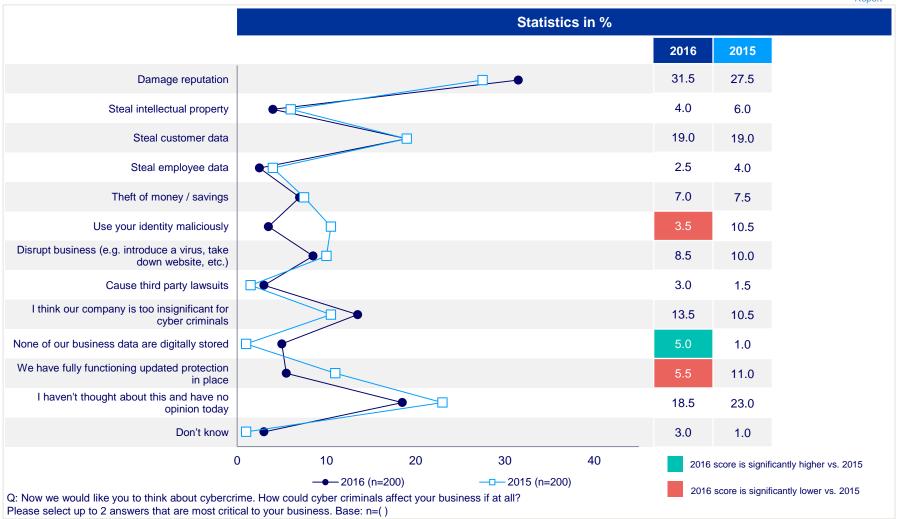


# Significant decrease of risk perception for "Use identity maliciously"



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



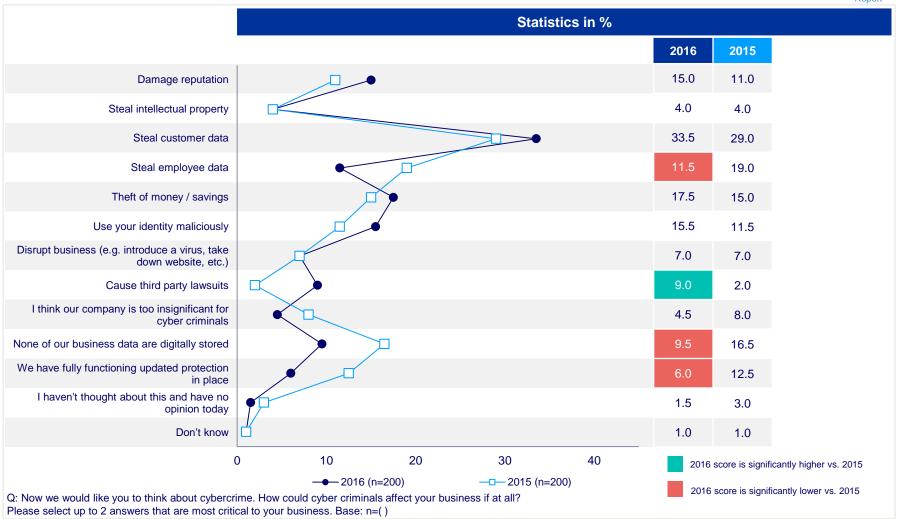


### Cybercrime may cause third party lawsuits significantly more than in last year



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



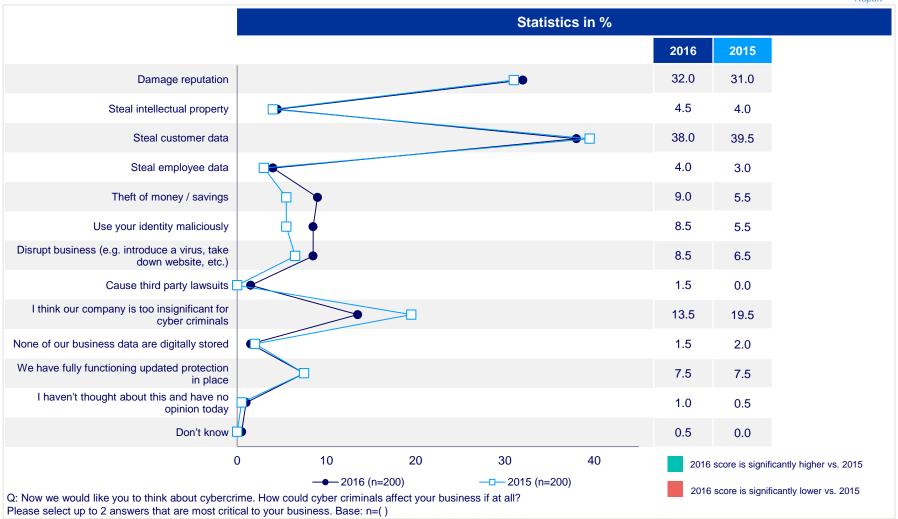


## Reputation damage and theft of customer data are the major potential risks in Hong Kong



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison



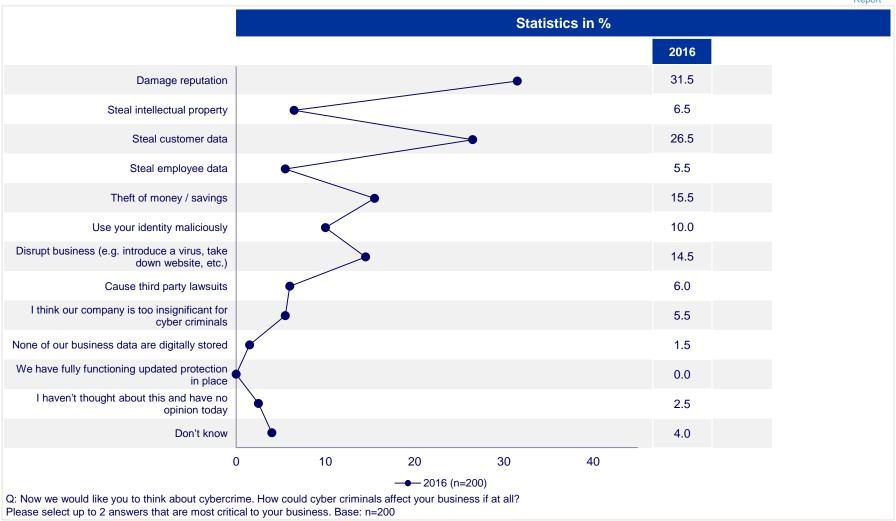


## Damage reputation and theft of customer data are perceived as most threatening risks



Potential business impact of cybercrime on small and medium enterprises in 2016 Results: Year-on-year comparison







#### Sample composition

Potential effect on business of small and medium enterprises due to cybercrime in 2016



#### **Sample Composition 1/2**



Key risks for small and medium enterprises in 2016 Function and full-time employees



		Statistics in %								
	Europe									
						THE STATE OF THE S	福			
Function	Switzerland	Austria	Germany	Ireland	Italy	Portugal	Spain	Turkey		
CEO/Owner	47.0	60.5	59.0	42.0	60.0	43.5	52.0	44.0		
CFO/Treasurer	20.5	13.5	16.5	14.0	14.5	15.5	16.0	15.5		
COO/Head of operations	18.5	16.0	16.0	13.0	16.0	22.0	15.5	24.5		
General Manager	14.0	10.0	8.5	31.0	9.5	19.0	16.5	16.0		
Full-time employees										
0 employees	4.5	3.5	3.0	2.0	7.0	1.0	8.0	0.5		
1 to 9 employees	45.5	56.5	27.0	33.0	48.0	49.0	41.5	59.5		
10 to 19 employees	22.5	17.0	25.5	28.0	22.5	20.5	23.5	17.0		
20 to 49 employees	7.5	8.0	14.5	7.0	7.5	9.5	7.0	13.0		
50 to 99 employees	15.0	10.0	23.0	24.0	13.5	16.5	15.5	7.5		
100 to 250 employees	5.0	5.0	7.0	6.0	1.5	3.5	4.5	2.5		

#### **Sample Composition 2/2**



Key risks for small and medium enterprises in 2016 Revenue and Industry



	Statistics in %								
	Europe								
								<b>(*</b>	
Revenue*	Switzerland	Austria	Germany	Ireland	Italy	Portugal	Spain	Turkey	
Up to 2 Million EUR	32.5	60.5	35.0	38.0	45.0	29.0	48.5	52.0	
More than 2 to 5 Million EUR	17.0	13.0	21.0	14.5	17.5	10.0	14.0	8.5	
More than 5 to 10 Million EUR	10.0	6.0	9.0	9.5	9.0	9.5	3.5	3.5	
More than 10 to 50 Million EUR	9.5	4.0	7.0	6.0	1.0	4.0	1.0	2.0	
More than 50 Million EUR	0.0	0.0	2.0	0.0	1.5	1.0	0.0	1.5	
Industry									
Agriculture	2.5	1.5	5.5	4.5	4.5	4.5	9.5	3.5	
Manufacturing and construction	10.0	8.5	14.0	11.5	6.5	8.5	10.5	10.0	
Wholesale and retail trade	15.5	13.5	14.5	12.5	8.5	9.5	11.0	13.5	
Information and communication	6.5	9.0	8.5	6.0	4.5	2.5	4.0	16.0	
Financial activities (including insurance)	4.0	9.5	13.0	8.0	13.5	6.0	4.0	8.0	
Administrative and support service	6.0	6.0	3.0	4.5	2.5	3.0	4.0	2.5	
Public administration	5.5	4.0	3.5	2.0	3.0	1.0	4.0	1.5	
Transport and storage	7.5	4.0	5.0	7.0	3.5	14.5	4.5	17.5	
Accommodation and food service	9.5	27.0	9.5	19.0	23.5	17.5	12.0	21.5	
Consumer services	22.0	8.5	7.0	15.5	15.0	8.0	24.5	2.5	
Other service activities	11.0	8.5	16.5	9.5	15.0	25.0	12.0	3.5	

#### **Sample Composition**



Biggest opportunities for small and medium enterprises in 2016 Function and full-time employees

	Statistics in %							
	North America	Latin America		APAC				
				<b>%</b>				
Function	USA	Brazil	Mexico	Hong Kong	Australia			
CEO/Owner	39.0	43.5	36.0	47.0	39.0			
CFO/Treasurer	11.0	25.5	18.0	15.0	12.0			
COO/Head of operations	12.0	12.5	26.0	20.0	16.0			
General Manager	38.0	18.5	20.0	18.0	33.0			
Full-time employees								
0 employees	1.5	2.5	0.0	0.5	4.0			
1 to 9 employees	33.5	32.5	30.0	34.5	44.0			
10 to 19 employees	28.0	31.0	18.0	26.0	13.5			
20 to 49 employees	12.0	9.0	12.0	14.0	8.5			
50 to 99 employees	11.0	22.0	26.5	16.5	22.0			
50 to 99 employees			13.5	8.5	8.0			

#### **Sample Composition**



Key risks for small and medium enterprises in 2016 Revenue and Industry

	Statistics in %							
	North America	Latin America		APAC				
				<b>S</b>				
Revenue*	USA	Brazil	Mexico	Hong Kong	Australia			
Up to 2 Million EUR	28.0	29.5	40.0	30.5	39.5			
More than 2 to 5 Million EUR	19.0	15.0	13.0	25.0	9.0			
More than 5 to 10 Million EUR	8.5	9.0	5.5	7.5	8.5			
More than 10 to 50 Million EUR	6.5	4.0	7.0	1.5	4.5			
More than 50 Million EUR	1.0	0.0	0.0	1.0	0.0			
Industry								
Agriculture	3.0	11.0	7.0	0.0	10.5			
Manufacturing and construction	18.0	7.0	11.5	10.5	12.5			
Wholesale and retail trade	20.0	18.5	17.5	5.5	20.0			
Information and communication	8.0	6.5	2.5	3.0	2.0			
Financial activities (including insurance)	12.0	3.0	3.5	21.0	3.5			
Administrative and support service	2.0	2.0	4.0	8.5	2.0			
Public administration	2.0	1.5	2.0	11.0	4.5			
Transport and storage	10.0	10.0	4.5	7.5	15.0			
Accommodation and food service	11.0	16.0	25.5	9.5	11.5			
Consumer services	5.0	12.0	18.0	1.5	11.5			
Other service activities	9.0	12.5	4.0	22.0	7.0			