



Zurich Apprenticeship Program

Now opening more doors to a debt-free degree and a great career



Earn and learn

The Zurich Apprenticeship Program now offers pathways to earn either an associate degree or a bachelor's degree while launching a rewarding career with Zurich North America, a leading provider of property, casualty, life and crop insurance products and services to businesses and individuals.

Apprenticeships are two-year pathways that provide **full-time pay** and **benefits**, including paid time off. Zurich covers apprentices' tuition as they build a bright future with Zurich. Both degree tracks offer roles across the country in various business areas, such as underwriting, claims, human resources, crop claims, IT, communications and sales. While apprentices are considered full-time employees, they split their weeks between college coursework and on-the-job learning. Start dates are in August and January.



Zurich

1299 Zurich Way, Schaumburg, IL 60196-1056
800 382 2150 www.zurichna.com

Associate Degree Apprenticeship

This pathway is for individuals with a high school diploma or equivalent **and little or no prior college experience.**

- Typical schedule is 3 days a week at work; 2 days a week for college coursework.
- Comprehensive support system includes Apprentice Alumni Advisors, Job Coaches and Academic Advisors.
- Degree earned is an Associate in Applied Science in Business Administration, Business Management, Agriculture Business, or Marketing and Management at our designated colleges.

Bachelor's Degree Apprenticeship

This pathway is for individuals who **have completed two years of college coursework** or an associate degree.

- Typical schedule is 32 hours a week of work; 8 hours a week for academics.
- Program provides opportunity to develop Power Skills and a professional network.
- Degree earned is a Bachelor of Arts in Accounting or Business Administration or a Bachelor of Science in Cyber and Data Security Technology at our designated colleges.

At the finish line

In addition to a degree, apprentices who complete either two-year journey earn:

- A Department of Labor Certificate of Apprenticeship.
- A promotion into a post-apprenticeship full-time role at Zurich.
- Professional and interpersonal skills for a lifetime.

Who can apply?

We welcome applicants representing diverse backgrounds, experiences and perspectives. Successful apprentices have included career changers, military veterans, individuals returning to the workforce and recent high school graduates.

A nationally recognized program

- Zurich was selected as an Apprenticeship Ambassador by the U.S. Department of Labor for expanding and diversifying Registered Apprenticeship.
- The Zurich Apprenticeship Program was the first insurance apprenticeship to be certified by the U.S. Department of Labor.