

**NOTICE TO SHAREHOLDERS OF  
PT ZURICH ASURANSI INDONESIA TBK  
REGARDING THE DISTRIBUTION OF CASH DIVIDENDS FOR THE FISCAL YEAR 2024**

PT Zurich Asuransi Indonesia Tbk (the "Company") hereby notifies the Shareholders that in accordance with the resolution of the Annual General Meeting of Shareholders ("AGMS") dated March 27, 2025, it has been decided, among other things, to distribute cash dividends for the fiscal year 2024, which represents 90% of the Net Profit for the fiscal year 2024, amounting to Rp. 147,487,877,591.00 or Rp. 871,837 per share, with the terms and conditions of dividend distribution as stipulated in item b below, assuming that the number of shares issued by the Company on the Record Date does not exceed 169,169 shares.

The schedule and procedure for the payment of cash dividends for the fiscal year 2024 are as follows:

**a. Schedule for Cash Dividend Distribution**

1.	Recording date for those entitled to the cash dividend	April 17, 2025
2.	Payment of cash dividends	No later than May 9, 2025

**b. Procedure for cash dividend payment**

1. This notice serves as the official notification from the Company, and the Company will not issue individual notification letters to each Shareholder.
2. The cash dividend will be distributed to Shareholders whose names are recorded in the Company's Register of Shareholders ("DPS") at the close of trading on April 17, 2025 (Recording Date).
3. The cash dividend distributed to Domestic Taxpayers, both Business Entities and/or Legal Entities as well as Individuals, will not be subject to Income Tax ("PPH"), and therefore the Company will not issue Income Tax Withholding Certificates. Taxpayers can refer to the tax treatment outlined in Law No. 7 of 2021 on the Harmonization of Tax Regulations and its implementing regulations. For Foreign Entities/Individuals, Income Tax Article 26 will be withheld at a rate of 20% in accordance with applicable tax regulations. The Company will directly withhold Income Tax on the distribution of the cash dividend.

Jakarta, March 27, 2025  
**PT Zurich Asuransi Indonesia Tbk**  
**Board of Directors**