

SUMMONS OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ZURICH ASURANSI INDONESIA TBK

The Board of Directors of PT Zurich Asuransi Indonesia Tbk (the "Company") domiciled in South Jakarta City hereby invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders ("Meeting") which will be held on:

Day, Date : Thursday, March 27th 2025
Venue : Graha Zurich, Jalan MT. Haryono Kav. 42 Jakarta 12780
Time : 13.00 WIB s/d. Selesai

With the following Meeting agenda:

1. Approval of the Annual Report including the Company's Financial Statements and the Supervisory Duties Report of the Board of Commissioners for the fiscal year ending on December 31, 2024, and granting full discharge and release of responsibility (*volledig acquit et de charge*) to the members of the Board of Directors for their management actions and to the members of the Board of Commissioners for their supervisory actions carried out during the fiscal year ending on December 31, 2024.
2. Determination of the use of the Company's Net Profit for the fiscal year ending on December 31, 2024.
3. Appointment of a Registered Public Accounting Firm (including Registered Public Accountants affiliated with the Registered Public Accounting Firm) to audit/examine the Company's books for the fiscal year ending on December 31, 2025.
4. Determination of salaries, honorarium, and/or remuneration for the fiscal year 2025, as well as bonuses for the fiscal year 2024 for the members of the Board of Directors and the Board of Commissioners.

Explanation of the agenda of the Meeting:

1. In consideration of the provisions of Article 11 Paragraph 2 letter (a) of the Company's Articles of Association in conjunction with Article 69 of Law Number 40 of 2007 regarding Limited Liability Companies ("Company Law"): propose to the Meeting to approve and ratify the Company's Annual Report for the fiscal year ending on December 31, 2024, including the Company's activity report, the Supervisory Duties Report of the Board of Commissioners, and the financial report for the fiscal year ending on December 31, 2024, and to grant full discharge and release of responsibility (*volledig acquit et de charge*) to the members of the Board of Directors for their management actions and to the members of the Board of Commissioners for their supervisory actions carried out during the fiscal year ending on December 31, 2024, provided that such actions do not constitute criminal acts and are reflected in the Annual Report and Financial Report.
2. In consideration of the provisions of Article 24 of the Company's Articles of Association in conjunction with Articles 70 and 71 of the Company Law: propose to the Meeting to approve the use of the Company's net profit for the fiscal year ending on December 31, 2024, to be allocated as reserve funds (if necessary), the distribution of cash dividends, and any remaining undistributed net profit (if any) to be recorded as retained earnings.
3. In consideration of the provisions of Article 11 Paragraph 2 letter (e) of the Company's Articles of Association: propose to the Meeting to appoint Public Accountant (PA) Yovita, SE. Ak. CPA and Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young) as the Public Accounting Firm

registered with the Financial Services Authority, to audit/examine the Company's financial statements for the fiscal year ending on December 31, 2025.

4. In consideration of the provisions of Article 11 Paragraph 2 letter (d), Article 17 Paragraph 11, and Article 20 Paragraph 11 of the Company's Articles of Association in conjunction with Articles 96 and 113 of the Company Law, and the recommendation from the Company's Nomination and Remuneration Committee: propose to the Meeting to approve the granting of authority to the Company's Chief Commissioner to determine salaries, honorariums, and/or remunerations for the fiscal year 2025, as well as bonuses for the fiscal year 2024 for the members of the Board of Directors and the Board of Commissioners.

General Provisions:

1. This Meeting invitation serves as an official invitation for the Shareholders to attend the Meeting. The Company will not send individual invitations to each Shareholder.
2. Shareholders who are entitled to attend or be represented at the Meeting are those whose names are recorded in the Company's Shareholders Register on March 4, 2025, up to 16:00 WIB.
3. Shareholders or their proxies who will attend the Meeting are requested to submit a photocopy of their Identity Card (KTP) or other proof of identity to the registration officer before entering the Meeting room. For Shareholders in the form of Legal Entities, please submit a photocopy of the latest Articles of Association and the latest composition of the management.
4. (a) Shareholders who are unable to attend may be represented by their proxies by submitting a valid power of attorney in a form acceptable to the Company's Board of Directors. Members of the Board of Directors, members of the Board of Commissioners, and employees of the Company may act as proxies for Shareholders at the Meeting, but the votes they cast as proxies will not be counted in the voting.
(b) In the event that the power of attorney as mentioned in point 4(a) is signed outside the territory of the Republic of Indonesia, the power of attorney must be legalized by a local public notary and apostilled by the competent authority.
(c) The Company provides an alternative for granting electronic proxies for shareholders to attend and vote by sending the power of attorney as referred to in points (a) and (b) above in the form of a scanned copy via email to emp servicedept@zurich.co.id and corporatesecretary@zurich.co.id. The original power of attorney document must be submitted to be received by the Company no later than 1 (one) business day before the Meeting is held. Materials related to the Meeting agenda are available at the Company's head office, Graha Zurich, Jl. MT. Haryono Kav.42, Jakarta, 12780, on business days and during the Company's business hours, from the date of this Meeting Invitation until the Meeting date. The Meeting materials can also be obtained by the Company's Shareholders by downloading them from the Company's website (<https://www.zurich.co.id/id-id>) or by submitting a written request by the Shareholder to the Corporate Secretary no later than 1 (one) business day before the Meeting date.
5. The Company's Shareholders are encouraged to first read the Meeting Rules of Procedure, which can be downloaded directly from the Company's website and will be distributed before the Shareholders enter the Meeting room;
6. To facilitate the arrangement and orderliness of the Meeting, Shareholders or their proxies are kindly requested to be present at the Meeting venue no later than 12:30 WIB.