

# ISP Joining Form

Please complete this form in blue or black ink and in CAPITAL letters.

## Section 1: Personal details

Family name
Forename(s)
Staff Number

## Section 2: Contributions

The Company will contribute a percentage of your basic salary into Account 'A', subject to you also contributing 5% of your basic salary into Account 'B'. For details of the Company contribution please refer to the Employee Guide.

You may also decide to make Additional Voluntary Contributions (AVC's) into Account 'C'. You can do this by entering the additional percentage of your basic salary that you would like to contribute in the box below provided that your total monthly contribution does not exceed 15% of your basic monthly salary.

I understand I will contribute the following percentage of my basic salary into the ISP <sup>1</sup> Plan	I wish to elect to make the following extra percentage <sup>2</sup> of my basic salary into the ISP Plan
5%	%

- The International Savings Plan (ISP) has been established as a defined contribution savings benefits plan instead of the end of service gratuity (EOSB) which you might otherwise have been entitled to as employee of Qatar Airways.
- Please note that this percentage will be taken in addition to the compulsory 5% that goes into Account 'B'.

## Section 3: Sharia Investment request (You will be automatically invested in the Credit Suisse Qatar Short Duration Money Market Fund and you only need to complete this section if you wish to elect to invest in the default Sharia Investment)

I wish to invest both my employer and my own individual contributions in the default Sharia Investment Fund

**By making this selection I understand that all my investments will be made to the Default Sharia Investment fund.**

## Section 4: Declaration

**By signing below, I agree that future contributions to my account will be invested in accordance with the trust rules in the fund/s selected on this form, unless this instruction is superseded.**

Please email the signed joining form to [ispadmin@qatarairways.com](mailto:ispadmin@qatarairways.com)

Signature of member
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Date

Day	Month	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>