

Performance and Service Level Agreement

The purpose of this document is to set out our performance and service level agreements (SLAs) for the administration of your plan.

Performance is measured on a quarterly basis. It is important to note that these SLAs are not contractually binding on any party.

Se	ervice description	Service level*	Measure		
1.	New business				
1.1	Issue policy for new members submitted through ZIO	95% within 5 working days of receiving all member data and first contribution.	Excludes delays due to incorrect or incomplete instructions.		
2.	General servicing				
2.1	Ad-hoc valuation	Available on Zurich International online (ZIO).	Website available 24/7.		
2.2	Respond to a query through Zurich HelpPoint team	95% within 3 working days of receipt.	'Responded to' means a receipt confirmation or to clarify understanding of query along with expected timescale for resolution.		
2.3	Online switch	Available on ZIO.	Website available 24/7.		
3. Lifestyle/fixed strategy changes					
3.1	Lifestyle/fixed strategy changes	95% within 10 working days.	This excludes strategy changes requiring new fund approval. Timing to be agreed on a case by case basis.		
4.	Contribution allocation				
4.1	Allocate regular and ad-hoc contributions	95% within 5 working days of receiving valid contribution instructions and anti money documentation.	Members may not see the contribution to their policies within the SLA timeframe due to the settlement periods applicable to the purchase of underlying investment units with the funds contributed.		
5.	ZIO leaver notifications				
5.1	Send details of the options available to a member upon leaving employment	95% within 3 working days of leaver information submitted successfully through ZIO.	Leaver notifications submitted through ZIO only.		

Service level*	Measure
95% acknowledged within 5 working days of receiving withdrawal documents.	All cases regardless of completeness.
95% within 7 working days of the later of the withdrawal review or receiving (a) a fully completed withdrawal form, (b) acceptable and certified documents establishing the member's identity and place of residence (c) details of all tax reporting reference numbers and (d) trustee authorisation (where required).	The seven day SLA is the time it takes for Zurich to process the withdrawal. Other factors, outside of Zurich's control, may extend the overall end to end time. These factors include trustee authorisation (1-5 working days), the sale of underlying investment units (1-5 working days) and the bank transfer (5-7 working days). These periods are not included in our SLA. The member will typically receive their funds 6-12 working days after we have issued our payment instructions.
100% within 2 working days of receiving the complaint.	Communicated via email (and telephone where appropriate).
100% within 5 working days of the date of initial acknowledgement.	Communicated via email (and telephone where appropriate).
95% within 5 working days of receiving a fully completed application form.	Excludes delays due to incorrect or incomplete information.
Available on ZIO.	Website available 24/7.
	This excludes additional reports requested on an adhoc basis.
95% within 3 working days of receiving reset request.	Assumes member can be indentified from the information provided in the reset request.
	95% acknowledged within 5 working days of receiving withdrawal documents. 95% within 7 working days of the later of the withdrawal review or receiving (a) a fully completed withdrawal form, (b) acceptable and certified documents establishing the member's identity and place of residence (c) details of all tax reporting reference numbers and (d) trustee authorisation (where required). 100% within 2 working days of receiving the complaint. 100% within 5 working days of the date of initial acknowledgement. 95% within 5 working days of receiving a fully completed application form. Available on ZIO.

^{*} calculated from the working day after receipt, where applicable. We review transactions that are not completed within the SLA period and, where applicable, make the necessary adjustments to ensure members are not financially disadvantaged.

Important information

Zurich Integrated Benefits is a business name of Zurich International Life Limited.

Zurich International Life Limited is fully authorised under the Isle of Man Insurance Act 2008 and is regulated by the Isle of Man Financial Services Authority which ensures that the company has sound and professional management and provision has been made to protect planholders.

For life assurance companies authorised in the Isle of Man, the Isle of Man's Life Assurance (Compensation of Policyholders) Regulations 1991, ensure that in the event of a life assurance company being unable to meet its liabilities to its planholders, up to 90% of the liability to the protected planholders will be met.

The protection only applies to the solvency of Zurich International Life Limited and does not extend to protecting the value of the assets held within any unit-linked funds linked to your plan.

Zurich International Life Limited is not authorised to offer insurance products for sale in the United States.

Materials are not intended as an offer to invest and do not constitute an offer or a solicitation of an offer to buy securities in any other country or other jurisdiction in which it is unlawful to make such an offer or solicitation.

Zurich International Life Limited, Bahrain Branch, which is registered in Bahrain under Commercial Registration No. 17444 and is licensed as an Overseas Insurance Firm – Life Insurance by the Central Bank of Bahrain. Branch offices: 27th Floor, Almoayyed Tower, Seef District, Kingdom of Bahrain. Telephone +973 1756 3322.

Zurich International Life Limited, UAE Branch, which is registered (Registration No. 63) under UAE Federal Law Number 6 of 2007, and its activities in the UAE governed by such law.

Registered offices at Unit 601, Building 6, Emaar Square, Dubai. (PO Box 50389 Dubai) Telephone: +971 4 425 2300 www.zurich.ae

Zurich International Life Limited, Qatar Branch, which is authorised by the Qatar Financial Centre Regulatory Authority.

Branch offices: Office No. 404, 4th Floor, Qatar Financial Centre Tower, West Bay, Doha, Qatar. Telephone: + 974 4428 6322.

Zurich International Life Limited provides life assurance, investment and protection products and is authorised by the Isle of Man Financial Services Authority.

Registered in the Isle of Man number 020126C.

Registered office: Zurich House, Isle of Man Business Park, Douglas, Isle of Man, IM2 2QZ, British Isles. Telephone +44 1624 662266 Telefax +44 1624 662038 www.zurichinternational.com

