

AEGIS Captive, Ltd. Member Development Plan (MDP) - Policy Year 2025-26

- Expectations:**
1. Type in your Company Name. Save the Document after every update.
 2. Each AEGIS Captive Member should assign each of the 5 Goals to an employee. (Type in each employees name).
 3. Upon completion of each Goal, check the complete box. Save the document.
 4. Upon completion of all 5 Goals, please return the document via email to:
usz.aegis.zrs.support@zurichna.com
 5. All partially completed MDP's should emailed to: usz.aegis.zrs.support@zurichna.com by 8/15/26.
 6. Enter comments and suggestions on page 2.

Company Name:

Risk Management Goals	Name of Employee Assigned this Responsibility?	Projected Start Date	Anticipated Completion Date	Check Box When Complete	Notes: Share Any Challenges and Successes on page #2 of this document.
1. Use the GotSafety Portal to complete New Driver Training. A New Driver Training Checklist has been created and is recommended to be completed for all New DSP Drivers.		10/1/25	2/1/26		Note: This training should be completed after all Amazon required training has been completed. Please email AEGIS@GotSafety.com to assign training to new drivers.
2. Use the GotSafety Portal to complete Driver Retraining. A Driver Retraining Checklist has been created and is recommended for annual refresher training and for those drivers needing additional on-going training.		10/1/25	2/1/26		Note: This training should be completed after all Amazon required training has been completed. Please email AEGIS@GotSafety.com to assign training to drivers. The checklist is in the "Forms" section of the website.
3. Perform a self-assessment to ensure your written Fleet Safety Policy/Handbook is in accordance with the guidelines set forth in these 2 AEGIS resource documents: • AEGIS Fleet Sample Policy • AEGIS Fleet Program Toolkit		10/1/25	2/1/26		Note: Both documents can be found on the AEGIS (ZRS) Member Website : The AEGIS Fleet Sample Policy can be used as a template to create your Fleet Safety Policy/Handbook.
4. Use the custom resources available on the AEGIS (ZRS) Member Website including but not limited to: • Monthly Newsletters, Monthly Data Insights, Business Insights, Defensive Driving, Employee Safety.		10/1/25	2/1/26		Note: The AEGIS (ZRS) Member Website is the key means of communication between members and current/relevant Risk Engineering resources. Your dedicated contacts are Bill Rudersdorf (William.Rudersdorf@zurichna.com) and Ronda Tack (Ronda.Tack@zurichna.com)
5. Implement Continuous MVR Monitoring program through SambaSafety as outlined by ICS.		11/1/25	6/1/26		Note: Specific instructions will be provided by ICS. Please contact Alex Erazo for questions. aerazo@yourcaptive.com or go to this link .

Comments and Suggestions: