

DRIVING BEHAVIORS CASE STUDY

Safer Hire reduces likelihood of at-fault auto accident by 13.4%

A recent study of Safer Hire participants demonstrated that it is a valid predictor of dangerous driving behaviors in working adults. Including:

- Aggressive Driving
- Risky Driving
- At-Fault Accidents

Participants who passed Safer Hire were

13.4%

less likely to have an At-Fault auto accident.

OVERVIEW:

A sample of working adults completed the Safer Hire test and then completed measures of dangerous driving behaviors.

RESULTS:

Safer Hire measures behaviors shown to predict aggressive and risky driving which lead to auto accidents:

Substance Abuse



Hostility



Safety Awareness



WHY THIS IS IMPORTANT:

Known impacts of these driving behaviors on employers include:

- Increased overall cost of doing business (such as insurance)
- Reduced profitability
- Increased deductibles increase out-of-pocket expenses
- Increased risk of a lawsuit or other legal liabilities

Employers need to take steps to minimize the risk of accidents and other driving related incidents by including Safer Hire as part of the pre-hire screening process.

SUMMARY:

Overt integrity tests have demonstrated validity in predicting counterproductive work behaviors, such as theft, absenteeism, and hostility. Implementing this testing as a screening tool has been shown to decrease workers' compensation claims and claim costs. In the current study, we extended these findings to dangerous driving behaviors.

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