

SAFER HIRE

Safer Hire enables organizations to identify an applicant's propensity to participate in risky behaviors and/or resist your safety training. By identifying the potential for these behaviors, the negative impact on the employer, and the other employees affected every day, will be significantly diminished, as well as the reduction of your workers compensation claims and costs.



AT A GLANCE

Factors measured:

- ✓ Theft
- ✓ Substance Abuse
- ✓ Dishonest
- ✓ Safety Awareness
- ✓ Hostility

Process Efficiency:

- ✓ Takes less than 9 minutes
- ✓ 24/7 on-line availability
- ✓ EEOC compliant
- ✓ Based on validated studies
- ✓ English & Spanish
- ✓ Better with Safer Hire than without!

OBJECTIVES

As an employer, you work hard to find the best employees to build a safe, productive, and profitable environment. Our focus is to help you achieve these goals using proven science with an engaging pre-hire survey. Safer Hire is a behavioral survey which is designed as a pre-interview questionnaire and advances the concept of traditional integrity testing assessments.

BENEFITS

Published studies by our team of expert Industrial Organization Psychologists have shown a significant reduction in counter-productive employee behaviors which negatively impact employers. Clients who have participated in these studies realized:

- ✓ **Reduced Safety Incidents**
- ✓ **Reduced Employee Theft Incidents**
- ✓ **Reduced Workers Comp Frequency**
- ✓ **Reduced Workers Comp Severity**
- ✓ **Improved Turnover Rates**

Overall Average ROI - 8:1



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