



REPORT. INVESTIGATE. RESOLVE. DISCOVER.

Trusted by organizations and their employees, Work Shield offers a secure and compliant start-to-finish workplace misconduct solution. Our speciality lies in efficiently investigating and resolving workplace misconduct, empowering employees, mitigating liability risks, and much more.

MORE THAN REPORTING.

A Clear Commitment
To Action and
Resolution.



Complete Misconduct Solution

FAIR, IMPARTIAL, RESOLUTION-FOCUSED

Outside reporting combined with third-party investigations and fair resolutions foster trust and empowerment.

TIMELY, CONSISTENT, COMPLETE PROCESSES

Provides safe and compliant procedures for employees to report discrimination and harassment through a secure dashboard for proper document storage and reporting.

EXPERIENCED CERTIFIED INVESTIGATORS

Qualified to effectively manage investigations and provide resolutions - 4x faster than the national average.

STREAMLINED INCIDENT MANAGEMENT HUB

Transparent, real-time investigation reports and activity. Plus, detailed analytics that reveal cultural insights and actionable data.

Can Work Shield Impact Your Business?

CASE STUDY

941 EMPLOYEES | 16 LOCATIONS

In the two years prior to Work Shield, company had an average of 41 incidents per year and paid approximately \$450K in legal and settlement fees.



**EEOC
Claims Filed
-100%**



**Incidents
Reported
-59%**



**Total Incident
Related Costs
-84%**



**Settlement
Fees Paid
-100%**



OUR CORE SERVICES:

Safe, Secure
Incident Reporting



Impartial Incident
Investigations



Fair Resolution
Recommendations



Incident Management Hub
Analytics, Reports, and Trends



THE WORK SHIELD PORTAL IS:

CONVENIENT

Over 70% of all incidents are filed by employees themselves which allows them to quickly make and submit reports with the desired level of detail, including identifying witnesses.

TRANSPARENT

Allows employees to see where a reported incident is going and its status; whether received, reviewed, acted on, or resolved.

INDEPENDENT

82% of employees "self-identity," which allows them to effectively interact with an investigator throughout the investigation process.

IMPARTIAL

Allows employees to report without fear of retaliation or repercussions through a third-party process.

ACTIONABLE

Allows employers opportunity to track and aggregate details from reported incidents and act on patterns within the aggregated data.

ORGANIZATIONS THAT
WILL HAVE AN INTERNAL
HARASSMENT OR
DISCRIMINATION ISSUE
EACH YEAR

61%

AVERAGE COST TO DEFEND
AND SETTLE A CLAIM

160K

EMPLOYEES WHO HAVE
EXPERIENCED HARASSMENT
WHO EVEN INFORMALLY
INFORMED THEIR SUPERVISOR
OF THE INCIDENT

1 IN 3



Work Shield provides an impartial, holistic, and credible solution to employer workplace harassment concerns at a reasonable cost that provides the employer confidence and certainty.

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